



Defence Force Remuneration Tribunal Determination No. 6 of 2022, ADF Workplace Remuneration Arrangement (non-Senior Officer) 2020–2023

The Defence Force Remuneration Tribunal make this Determination under section 58KD of the *Defence Act 1903*. It relates to Matter 12 of 2020 — ADF Workplace Remuneration Arrangement 2020-2023.

Dated 2 November 2022

Ingrid Asbury
President

Adrian Morris
Member

Major General Gerard Fogarty AO Rtd
Member

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 6 of 2022, ADF Workplace Remuneration Arrangement (non-Senior Officer) 2020–2023.
2. This Determination may also be cited as DFRT Determination No. 6 of 2022.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	10 November 2022

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58KD of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

5 Saved and transitional rates

1. The amount payable for any non-reduction supplement under sections 3.2.52, 3.2.52A, 3.2.56, 3.2.57 and 3.2.58 of Defence Determination 2016/19, *Conditions of service*, as amended, is increased by three per cent.
2. The amount payable for any salary preservation under Part C of Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended, is increased by three per cent.

Schedule 1—Amendments to DFRT Determination No. 2 of 2017

Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries¹

1 Schedule B.3 (Officer Salary rates)

Omit Schedule B.3, substitute:

Schedule B.3 Officer salary rates

Part 1: Member of the Permanent Forces (officer)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$170,293	\$175,124	\$180,698	\$185,528	\$190,916	\$196,952	\$203,016	\$209,569	\$216,129	\$220,514
			O6 – 0	\$165,470	\$170,299	\$175,878	\$180,704	\$186,092	\$192,131	\$198,186	\$204,748	\$211,309	\$215,689
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$145,567	\$150,400	\$155,980	\$160,808	\$166,193	\$172,229	\$178,290	\$184,851	\$191,408	\$195,791
			O5 – 0	\$140,838	\$145,669	\$151,247	\$156,078	\$161,463	\$167,502	\$173,559	\$180,120	\$186,679	\$191,063
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$121,112	\$125,941	\$131,518	\$136,348	\$141,735	\$147,771	\$153,832	\$160,391	\$166,947	\$171,331
			O4 – 1	\$117,795	\$122,629	\$128,203	\$133,033	\$138,418	\$144,459	\$150,517	\$157,076	\$163,637	\$168,015
			O4 – 0	\$114,470	\$119,304	\$124,878	\$129,707	\$135,094	\$141,133	\$147,192	\$153,753	\$160,311	\$164,693
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$108,955	\$113,789	\$119,366	\$124,194	\$129,582	\$135,619	\$141,679	\$148,240	\$154,800	\$159,179
			O3 – 4	\$105,801	\$110,634	\$116,211	\$121,043	\$126,428	\$132,465	\$138,523	\$145,082	\$151,644	\$156,023
			O3 – 3	\$102,640	\$107,470	\$113,046	\$117,875	\$123,264	\$129,303	\$135,362	\$141,920	\$148,481	\$152,858
			O3 – 2	\$99,494	\$104,330	\$109,904	\$114,732	\$120,121	\$126,157	\$132,214	\$138,778	\$145,338	\$149,717
			O3 – 1	\$96,350	\$101,180	\$106,755	\$111,586	\$116,974	\$123,011	\$129,068	\$135,627	\$142,187	\$146,571
			O3 – 0	\$93,193	\$98,021	\$103,596	\$108,426	\$113,814	\$119,850	\$125,912	\$132,471	\$139,027	\$143,412
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$87,819	\$92,647	\$98,223	\$103,054	\$108,436	\$114,473	\$120,536	\$127,097	\$133,655	\$138,040
			O2 – 2	\$85,220	\$90,051	\$95,627	\$100,455	\$105,843	\$111,881	\$117,941	\$124,501	\$131,061	\$135,440
			O2 – 1	\$82,667	\$87,497	\$93,076	\$97,906	\$103,289	\$109,326	\$115,387	\$121,950	\$128,507	\$132,889
			O2 – 0	\$80,222	\$85,051	\$90,629	\$95,459	\$100,845	\$106,884	\$112,941	\$119,499	\$126,061	\$130,442
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$78,123	\$82,955	\$88,533	\$93,360	\$98,746	\$104,786	\$110,842	\$117,402	\$123,963	\$128,344
			O1 – 0	\$76,023	\$80,857	\$86,430	\$91,260	\$96,647	\$102,684	\$108,746	\$115,302	\$121,864	\$126,245

Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$466.56	\$479.79	\$495.06	\$508.30	\$523.06	\$539.59	\$556.21	\$574.16	\$592.13	\$604.15
			O6 – 0	\$453.34	\$466.57	\$481.86	\$495.08	\$509.84	\$526.39	\$542.98	\$560.95	\$578.93	\$590.93
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$398.81	\$412.05	\$427.34	\$440.57	\$455.32	\$471.86	\$488.47	\$506.44	\$524.41	\$536.41
			O5 – 0	\$385.86	\$399.09	\$414.38	\$427.61	\$442.36	\$458.91	\$475.50	\$493.48	\$511.45	\$523.46
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$331.81	\$345.04	\$360.32	\$373.56	\$388.32	\$404.85	\$421.46	\$439.43	\$457.39	\$469.40
			O4 – 1	\$322.73	\$335.97	\$351.24	\$364.47	\$379.23	\$395.78	\$412.38	\$430.35	\$448.32	\$460.32
			O4 – 0	\$313.62	\$326.86	\$342.13	\$355.36	\$370.12	\$386.67	\$403.27	\$421.24	\$439.21	\$451.21
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$298.51	\$311.75	\$327.03	\$340.26	\$355.02	\$371.56	\$388.16	\$406.14	\$424.11	\$436.11
			O3 – 4	\$289.87	\$303.11	\$318.39	\$331.62	\$346.38	\$362.92	\$379.52	\$397.48	\$415.46	\$427.46
			O3 – 3	\$281.21	\$294.44	\$309.72	\$322.95	\$337.71	\$354.25	\$370.85	\$388.82	\$406.80	\$418.79
			O3 – 2	\$272.59	\$285.84	\$301.11	\$314.33	\$329.10	\$345.64	\$362.23	\$380.21	\$398.19	\$410.18
			O3 – 1	\$263.97	\$277.21	\$292.48	\$305.72	\$320.48	\$337.02	\$353.61	\$371.58	\$389.55	\$401.56
			O3 – 0	\$255.32	\$268.55	\$283.82	\$297.06	\$311.82	\$328.36	\$344.96	\$362.93	\$380.90	\$392.91
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$240.60	\$253.83	\$269.10	\$282.34	\$297.08	\$313.62	\$330.24	\$348.21	\$366.18	\$378.19
			O2 – 2	\$233.48	\$246.72	\$261.99	\$275.22	\$289.98	\$306.52	\$323.13	\$341.10	\$359.07	\$371.07
			O2 – 1	\$226.48	\$239.72	\$255.00	\$268.24	\$282.98	\$299.52	\$316.13	\$334.11	\$352.07	\$364.08
			O2 – 0	\$219.79	\$233.02	\$248.30	\$261.53	\$276.29	\$292.83	\$309.43	\$327.39	\$345.37	\$357.38
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$214.04	\$227.27	\$242.56	\$255.78	\$270.54	\$287.08	\$303.68	\$321.65	\$339.62	\$351.63
			O1 – 0	\$208.28	\$221.53	\$236.79	\$250.03	\$264.79	\$281.33	\$297.93	\$315.90	\$333.87	\$345.88

