



Defence Force Remuneration Tribunal Determination No. 17 of 2021, ADF Workplace Remuneration Arrangement (non-Senior Officer) 2020–2023

The Defence Force Remuneration Tribunal make this Determination under section 58KD of the *Defence Act 1903*. It relates to Matter 12 of 2020 — ADF Workplace Remuneration Arrangement 2020-2023.

Dated 20 October 2021

Ingrid Asbury
President

.....

Adrian Morris
Member

.....

Major General Gerard Fogarty AO Rtd
Member

.....

1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 17 of 2021, ADF Workplace Remuneration Arrangement (non-Senior Officer) 2020–2023.
2. This Determination may also be cited as DFRT Determination No. 17 of 2021.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	11 November 2021

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58KD of the *Defence Act 1903*.

4 Schedules

Each instrument that is specified in a Schedule to this instrument is amended as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

5 Saved and transitional rates

1. The amount payable for any non-reduction supplement under sections 3.2.52, 3.2.52A, 3.2.56, 3.2.57 and 3.2.58 of Defence Determination 2016/19, *Conditions of service*, as amended, is increased by two per cent.
2. The amount payable for any salary preservation under Part C of Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended, is increased by two per cent.

Schedule 1—Amendments to DFRT Determination No. 2 of 2017

Defence Force Remuneration Tribunal Determination No. 2 of 2017, Salaries¹

1 Schedule B.3 (Officer salary rates)

Omit Schedule B.3, substitute:

Schedule B.3 Officer salary rates

Part 1: Member of the Permanent Forces (officer)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$165,333	\$170,023	\$175,435	\$180,124	\$185,355	\$191,216	\$197,103	\$203,465	\$209,834	\$214,091
			O6 – 0	\$160,650	\$165,339	\$170,755	\$175,441	\$180,672	\$186,535	\$192,414	\$198,784	\$205,154	\$209,407
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$141,327	\$146,019	\$151,437	\$156,124	\$161,352	\$167,213	\$173,097	\$179,467	\$185,833	\$190,088
			O5 – 0	\$136,736	\$141,426	\$146,842	\$151,532	\$156,760	\$162,623	\$168,504	\$174,874	\$181,242	\$185,498
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$117,584	\$122,273	\$127,687	\$132,377	\$137,607	\$143,467	\$149,351	\$155,719	\$162,084	\$166,341
			O4 – 1	\$114,364	\$119,057	\$124,469	\$129,158	\$134,386	\$140,251	\$146,133	\$152,501	\$158,871	\$163,121
			O4 – 0	\$111,136	\$115,829	\$121,241	\$125,929	\$131,159	\$137,022	\$142,905	\$149,275	\$155,642	\$159,896
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$105,782	\$110,475	\$115,889	\$120,577	\$125,808	\$131,669	\$137,552	\$143,922	\$150,291	\$154,543
			O3 – 4	\$102,719	\$107,412	\$112,826	\$117,517	\$122,746	\$128,607	\$134,488	\$140,856	\$147,227	\$151,479
			O3 – 3	\$99,650	\$104,340	\$109,753	\$114,442	\$119,674	\$125,537	\$131,419	\$137,786	\$144,156	\$148,406
			O3 – 2	\$96,596	\$101,291	\$106,703	\$111,390	\$116,622	\$122,483	\$128,363	\$134,736	\$141,105	\$145,356
			O3 – 1	\$93,544	\$98,233	\$103,646	\$108,336	\$113,567	\$119,428	\$125,309	\$131,677	\$138,046	\$142,302
			O3 – 0	\$90,479	\$95,166	\$100,579	\$105,268	\$110,499	\$116,359	\$122,245	\$128,613	\$134,978	\$139,235
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$85,261	\$89,949	\$95,362	\$100,052	\$105,278	\$111,139	\$117,025	\$123,395	\$129,762	\$134,019
			O2 – 2	\$82,738	\$87,428	\$92,842	\$97,529	\$102,760	\$108,622	\$114,506	\$120,875	\$127,244	\$131,495
			O2 – 1	\$80,259	\$84,949	\$90,365	\$95,054	\$100,281	\$106,142	\$112,026	\$118,398	\$124,764	\$129,018
			O2 – 0	\$77,885	\$82,574	\$87,989	\$92,679	\$97,908	\$103,771	\$109,651	\$116,018	\$122,389	\$126,643
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$75,848	\$80,539	\$85,954	\$90,641	\$95,870	\$101,734	\$107,614	\$113,983	\$120,352	\$124,606
			O1 – 0	\$73,809	\$78,502	\$83,913	\$88,602	\$93,832	\$99,693	\$105,579	\$111,944	\$118,315	\$122,568

