



Defence Force Remuneration Tribunal Determination No. 20 of 2021, Salaries – Construction Engineer employment categories – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 9 of 2021 – ADF Construction Engineer employment categories.

Dated 15 November 2021

Ingrid Asbury
President

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Adrian Morris
Member

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Major General Gerard Fogarty, AO (Retd)
Member

.....

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 20 of 2021, *Salaries – Construction Engineer employment categories – amendment*.
2. This Determination may also be cited as DFRT Determination No. 20 of 2021.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	20 January 2022

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 2, 3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 15, 16, 17, 18 and 19 of 2021.

Schedule 1—Construction Engineer employment categories amendments

DFRT Determination No. 2 of 2017, Salaries

- 1** **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 6, table item 21**

Omit the table item.

- 2** **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 2: Army, Pay grade 7, table item 28**

After the table item, insert:

28A.	Manager Works	A
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- 3** **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, Pay grade 6, table item 28**

Omit the table item.

- 4** **Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, Pay grade 7, table item 31**

After the table item, insert:

32.	Works Manager	A
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- 5** **Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 23**

Omit the table item.

- 6** **Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 43**

Omit the table item.

- 7** **Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 77**

After the table item, insert:

77A.	Operator Plant	Grade 1
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8 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 3, table item 84

Omit the table item.

9 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 23

Omit "Grade 3", substitute "Grade 2".

10 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 43

Omit the item, substitute:

43.	Drafting Technician	—
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11 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 44

Omit the item.

12 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 45

Omit "Grade 3", substitute "Grade 2".

13 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 94

Omit the item.

14 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 97

Omit the item.

15 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 4, table item 106

Omit "Grade 3", substitute "Grade 2".

16 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table items 35 to 40

Omit the items.

17 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 85

After the item, insert:

85A.	Section Commander Construction (Carpenter)	—
85B.	Section Commander Construction (Drafting)	—
85C.	Section Commander Construction (Electrician)	—
85D.	Section Commander Construction (Operator Plant)	—
85E.	Section Commander Construction (Plumber)	—
85F.	Section Commander Construction (Survey)	—

18 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 88

Omit the item.

19 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 89

Omit the item.

20 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 5, table item 91

Omit the item.

21 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item 34

Omit the item, substitute:

34.	Supervisor Construction	—
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22 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item 35

Omit the item.

23 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 6, table item 36

Omit the item.

24 Schedule B.11 (Other rank pay grades), Part 2: Army, Pay grade 7, table item 20

After the item, insert:

20A.	Supervisor Works	—
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25 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 5, table item 68

Omit the item.

26 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 6, table item 27

Omit the item.

27 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 6, table item 29

After the item, insert:

29A.	Supervisor Trades	—
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28 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 6, table item 30

Omit the item.

29 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 7, table item 30

After the item, insert:

30A.	Manager Trades	—
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30 Schedule B.11 (Other rank pay grades), Part 3: Air Force, Pay grade 7, table item 32

After the item, insert:

33.	Works Manager	—
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EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 20 of 2021, Salaries – Construction Engineer employment categories – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend Schedules B.9 and B.11 of the Principal Determination to add, remove or rename employment categories that relate to Construction Engineers in Army and Air Force.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 20 January 2022.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Construction engineer employment categories amendments

Sections 1 to 4 amend the tables for Pay Grades 6 and 7 in Part 2 (Army) and Part 3 (Air Force) of Schedule B.9 (Warrant Officer pay grades) of the Principal Determination. The tables list the employment categories in Army and Air Force that are placed in Pay Grades 7 and 8. The amendments update existing Army and Air Force employment categories in order to implement reforms to the employment categories and remuneration structures of Construction Engineers in Army and Air Force. The tables are amended to omit 'Manager Works Tier A' from Pay Grade 6 in Part 2, and omit 'Works Manager Tier A' from Pay Grade 6 in Part 3. The tables are also amended to insert 'Manager Works Tier A' into Pay Grade 7 in Part 2, and insert 'Works Manager Tier A' into Pay Grade 7 in Part 3.

Sections 5 to 30 amend the tables for Pay Grades 3 to 7 in Part 2 (Army), and Pay Grades 5 to 7 (Air Force), of Schedule B.11 (Other Rank pay grades) of the Principal Determination. The tables list the employment categories in Army and Air Force that are placed in Pay Grades 3 to 7. The amendments update existing Army and Air Force employment categories in order to implement reforms to the employment categories and remuneration structures of Construction Engineers in Army. The tables are amended to make various changes to Army employment categories to Pay Grades 3 to 7 in Part 2. The tables are also amended to omit 'Supervisor Trades' from Pay Grade 5, and to omit 'Manager Trades' and 'Works Manager' from Pay Grade 6 in Part 3, and to insert 'Supervisor Trades' into Pay Grade 6 and 'Manager Trades' and 'Works Manager' into Pay Grade 7 in Part 3.

Authority: Section 58H of the
Defence Act 1903