2 Schedule B.4 (Other rank member appointed as officer – transitional salary rates)

Omit Schedule B.4, substitute:

Schedule B.4
Other rank member appointed as officer – transitional salary rates

Part 1: Member of the Permanent Forces (transition to officer)

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$108,955	\$113,789	\$119,366	\$124,194	\$129,582	\$135,619	\$141,679	\$148,240	\$154,800	\$159,179
			O3 – 2	\$106,730	\$111,562	\$117,138	\$121,967	\$127,354	\$133,389	\$139,452	\$146,011	\$152,567	\$156,952
			O3 – 1	\$104,498	\$109,327	\$114,908	\$119,733	\$125,121	\$131,160	\$137,216	\$143,779	\$150,334	\$154,717
			O3 – 0	\$102,275	\$107,108	\$112,686	\$117,517	\$122,901	\$128,938	\$134,994	\$141,557	\$148,118	\$152,499
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$100,055	\$104,887	\$110,462	\$115,291	\$120,678	\$126,715	\$132,776	\$139,333	\$145,892	\$150,275
			O2 – 2	\$97,828	\$102,660	\$108,235	\$113,067	\$118,450	\$124,489	\$130,547	\$137,106	\$143,671	\$148,048
			O2 – 1	\$95,602	\$100,435	\$106,009	\$110,839	\$116,228	\$122,264	\$128,320	\$134,882	\$141,442	\$145,824
			O2 – 0	\$93,370	\$98,201	\$103,776	\$108,606	\$113,991	\$120,030	\$126,088	\$132,649	\$139,211	\$143,587
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$91,151	\$95,984	\$101,556	\$106,388	\$111,775	\$117,811	\$123,872	\$130,430	\$136,990	\$141,371

Part 2: Member of the Reserves (transition to officer)

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$298.51	\$311.75	\$327.03	\$340.26	\$355.02	\$371.56	\$388.16	\$406.14	\$424.11	\$436.11
			O3 – 2	\$292.41	\$305.65	\$320.93	\$334.16	\$348.92	\$365.45	\$382.06	\$400.03	\$417.99	\$430.01
			O3 – 1	\$286.30	\$299.53	\$314.82	\$328.04	\$342.80	\$359.34	\$375.93	\$393.92	\$411.87	\$423.88
			O3 – 0	\$280.21	\$293.45	\$308.73	\$321.96	\$336.72	\$353.25	\$369.85	\$387.83	\$405.80	\$417.81
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$274.12	\$287.36	\$302.64	\$315.87	\$330.62	\$347.16	\$363.77	\$381.73	\$399.70	\$411.71
			O2 – 2	\$268.02	\$281.26	\$296.53	\$309.77	\$324.52	\$341.07	\$357.66	\$375.63	\$393.62	\$405.61
			O2 – 1	\$261.92	\$275.16	\$290.44	\$303.67	\$318.43	\$334.97	\$351.56	\$369.54	\$387.51	\$399.52
			O2 – 0	\$255.81	\$269.04	\$284.32	\$297.55	\$312.30	\$328.85	\$345.45	\$363.42	\$381.40	\$393.39
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$249.73	\$262.97	\$278.24	\$291.47	\$306.23	\$322.77	\$339.38	\$357.34	\$375.32	\$387.32

3 Schedule B.5 (Specialist officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer)

Omit Schedule B.5, substitute:

Schedule B.5

Specialist officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 4	CL 3-2	\$168,571
	CL 3-1	\$163,646
Chaplain Division 3	CL 3-2	\$154,704
	CL 3-1	\$150,096
Chaplain Division 2	CL 3-3	\$138,824
	CL 3-2	\$136,422
	CL 3-1	\$134,066
	CL 2-4	\$131,757
	CL 2-3	\$129,495
	CL 2-2	\$127,278
	CL 2-1	\$125,103
Chaplain Division 1	CL 2-3	\$122,971
	CL 2-2	\$119,376
	CL 2-1	\$115,884
	CL 1-2	\$112,507
	CL 1-1	\$109,220

Part 2: Member of the Reserves in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 4	CL 3-2	\$461.84
	CL 3-1	\$448.35
Chaplain Division 3	CL 3-2	\$423.85
	CL 3-1	\$411.22
Chaplain Division 2	CL 3-3	\$380.34
	CL 3-2	\$373.76
	CL 3-1	\$367.30
	CL 2-4	\$360.98
	CL 2-3	\$354.78
	CL 2-2	\$348.71
	CL 2-1	\$342.75
Chaplain Division 1	CL 2-3	\$336.91
	CL 2-2	\$327.06
	CL 2-1	\$317.49
	CL 1-2	\$308.24
	CL 1-1	\$299.23

Part 3: Member of the Permanent Forces in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$168,571
	CL 3-1	\$163,646
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$154,704
	CL 3-1	\$150,096
Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$138,824
	CL 3-2	\$136,422
	CL 3-1	\$134,066
	CL 2-4	\$131,757
	CL 2-3	\$129,495
	CL 2-2	\$127,278
	CL 2-1	\$125,103
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$122,971
	CL 2-2	\$119,376
	CL 2-1	\$115,884
	CL 1-2	\$112,507
	CL 1-1	\$109,220