Part 2: Member of the Reserves (officer)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 – 1	\$452.97	\$465.82	\$480.64	\$493.49	\$507.82	\$523.88	\$540.01	\$557.44	\$574.89	\$586.55
			O6 – 0	\$440.14	\$452.98	\$467.82	\$480.66	\$494.99	\$511.05	\$527.16	\$544.61	\$562.07	\$573.72
Commander	Lieutenant Colonel	Wing Commander	O5 – 1	\$387.20	\$400.05	\$414.90	\$427.74	\$442.06	\$458.12	\$474.24	\$491.69	\$509.13	\$520.79
			O5 – 0	\$374.62	\$387.47	\$402.31	\$415.16	\$429.48	\$445.54	\$461.65	\$479.11	\$496.55	\$508.21
Lieutenant Commander	Major	Squadron Leader	O4 – 2	\$322.15	\$334.99	\$349.83	\$362.68	\$377.01	\$393.06	\$409.18	\$426.63	\$444.07	\$455.73
			O4 – 1	\$313.33	\$326.18	\$341.01	\$353.86	\$368.18	\$384.25	\$400.36	\$417.81	\$435.26	\$446.91
			O4 – 0	\$304.48	\$317.34	\$332.17	\$345.01	\$359.34	\$375.40	\$391.52	\$408.97	\$426.42	\$438.07
Lieutenant	Captain	Flight Lieutenant	O3 – 5	\$289.81	\$302.67	\$317.50	\$330.35	\$344.68	\$360.74	\$376.85	\$394.31	\$411.76	\$423.41
			O3 – 4	\$281.42	\$294.28	\$309.11	\$321.96	\$336.29	\$352.35	\$368.46	\$385.91	\$403.36	\$415.01
			O3 – 3	\$273.01	\$285.86	\$300.69	\$313.54	\$327.87	\$343.94	\$360.05	\$377.50	\$394.95	\$406.59
			O3 – 2	\$264.65	\$277.51	\$292.34	\$305.18	\$319.51	\$335.57	\$351.68	\$369.14	\$386.59	\$398.24
			O3 – 1	\$256.28	\$269.13	\$283.96	\$296.81	\$311.14	\$327.20	\$343.31	\$360.76	\$378.21	\$389.87
			O3 – 0	\$247.89	\$260.73	\$275.56	\$288.41	\$302.74	\$318.79	\$334.92	\$352.36	\$369.80	\$381.47
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$233.59	\$246.44	\$261.27	\$274.12	\$288.43	\$304.49	\$320.62	\$338.07	\$355.51	\$367.18
			O2 – 2	\$226.68	\$239.53	\$254.36	\$267.20	\$281.53	\$297.59	\$313.72	\$331.16	\$348.61	\$360.26
			O2 – 1	\$219.89	\$232.74	\$247.58	\$260.42	\$274.74	\$290.80	\$306.92	\$324.38	\$341.82	\$353.47
			O2 – 0	\$213.38	\$226.23	\$241.07	\$253.92	\$268.24	\$284.30	\$300.41	\$317.86	\$335.31	\$346.97
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 1	\$207.80	\$220.65	\$235.49	\$248.33	\$262.66	\$278.72	\$294.83	\$312.28	\$329.73	\$341.39
			O1 – 0	\$202.22	\$215.07	\$229.90	\$242.75	\$257.07	\$273.13	\$289.26	\$306.70	\$324.15	\$335.80