Part 4: Member of the Reserves in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$461.84
	CL 3-1	\$448.35
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$423.85
	CL 3-1	\$411.22
Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$380.34
	CL 3-2	\$373.76
	CL 3-1	\$367.30
	CL 2-4	\$360.98
	CL 2-3	\$354.78
	CL 2-2	\$348.71
	CL 2-1	\$342.75
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$336.91
	CL 2-2	\$327.06
	CL 2-1	\$317.49
	CL 1-2	\$308.24
	CL 1-1	\$299.23

4 Schedule B.6 (Specialist officer salary rates – dental officer)

Omit Schedule B.6, substitute:

**Schedule B.6
Specialist officer salary rates – dental officer**

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$232,302
			DL 3	\$219,203
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$213,939
			DL 3	\$201,883
			DL 2 (higher duties or temporary duty only)	\$179,628
Lieutenant Commander	Major	Squadron Leader	DL 4	\$203,258
			DL 3-3	\$191,929
			DL 3-2	\$186,431
			DL 3-1	\$181,090
			DL 2-3	\$171,018
			DL 2-2	\$166,127
			DL 2-1	\$161,376
Lieutenant	Captain	Flight Lieutenant	DL 4	\$186,732
			DL 3-3	\$176,341
			DL 3-2	\$171,293
			DL 3-1	\$166,395
			DL 2-3	\$157,153
			DL 2-2	\$152,666
			DL 2-1	\$148,306
			DL 1-2	\$119,277
			DL 1-1	\$115,443

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$636.44
			DL 3	\$600.56
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$586.13
			DL 3	\$553.10
			DL 2 (temporary duty only)	\$492.13
Lieutenant Commander	Major	Squadron Leader	DL 4	\$556.87
			DL 3-3	\$525.83
			DL 3-2	\$510.77
			DL 3-1	\$496.14
			DL 2-3	\$468.54
			DL 2-2	\$455.14
			DL 2-1	\$442.13
Lieutenant	Captain	Flight Lieutenant	DL 4	\$511.59
			DL 3-3	\$483.13
			DL 3-2	\$469.30
			DL 3-1	\$455.88
			DL 2-3	\$430.56
			DL 2-2	\$418.26
			DL 2-1	\$406.32
			DL 1-2	\$326.79
			DL 1-1	\$316.28

5 Schedule B.7 (Specialist officer salary rates – legal officer)

Omit Schedule B.7, substitute:

**Schedule B.7
Specialist officer salary rates – legal officer**

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL 5-2	\$217,956
			LL 5-1	\$210,548
			LL 4	\$204,249
			LL 3 (higher duties or temporary duty only)	\$194,851
Commander	Lieutenant Colonel	Wing Commander	LL 5	\$204,249
			LL 4-2	\$197,950
			LL 4-1	\$190,943
			LL 3-2	\$185,456
			LL 3-1	\$180,083
Lieutenant Commander	Major	Squadron Leader	LL 4-4	\$187,510
			LL 4-3	\$183,189
			LL 4-2	\$179,121
			LL 4-1	\$175,305
			LL 3-4	\$169,223
			LL 3-3	\$159,903
			LL 3-2	\$155,248
			LL 3-1	\$145,676
			LL 2-4	\$127,292
			LL 2-3	\$125,941
			LL 2-2	\$122,629
			LL 2-1	\$119,304
Lieutenant	Captain	Flight Lieutenant	LL 3-2	\$136,873
			LL 3-1	\$127,292
			LL 2-6	\$113,789
			LL 2-5	\$110,634
			LL 2-4	\$107,470
			LL 2-3	\$104,330
			LL 2-2	\$101,180
			LL 2-1	\$98,021
			LL 1	\$95,336
Sub- Lieutenant	Lieutenant	Flying Officer	LL1	\$85,051

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL-A	\$557.62
			LL-B	\$540.37
			LL 5-2	\$597.14
			LL 5-1	\$576.84
			LL 4	\$559.59
			LL 3 (higher duties or temporary duty only)	\$533.84
Commander	Lieutenant Colonel	Wing Commander	LL-A	\$557.62
			LL-B	\$540.37
			LL 5	\$559.59
			LL 4-2	\$542.33
			LL 4-1	\$523.13
			LL 3-2	\$508.10
			LL 3-1	\$493.38
Lieutenant Commander	Major	Squadron Leader	LL-A	\$557.01
			LL-B	\$539.76
			LL 4-4	\$513.73
			LL 4-3	\$501.89
			LL 4-2	\$490.74
			LL 4-1	\$480.29
			LL 3-4	\$463.62
			LL 3-3	\$438.09
			LL 3-2	\$425.34
			LL 3-1	\$399.11
			LL 2-4	\$348.75
			LL 2-3	\$345.04
			LL 2-2	\$335.97
			LL 2-1	\$326.86
Lieutenant	Captain	Flight Lieutenant	LL-A	\$557.01
			LL-B	\$539.76
			LL 3-2	\$375.00
			LL 3-1	\$348.75
			LL 2-6	\$311.75
			LL 2-5	\$303.11
			LL 2-4	\$294.44
			LL 2-3	\$285.84
			LL 2-2	\$277.21
			LL 2-1	\$268.55
			LL 1	\$261.19
Sub- Lieutenant	Lieutenant	Flying Officer	LL1	\$233.02

6 Schedule B.8 (Specialist officer salary rates – medical officer)

Omit Schedule B.8, substitute:

Schedule B.8

Specialist officer salary rates – medical officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	MML 4-3	\$330,000
			MML 4-2	\$321,900
			MML 4-1	\$314,037
			MML 3A-4	\$329,852
			MML 3A-3	\$321,759
			MML 3A-2	\$312,634
			MML 3A-1	\$301,408
			MML 3-5	\$314,037
			MML 3-4	\$307,645
			MML 3-3	\$301,408
			MML 3-2	\$295,323
			MML 3-1	\$288,234
			MML 2B-2	\$215,089
			MML 2B-1	\$206,961
			MML 2A-4	\$198,837
			MML 2A-3	\$189,325
			MML 2A-2	\$185,190
			MML 2A-1	\$181,174
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$316,819
			MML 4-2	\$308,719
			MML 4-1	\$300,856
			MML 3A-4	\$316,671
			MML 3A-3	\$308,578
			MML 3A-2	\$299,453
			MML 3A-1	\$288,227
			MML 3-5	\$300,856
			MML 3-4	\$294,464
			MML 3-3	\$288,227
			MML 3-2	\$282,142
			MML 3-1	\$275,053
			MML 2B-2	\$201,908
			MML 2B-1	\$193,780
			MML 2A-4	\$185,656
			MML 2A-3	\$176,144
			MML 2A-2	\$172,010
			MML 2A-1	\$167,993

Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$305,627
			MML 4-2	\$297,527
			MML 4-1	\$289,664
			MML 3A-4	\$305,479
			MML 3A-3	\$297,386
			MML 3A-2	\$288,261
			MML 3A-1	\$277,035
			MML 3-5	\$289,664
			MML 3-4	\$283,272
			MML 3-3	\$277,035
			MML 3-2	\$270,950
			MML 3-1	\$263,861
			MML 2B-2	\$190,716
			MML 2B-1	\$182,588
			MML 2A-4	\$174,464
			MML 2A-3	\$164,952
			MML 2A-2	\$160,817
			MML 2A-1	\$156,801
			MML 1-4	\$133,489
			MML 1-3 (senior resident)	\$119,304
Lieutenant	Captain	Flight Lieutenant	MML 4-3	\$294,375
			MML 4-2	\$286,275
			MML 4-1	\$278,412
			MML 3A-4	\$294,228
			MML 3A-3	\$286,134
			MML 3A-2	\$277,545
			MML 3A-1	\$265,783
			MML 3-5	\$278,412
			MML 3-4	\$272,019
			MML 3-3	\$265,783
			MML 3-2	\$259,698
			MML 3-1	\$252,610
			MML 2B-2	\$179,463
			MML 2B-1	\$171,336
			MML 2A-4	\$163,213
			MML 2A-3	\$153,701
			MML 2A-2	\$149,565
			MML 2A-1	\$145,549
			MML 1-4	\$122,508
			MML 1-3 (senior resident)	\$108,566
			MML 1-2 (resident)	\$98,021

Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medicine trauma specialist)

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$411,343
			5	\$401,839
			4	\$389,965
			3	\$374,257
			2	\$360,273
			1	\$348,396
			entry	\$336,517
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$411,342
			5	\$401,839
			4	\$389,965
			3	\$374,255
			2	\$360,271
			1	\$348,395
			entry	\$336,517

Part 3: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain Captain	Colonel Colonel	Group Captain Group Captain	MML 4-3	\$904.11
			MML 4-2	\$881.92
			MML 4-1	\$860.38
			MML 3A-4	\$903.70
			MML 3A-3	\$881.53
			MML 3A-2	\$856.53
			MML 3A-1	\$825.78
			MML 3-5	\$860.37
			MML 3-4	\$842.86
			MML 3-3	\$825.78
			MML 3-2	\$809.10
			MML 3-1	\$789.68
			MML 2B-2	\$589.28
			MML 2B-1	\$567.02
			MML 2A-4	\$544.76
			MML 2A-3	\$518.70
			MML 2A-2	\$507.37
			MML 2A-1	\$496.37
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$868.00
			MML 4-2	\$845.80
			MML 4-1	\$824.26
			MML 3A-4	\$867.59
			MML 3A-3	\$845.42
			MML 3A-2	\$820.42
			MML 3A-1	\$789.66
			MML 3-5	\$824.26
			MML 3-4	\$806.75
			MML 3-3	\$789.66
			MML 3-2	\$772.99
			MML 3-1	\$753.57
			MML 2B-2	\$553.17
			MML 2B-1	\$530.90
			MML 2A-4	\$508.65
			MML 2A-3	\$482.59
			MML 2A-2	\$471.26
			MML 2A-1	\$460.25

Part 3: Member of the Reserves (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$837.33
			MML 4-2	\$815.14
			MML 4-1	\$793.60
			MML 3A-4	\$836.93
			MML 3A-3	\$814.76
			MML 3A-2	\$789.76
			MML 3A-1	\$759.00
			MML 3-5	\$793.60
			MML 3-4	\$776.09
			MML 3-3	\$759.00
			MML 3-2	\$742.33
			MML 3-1	\$722.91
			MML 2B-2	\$522.51
			MML 2B-1	\$500.24
			MML 2A-4	\$477.98
			MML 2A-3	\$451.92
			MML 2A-2	\$440.59
			MML 2A-1	\$429.59
			MML 1-4	\$365.72
			MML 1-3 (senior resident)	\$326.86
Lieutenant	Captain	Flight Lieutenant	MML 4-3	\$806.51
			MML 4-2	\$784.32
			MML 4-1	\$762.77
			MML 3A-4	\$806.10
			MML 3A-3	\$783.93
			MML 3A-2	\$760.40
			MML 3A-1	\$728.17
			MML 3-5	\$762.77
			MML 3-4	\$745.26
			MML 3-3	\$728.17
			MML 3-2	\$711.50
			MML 3-1	\$692.08
			MML 2B-2	\$491.68
			MML 2B-1	\$469.41
			MML 2A-4	\$447.16
			MML 2A-3	\$421.10
			MML 2A-2	\$409.77
			MML 2A-1	\$398.76
			MML 1-4	\$335.64
			MML 1-3 (senior resident)	\$297.44
			MML 1-2 (resident)	\$268.55

**Part 4: Member of the Reserves (officer) in specialist officer career structure
(medicine trauma specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	6	\$1,126.97
			5	\$1,100.93
			4	\$1,068.40
			3	\$1,025.36
			2	\$987.05
			1	\$954.51
			entry	\$921.96
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$1,126.96
			5	\$1,100.93
			4	\$1,068.40
			3	\$1,025.36
			2	\$987.04
			1	\$954.51
			entry	\$921.96

7 Schedule B.10 (Service Warrant Officer and Warrant Officer Class 1 salary rates)

Omit Schedule B.10, substitute:

Schedule B.10

Service Warrant Officer and Warrant Officer Class 1 salary rates

Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1	Column 2
Rank	Yearly rate of salary
Service Warrant Officer	\$150,115

Part 1A: Member of the Reserves (Service Warrant Officers)

Column 1	Column 2
Rank	Daily rate of salary
Service Warrant Officer	\$411.27

Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1	Column 2									
	Yearly rate of salary for pay grade									
Rank and tier	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$137,887	\$143,770	150,115
WO1 - Tier B	-	-	-	118,423	122,746	127,412	132,448	137,887	143,770	150,115
WO1 - Tier A2	105,017	107,906	111,611	115,606	119,927	124,591	129,632	135,071	140,948	147,296
WO1- Tier A1	103,183	106,069	109,772	113,775	118,094	122,754	127,795	133,237	139,112	145,460

Part 3: Member of the Reserves (Warrant Officer Class 1)