2 Schedule B.4 (Other rank member appointed as officer – transitional salary rates)

Omit Schedule B.4, substitute:

Schedule B.4
Other rank member appointed as officer – transitional salary rates

Part 1: Member of the Permanent Forces (transition to officer)

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$105,782	\$110,475	\$115,889	\$120,577	\$125,808	\$131,669	\$137,552	\$143,922	\$150,291	\$154,543
			O3 – 2	\$103,621	\$108,313	\$113,726	\$118,415	\$123,645	\$129,504	\$135,390	\$141,758	\$148,123	\$152,381
			O3 – 1	\$101,454	\$106,143	\$111,561	\$116,246	\$121,477	\$127,340	\$133,219	\$139,591	\$145,955	\$150,211
			O3 – 0	\$99,296	\$103,988	\$109,404	\$114,094	\$119,321	\$125,183	\$131,062	\$137,434	\$143,804	\$148,057
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$97,141	\$101,832	\$107,245	\$111,933	\$117,163	\$123,024	\$128,909	\$135,275	\$141,643	\$145,898
			O2 – 2	\$94,979	\$99,670	\$105,083	\$109,774	\$115,000	\$120,863	\$126,745	\$133,113	\$139,486	\$143,736
			O2 – 1	\$92,817	\$97,510	\$102,921	\$107,611	\$112,843	\$118,703	\$124,583	\$130,953	\$137,322	\$141,577
			O2 – 0	\$90,650	\$95,341	\$100,753	\$105,443	\$110,671	\$116,534	\$122,416	\$128,785	\$135,156	\$139,405
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$88,496	\$93,188	\$98,598	\$103,289	\$108,519	\$114,380	\$120,264	\$126,631	\$133,000	\$137,253

Part 2: Member of the Reserves (transition to officer)

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 – 3	\$289.81	\$302.67	\$317.50	\$330.35	\$344.68	\$360.74	\$376.85	\$394.31	\$411.76	\$423.41
			O3 – 2	\$283.89	\$296.75	\$311.58	\$324.42	\$338.75	\$354.81	\$370.93	\$388.38	\$405.82	\$417.48
			O3 – 1	\$277.96	\$290.80	\$305.65	\$318.48	\$332.81	\$348.88	\$364.98	\$382.44	\$399.88	\$411.54
			O3 – 0	\$272.04	\$284.90	\$299.74	\$312.59	\$326.91	\$342.97	\$359.07	\$376.53	\$393.98	\$405.64
Sub-Lieutenant	Lieutenant	Flying Officer	O2 – 3	\$266.14	\$278.99	\$293.82	\$306.67	\$320.99	\$337.05	\$353.18	\$370.62	\$388.06	\$399.72
			O2 – 2	\$260.22	\$273.07	\$287.90	\$300.75	\$315.07	\$331.13	\$347.25	\$364.69	\$382.15	\$393.80
			O2 – 1	\$254.29	\$267.15	\$281.98	\$294.82	\$309.16	\$325.21	\$341.32	\$358.78	\$376.22	\$387.88
			O2 – 0	\$248.36	\$261.21	\$276.04	\$288.88	\$303.21	\$319.27	\$335.39	\$352.84	\$370.29	\$381.93
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 – 0	\$242.45	\$255.31	\$270.13	\$282.98	\$297.31	\$313.37	\$329.49	\$346.93	\$364.38	\$376.04

3 Schedule B.5 (Specialist officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer)

Omit Schedule B.5, substitute:

Schedule B.5

Specialist officer salary rates – Chaplain and Maritime Spiritual Wellbeing Officer