Column 1	Column 2									
	Daily rate of salary for pay grade									
Rank and tier	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$377.77	\$393.89	\$411.27
WO1 - Tier B	-	-	-	\$324.45	\$336.29	\$349.07	\$362.87	\$377.77	\$393.89	\$411.27
WO1 - Tier A2	\$287.72	\$295.63	\$305.78	\$316.73	\$328.57	\$341.35	\$355.16	\$370.06	\$386.16	\$403.55
WO1- Tier A1	\$282.69	\$290.60	\$300.75	\$311.71	\$323.55	\$336.31	\$350.12	\$365.03	\$381.13	\$398.52

Schedule B.12 (Other rank salary rates)

Omit Schedule B.12, substitute:

Schedule B.12

Other rank salary rates

Part 1: Member of the Permanent Forces (Other ranks)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$98,001	\$100,887	\$104,591	\$108,592	\$112,912	\$117,575	\$122,613	\$128,056	\$133,932	\$140,279
			0	\$96,308	\$99,195	\$102,902	\$106,900	\$111,220	\$115,885	\$120,924	\$126,366	\$132,240	\$138,589
	Staff Sergeant		0	\$93,620	\$96,507	\$100,209	\$104,210	\$108,530	\$113,195	\$118,232	\$123,671	\$129,549	\$135,898
Petty Officer	Sergeant	Sergeant	2	\$88,392	\$91,279	\$94,985	\$98,982	\$103,304	\$107,966	\$113,005	\$118,446	\$124,324	\$130,671
			1	\$86,888	\$89,776	\$93,479	\$97,480	\$101,800	\$106,466	\$111,499	\$116,942	\$122,819	\$129,168
			0	\$85,415	\$88,302	\$92,005	\$96,007	\$100,326	\$104,992	\$110,027	\$115,469	\$121,345	\$127,694
Leading Seaman	Corporal	Corporal	2	\$78,501	\$81,388	\$85,089	\$89,090	\$93,413	\$98,075	\$103,111	\$108,555	\$114,428	\$120,778
			1	\$77,193	\$80,080	\$83,784	\$87,785	\$92,105	\$96,767	\$101,807	\$107,248	\$113,122	\$119,469
			0	\$75,911	\$78,798	\$82,502	\$86,501	\$90,819	\$95,487	\$100,526	\$105,965	\$111,843	\$118,194
	Lance Corporal		0	\$71,114	\$74,000	\$77,700	\$81,705	\$86,024	\$90,687	\$95,723	\$101,167	\$107,040	\$113,391
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$69,976	\$72,863	\$76,568	\$80,567	\$84,887	\$89,554	\$94,588	\$100,029	\$105,907	\$112,252
Seaman	Private	Aircraftman	0	\$68,861	\$71,750	\$75,451	\$79,452	\$83,772	\$88,437	\$93,476	\$98,915	\$104,791	\$111,142

***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Part 2: Member of the Reserves (Other ranks)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$268.50	\$276.40	\$286.55	\$297.51	\$309.35	\$322.12	\$335.93	\$350.84	\$366.94	\$384.33
			0	\$263.86	\$271.77	\$281.92	\$292.88	\$304.71	\$317.49	\$331.30	\$346.21	\$362.30	\$379.70
	Staff Sergeant		0	\$256.49	\$264.40	\$274.55	\$285.51	\$297.34	\$310.12	\$323.92	\$338.82	\$354.93	\$372.32
Petty Officer	Sergeant	Sergeant	2	\$242.17	\$250.08	\$260.23	\$271.18	\$283.02	\$295.80	\$309.60	\$324.51	\$340.61	\$358.00
			1	\$238.05	\$245.96	\$256.11	\$267.07	\$278.90	\$291.69	\$305.48	\$320.39	\$336.49	\$353.88
			0	\$234.01	\$241.92	\$252.07	\$263.03	\$274.87	\$287.65	\$301.44	\$316.35	\$332.45	\$349.85
Leading Seaman	Corporal	Corporal	2	\$215.07	\$222.98	\$233.12	\$244.08	\$255.93	\$268.70	\$282.50	\$297.41	\$313.50	\$330.90
			1	\$211.49	\$219.40	\$229.55	\$240.51	\$252.34	\$265.12	\$278.92	\$293.83	\$309.92	\$327.31
			0	\$207.98	\$215.88	\$226.03	\$236.99	\$248.82	\$261.61	\$275.41	\$290.32	\$306.42	\$323.82
	Lance Corporal		0	\$194.83	\$202.74	\$212.88	\$223.85	\$235.68	\$248.46	\$262.25	\$277.17	\$293.26	\$310.66
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$191.72	\$199.62	\$209.78	\$220.73	\$232.57	\$245.35	\$259.15	\$274.05	\$290.16	\$307.54
Seaman	Private	Aircraftman	0	\$188.66	\$196.57	\$206.72	\$217.68	\$229.51	\$242.29	\$256.10	\$271.00	\$287.10	\$304.50

***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

9 Schedule B.13 (Trainee salary rates)

Omit Schedule B.13, substitute:

Schedule B.13

Trainee salary rates

Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$52,815
2.	Member undergoing initial category or trade or employment training 0-6 months 6-12 months 12 months or more	\$60,360 \$63,379 \$66,397
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course: while undertaking matriculation or equivalent studies 1 st year of training 2 nd year of training 3 rd year of training 4 th year of training	\$41,237 \$47,705 \$54,174 \$60,643 \$67,112
4.	Member participating in the undergraduate entry scheme completing a degree greater than three years: with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year 1 st postgraduate legal year 1 st postgraduate medical year (year of internship) Member participating in undergraduate entry scheme completing a three year degree: with three years to graduation with two years to graduation in the final year	\$29,917 \$29,917 \$36,386 \$42,854 \$49,323 \$55,791 \$76,814 \$82,337 \$36,386 \$42,854 \$49,323
5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and: with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year	\$29,917 \$29,917 \$36,386 \$42,854 \$49,323 \$55,791

Part 1: Member of the Permanent Forces (trainee) (continued)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
6.	Member undergoing officer training and not undertaking a degree course: member of the Army or Air Force: • without a degree (0-6 months) • without a degree (6 months or more) • with a degree member of the Navy: • without a degree (1st year) • without a degree (2nd year) • with a degree	\$60,643 \$67,112 \$67,112 \$60,643 \$67,112 \$67,112
7.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in: 1st year of training 2nd year of training 3rd year of training 4th year of training year of internship (1st postgraduate medical year)	\$69,595 \$72,536 \$74,496 \$77,436 \$82,337

Part 2: Member of the Reserves (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Daily salary rate
1.	Normal entry recruit during basic recruit training	\$144.69
2.	Member undergoing initial category or trade or employment training	\$165.37
3.	Student /Member at Officer Training Unit: without a degree with a degree	\$166.15 \$183.87

Omit Schedule B.14, substitute:

Schedule B.14**Specialist officer salary rates – aviation****Part 1: Member of the Permanent Forces (specialist officer)**

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate
1.	Aircrew All air traffic controllers Flight test engineers	AS 0	\$114,475
		AS 1	\$118,679
		AS 2	\$122,888
		AS 3	\$127,091
		AS 4	\$131,299
		AS 5	\$135,502
		AS 6	\$139,710
		AS 7	\$143,914
		AS 8	\$148,119
		AS 9	\$152,323
		AS 10	\$156,529
		AS 11	\$160,734
		AS 12	\$164,938
		AS 13	\$169,144
		AS 14	\$173,350
		AS 15	\$177,552
		AS 16	\$181,759
2.	all aircrew officers air traffic controller officers who have held a detachment command position flight test engineers	AS 17	\$185,962
		AS 18	\$188,767
		AS 19	\$191,572
3.	all aircrew officers flight test engineers	AS20	\$194,374
		AS21	\$197,178
		AS 22	\$199,983
		AS 23	\$202,782
		AS 24	\$205,586
4	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8) Flight test engineers who have held command at Tier 1 or Tier 2	AS 25	\$208,393
		AS 26	\$211,192
		AS 27	\$213,999
		AS 28	\$216,803
		AS 29	\$219,605

Part 2: Member of the Reserves (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Daily salary rate
1.	Aircraft All air traffic controllers Flight test engineers	AS 0	\$313.63
		AS 1	\$325.15
		AS 2	\$336.68
		AS 3	\$348.19
		AS 4	\$359.72
		AS 5	\$371.24
		AS 6	\$382.77
		AS 7	\$394.28
		AS 8	\$405.81
		AS 9	\$417.32
		AS 10	\$428.85
		AS 11	\$440.37
		AS 12	\$451.88
		AS 13	\$463.41
		AS 14	\$474.93
		AS 15	\$486.45
		AS 16	\$497.97
2.	all aircraft officers air traffic controller officers who have held a detachment command position flight test engineers	AS 17	\$509.48
		AS 18	\$517.17
		AS 19	\$524.85
3.	all aircraft officers flight test engineers	AS 20	\$532.53
		AS 21	\$540.21
		AS 22	\$547.90
		AS 23	\$555.57
		AS 24	\$563.25
4	Aircraft officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$570.94
		AS 26	\$578.61
		AS 27	\$586.30
		AS 28	\$593.98
	Flight test engineers who have held command at Tier 1 or Tier 2	AS 29	\$601.66

Part 3: Member of the Permanent Forces (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Annual salary rate (\$)
1.	OA 0	\$80,857
2.	OA 1	\$85,060
3.	OA 2	\$89,266
4.	OA 3	\$93,469
5.	OA 4	\$97,673
6.	OA 5	\$101,878
7.	OA 6	\$106,082
8.	OA 7	\$110,287
9.	OA 8	\$114,475
10.	OA 9	\$118,679
11.	OA 10	\$122,888
12.	OA 11	\$127,091
13.	OA 12	\$131,299
14.	OA 13	\$135,502
15.	OA 14	\$139,710
16.	OA 15	\$143,914
17.	OA 16	\$148,119
18.	OA 17	\$152,323
19.	OA 18	\$156,529
20.	OA 19	\$160,734
21.	OA 20	\$164,938
22.	OA 21	\$169,144
23.	OA 22	\$173,350
24.	OA 23	\$177,552
25.	OA 24	\$181,759
26.	OA 25	\$185,962
27.	OA 26	\$188,767
28.	OA 27	\$191,572
29.	OA 28	\$194,374
30.	OA 29	\$197,178
31.	OA 30	\$199,983
32.	OA 31	\$202,782
33.	OA 32	\$205,586
34.	OA 33	\$208,393
35.	OA 34	\$211,192
36.	OA 35	\$213,999
37.	OA 36	\$216,803
38.	OA 37	\$220,513

Part 4: Member of the Reserves (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Daily salary rate (\$)
1.	OA 0	\$221.53
2.	OA 1	\$233.04
3.	OA 2	\$244.56
4.	OA 3	\$256.08
5.	OA 4	\$267.60
6.	OA 5	\$279.12
7.	OA 6	\$290.64
8.	OA 7	\$302.16
9.	OA 8	\$313.63
10.	OA 9	\$325.15
11.	OA 10	\$336.68
12.	OA 11	\$348.19
13.	OA 12	\$359.72
14.	OA 13	\$371.24
15.	OA 14	\$382.77
16.	OA 15	\$394.28
17.	OA 16	\$405.81
18.	OA 17	\$417.32
19.	OA 18	\$428.85
20.	OA 19	\$440.37
21.	OA 20	\$451.88
22.	OA 21	\$463.41
23.	OA 22	\$474.93
24.	OA 23	\$486.45
25.	OA 24	\$497.97
26.	OA 25	\$509.49
27.	OA 26	\$517.17
28.	OA 27	\$524.86
29.	OA 28	\$532.53
30.	OA 29	\$540.21
31.	OA 30	\$547.90
32.	OA 31	\$555.57
33.	OA 32	\$563.25
34.	OA 33	\$570.94
35.	OA 34	\$578.61
36.	OA 35	\$586.30
37.	OA 36	\$593.98
38.	OA 37	\$604.15

NOTE

- Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended to date. For previous amendments see DFRT Determination Nos. 3, 4, 5, 6, 7, 8, 9, 10, 12 and 13 of 2017; Nos. 1, 2, 3, 5, 6, 7, 8, 9, 10, 11, 12 and 13 of 2018; Nos. 1, 3, 4, 5, 6, 7, 8, 9, 10 and 11 of 2019; Nos. 1, 3, 4, 5, 6, 7, 8, 9 and 10 of 2020; Nos 2, 3, 4, 5, 11, 12, 13, and 3 of 2021; Nos 2 and 3 of 2022

Schedule 2—Amendments to DFRT Determination No. 14 of 1992

Defence Force Remuneration Tribunal Determination No. 14 of 1992, Language allowance¹

1 Clause 6 (Rates of Allowance), table

Omit the table, substitute:

	Language level			
	Proficiency – lower or Competency – Strategic Engagement – lower	Proficiency – intermediate or Competency – Strategic Engagement – intermediate or operational engagement	Proficiency – higher or Competency – Strategic Engagement – higher	Proficiency – advanced or Competency – Professional interpreter
Unspecified languages approved by CDF under special circumstances	\$1,263			
Degree of language difficulty Group 1	\$1,263	\$2,527	\$3,790	\$5,056
Degree of language difficulty Group 2	\$1,896	\$3,790	\$6,319	\$8,834
Degree of language difficulty Group 3	\$2,527	\$5,056	\$8,834	\$12,624

NOTE

1. Defence Force Remuneration Tribunal Determination No. 14 of 1992, *Language Allowance*, as amended to date. For previous amendments see DFRT Determinations No. 16 of 1992; Nos. 1 and 2 of 1993; Nos. 5, 6 and 19 of 1994; No. 23 of 1995; Nos. 8 and 24 of 1996; Nos. 9 and 10 of 1997; Nos. 9, 19 and 27 of 1998; No. 14 of 1999; No. 8 of 2000; Nos. 3, 16 and 21 of 2001; Nos. 7 and 23 of 2002; Nos. 11 and 16 of 2003; Nos. 2 and 14 of 2004; No. 5 of 2005; Nos. 1 and 16 of 2006; No. 5 of 2007; Nos. 10 and 29 of 2008; Nos. 11 and 14 of 2009; No. 6 of 2010; No. 8 of 2011; No. 10 of 2012; Nos. 12 and 19 of 2013; No. 9 of 2014; Nos. 5 and 14 of 2015; Nos. 8 and 9 of 2016; and Nos. 9 and 11 of 2017; No. 9 of 2018; No. 9 of 2019.

Schedule 3—Amendments to DFRT Determination No. 11 of 2013

Defence Force Remuneration Tribunal Determination No. 11 of 2013, ADF allowances¹

1 Part F (Allowance Rates), table 1

Omit Part F Table 1, substitute:

Table 1 – General allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	—	—
2.	—	—
3.	Paratrooper allowance Paragraph B.16.7.2.a Separation allowance section B.3.6, table items 1, 2 and 4	\$3,105
4.	Arduous conditions instructor allowance section B.5.4 Separation allowance (discounted) section B.3.6, table item 3	\$825
5.	Adventurous training instructor allowance section B.4.5 Clearance diver allowance section B.14.7, table item 2 Diving allowance section B.6.5 Paratrooper allowance subsection B.16.7.1, table items 3 and 4 Recruit instructor sustainability allowance Section C.3.4 Special Forces disability allowance section B.12.7, table item 10 Special Forces sustainability allowance section C.2.5, table item 3 Submarine escape disability allowance section B.8.5, items 1 and 2	\$7,596
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3 Diving allowance section B.6.6, items 1 and 2	\$55.76

7.	Boarding party allowance section B.10.5 Diving allowance section B.6.6, table item 3 Field allowance (Tier 1 hardship) Subsection B.13.8.1	\$74.71
8.	Flying disability allowance section B.7.7 Recruit instructor disability allowance Section B.17.4 Unpredictable explosives allowance section B.15.5.1, table item 5.b	\$9,825
9.	Flying disability allowance section B.7.8, table items 1, 2 and 3	\$26.91
10.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 2, column 5 Paratrooper allowance subsection B.16.8, table items 9 and 10 Submarine escape disability allowance section B.8.6, table item 1	\$45.31
11.	Clearance diver allowance section B.14.7, table item 3 Maritime disability allowance subsection B.9.5, table items 1, 4 and 7 Paratrooper allowance subsection B.16.7.1, table item 1	\$13,607
12.	Maritime disability allowance subsection B.9.5, table items 2, 5 and 8	\$16,082
13.	Maritime disability allowance subsection B.9.5, table items 3, 6 and 9	\$20,414
14.	Clearance diver allowance section B.14.8, table item 3 Maritime disability allowance subsection B.9.6.1, table item 1 subsection B.9.6.2, table item 1 Paratrooper allowance section B.16.8, table item 1 Unpredictable explosives allowance section B.15.6.1, table item 1.a	\$37.28
15.	Maritime disability allowance subsection B.9.6.1, table item 2 subsection B.9.6.2, table item 2 Field allowance (Tier 2 hardship) Subsection B.13.8.2	\$44.06

16.	Maritime disability allowance subsection B.9.6.1, table item 3 subsection B.9.6.2, table item 3	\$55.93
17.	Maritime sustainability allowance section C.1.5, table item 1	\$12,371
18.	Maritime sustainability allowance section C.1.5, table item 2	\$19,792
19.	Maritime sustainability allowance section C.1.5, table item 3 Special Forces sustainability allowance section C.2.5, table item 2.b	\$22,268
20.	Maritime sustainability allowance section C.1.6, table item 1	\$33.90
21.	Maritime sustainability allowance section C.1.6, table item 2	\$54.23
22.	Maritime sustainability allowance section C.1.6, table item 3	\$61.01
23.	—	-
24.	Special Forces disability allowance section B.12.7, table item 2	\$46,444
25.	Special Forces disability allowance section B.12.7, table items 1 and 3	\$37,155
26.	Special Forces disability allowance section B.12.7, table items 4 to 9 section B.12.7, table item 14	\$27,869
27.	Clearance diver allowance section B.14.7, table item 1.b, 1.c, 1.d and 1.e Special Forces disability allowance section B.12.7, table item 12 and 13 Special Forces sustainability allowance section C.2.5, table item 1.b Unpredictable explosives allowance section B.15.5.1, table item 5.a	\$17,649
28.	Paratrooper allowance subsection B.16.7.1, table item 2 Special Forces disability allowance section B.12.7, table item 11 Special Forces sustainability allowance section C.2.5, table item 2.a Unpredictable explosives allowance section B.15.5.1, table items 3 and 4	\$10,863

29.	Special Forces disability allowance subsection B.12.8.1, table items 1 to 8 subsection B.12.8.1, table items 13 and 14	\$76.35	
30.	Clearance diver allowance section B.14.8, table item 1.b, 1.c, and 1.d Special Forces disability allowance subsection B.12.8.1, table items 11 and 12	\$48.35	
31.	Paratrooper allowance section B.16.8, table item 2 Special Forces disability allowance subsection B.12.8.1, table item 10	\$29.76	
32.	Clearance diver allowance section B.14.8, table item 2 Paratrooper allowance section B.16.8, table items 3 and 4 Special Forces disability allowance subsection B.12.8.1, table item 9	\$20.82	
33.	Special Forces disability allowance subsection B.12.8.2	A	\$279.55
		B	\$180.13
		C	\$108.07
34.	Special Forces sustainability allowance section C.2.5, table item 1.a	\$5,056	
35.	Clearance diver allowance section B.14.7, table item 1.a	\$24,151	
36.	Paratrooper allowance subsection B.16.7.1, table item 7 Unpredictable explosives allowance section B.15.5.1, table items 1 and 2	\$4,709	
37.	Clearance diver allowance section B.14.8, table item 1.a	\$66.17	
38.	Unpredictable explosives allowance section B.15.6.1, table item 1.b	\$90.52	
39.	Unpredictable explosives allowance section B.15.6.1, table item 2	\$148.53	
40.	Clearance diver allowance – deep dive supplement (per dive) section B.14.9.1.a	\$370.21	
41.	Clearance diver allowance – deep dive supplement (per hour) section B.14.9.1.b	\$38.02	
42.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 1, column 4	\$247.33	
43.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 1, column 5	\$24.73	
44.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 2, column 4	\$399.50	
45.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 3, column 4	\$669.91	
46.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 3, column 5	\$72.13	

47.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 4, column 4	\$1,339.71
48.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 4, column 5	\$226.74
49.	Paratrooper allowance subsection B.16.7.1, table item 5	\$6,572
50.	Paratrooper allowance subsection B.16.7.1, table item 6	\$5,690
51.	Paratrooper allowance subsection B.16.7.1, table item 8 paragraph B.16.7.2.b	\$2,354
52.	Paratrooper allowance section B.16.8, table item 5	\$18.00
53.	Paratrooper allowance section B.16.8, table item 6	\$15.58
54.	Paratrooper allowance section B.16.8, table item 7	\$12.91
55.	Paratrooper allowance section B.16.8, table item 8	\$6.45
56.	Paratrooper allowance paragraph B.16.9.1.a	\$431.61
57.	Paratrooper allowance paragraph B.16.9.1.b	\$215.81

2 Part F (Allowance Rates), table 2

Omit Part F Table 2, substitute:

Table 2 – Quarantined disability allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	—	—
2.	Submarine Escape Allowance – for ascents made from a depth of 90 metres or less section B.8.6, item 2 and item 5	\$206.13
3.	Submarine Escape Allowance – for ascents made for a depth greater than 90 metres section B.8.6, item 2 and item 5	\$412.24

NOTE

1. Defence Force Remuneration Tribunal Determination No 11 of 2013, *ADF Allowances*, as amended to date. For previous amendments see DFRT Determinations Nos. 13, 19 and 20 of 2013; Nos. 6 and 9 of 2014; Nos. 5, 11, 12, 13, 14 and 16 of 2015; Nos. 1, 2, 5, 6 and 8 of 2016; Nos. 1, 2, 4, 7, 9 and 10 of 2017; Nos. 1, 4 and 9 of 2018; Nos. 2, 5 and 9 of 2019; Nos. 2 and 10 of 2020.

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 6 of 2022, ADF Workplace Remuneration Arrangement (non-Senior Officer) 2020–2023

This Determination made under section 58KD of the *Defence Act 1903* (the Act) amends the following Defence Force Remuneration Tribunal (DFRT) Determinations, made under section 58H of the Act, and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act).

- DFRT Determination No. 2 of 2017, *Salaries*.
- DFRT Determination No. 14 of 1992, *Language Allowance*.
- DFRT Determination No. 11 of 2013, *ADF Allowances*.

This Determination gives effect to the third and final set of remuneration increases as set out in the ADF Workplace Remuneration Arrangement 2020 -2023 (the Arrangement), which is an agreement reached between the Minister, acting on behalf of the Commonwealth, and the Chief of Defence Force, acting on behalf of the members of the Australian Defence Force (ADF). It applies only to non-Senior Officer ADF members.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 10 November 2022.

Section 3 provides that this instrument has authority under section 58KD of the *Defence Act 1903*.

Section 4 provides that each instrument made under section 58H of the Act that is specified in a Schedule to this instrument is amended as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Section 5 provides that the three percent increase is to apply to preserved rates of salary. Subsection 1 provides that the rates of salary of ADF members preserved by the provisions set out in sections 3.2.52, 3.2.52A, 3.2.56, 3.2.57 and 3.2.58 of Defence Determination 2016/19, *Conditions of service*, are increased by two percent. Subsection 2 provides that the amount payable for any salary preservation under Part C of Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, is increased by three per cent.

Schedule 1 sets out amendments to DFRT Determination No. 2 of 2017, *Salaries*. In accordance with the Arrangement, a three per cent increase is applied across each of the salary schedules in this Determination. The following Schedules are substituted:

- Schedule B.3 (Officer salary rates)
- Schedule B.4 (Other rank member appointed as officer – transitional salary rates)
- Schedule B.5 (Specialist officer salary rates – Chaplain)
- Schedule B.6 (Specialist officer salary rates – dental officer)
- Schedule B.7 (Specialist officer salary rates – legal officer)
- Schedule B.8 (Specialist officer salary rates – medical officer)
- Schedule B.10 (Service Warrant Officer and Warrant Officer Class 1 salary rates)
- Schedule B.12 (Other rank salary rates)
- Schedule B.13 (Trainee salary rates)
- Schedule B.14 (Specialist officer salary rates – aviation)

Schedule 2 sets out amendments to DFRT Determination No. 14 of 1992, *Language Allowance*. In accordance with the Arrangement, a three per cent increase is applied to the table in clause 6 (Rates of allowance) of this Determination. The table at clause 6 is substituted.

Schedule 3 sets out amendments to DFRT Determination No. 11 of 2013, *ADF Allowances*. In accordance with the Arrangement, a three per cent increase is applied across each of the allowance rates listed in Part F Table 1 (General allowance rates) and Table 2 (Quarantined disability allowance rates) of this determination. Table 1 and Table 2 are substituted

Criteria are provided for the exercise of discretions under the Principal Determination, as amended by this Determination. Adverse decisions may be subject to inquiry under the ADF redress of grievance system. A person may make a complaint to the Defence Force Ombudsman.

Authority: Section 58KD of the
Defence Act 1903