Part 1: Member of the Permanent Forces in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Chaplain Division 4	CL 3-2	\$163,661
	CL 3-1	\$158,880
Chaplain Division 3	CL 3-2	\$150,198
	CL 3-1	\$145,724
Chaplain Division 2	CL 3-3	\$134,781
	CL 3-2	\$132,449
	CL 3-1	\$130,161
	CL 2-4	\$127,919
	CL 2-3	\$125,723
	CL 2-2	\$123,571
	CL 2-1	\$121,459
Chaplain Division 1	CL 2-3	\$119,389
	CL 2-2	\$115,899
	CL 2-1	\$112,509
	CL 1-2	\$109,230
	CL 1-1	\$106,039

Part 2: Member of the Reserves in specialist career structure – Chaplain

Column 1 Classification	Column 2 Competency level	Column 3 Daily salary rate
Chaplain Division 4	CL 3-2	\$448.39
	CL 3-1	\$435.29
Chaplain Division 3	CL 3-2	\$411.50
	CL 3-1	\$399.24
Chaplain Division 2	CL 3-3	\$369.26
	CL 3-2	\$362.87
	CL 3-1	\$356.61
	CL 2-4	\$350.46
	CL 2-3	\$344.45
	CL 2-2	\$338.55
	CL 2-1	\$332.76
Chaplain Division 1	CL 2-3	\$327.09
	CL 2-2	\$317.53
	CL 2-1	\$308.24
	CL 1-2	\$299.26
	CL 1-1	\$290.52

Part 3: Member of the Permanent Forces in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$163,661
	CL 3-1	\$158,880
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$150,198
	CL 3-1	\$145,724
Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$134,781
	CL 3-2	\$132,449
	CL 3-1	\$130,161
	CL 2-4	\$127,919
	CL 2-3	\$125,723
	CL 2-2	\$123,571
	CL 2-1	\$121,459
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$119,389
	CL 2-2	\$115,899
	CL 2-1	\$112,509
	CL 1-2	\$109,230
	CL 1-1	\$106,039

Part 4: Member of the Reserves in specialist career structure – Maritime Spiritual Wellbeing Officer

Column 1 Classification	Column 2 Competency level	Column 3 Yearly salary rate
Maritime Spiritual Wellbeing Officer Class 4	CL 3-2	\$448.39
	CL 3-1	\$435.29
Maritime Spiritual Wellbeing Officer Class 3	CL 3-2	\$411.50
	CL 3-1	\$399.24
Maritime Spiritual Wellbeing Officer Class 2	CL 3-3	\$369.26
	CL 3-2	\$362.87
	CL 3-1	\$356.61
	CL 2-4	\$350.46
	CL 2-3	\$344.45
	CL 2-2	\$338.55
	CL 2-1	\$332.76
Maritime Spiritual Wellbeing Officer Class 1	CL 2-3	\$327.09
	CL 2-2	\$317.53
	CL 2-1	\$308.24
	CL 1-2	\$299.26
	CL 1-1	\$290.52

4 Schedule B.6 (Specialist officer salary rates – dental officer)

Omit Schedule B.6, substitute:

**Schedule B.6
Specialist officer salary rates – dental officer**

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$225,536
			DL 3	\$212,818
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$207,708
			DL 3	\$196,003
			DL 2 (higher duties or temporary duty only)	\$174,396
Lieutenant Commander	Major	Squadron Leader	DL 4	\$197,338
			DL 3-3	\$186,339
			DL 3-2	\$181,001
			DL 3-1	\$175,816
			DL 2-3	\$166,037
			DL 2-2	\$161,288
			DL 2-1	\$156,676
Lieutenant	Captain	Flight Lieutenant	DL 4	\$181,293
			DL 3-3	\$171,205
			DL 3-2	\$166,304
			DL 3-1	\$161,549
			DL 2-3	\$152,576
			DL 2-2	\$148,219
			DL 2-1	\$143,986
			DL 1-2	\$115,803
			DL 1-1	\$112,081

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Dental level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	DL 4	\$617.91
			DL 3	\$583.06
Commander	Lieutenant Colonel	Wing Commander	DL 4	\$569.06
			DL 3	\$536.99
			DL 2 (temporary duty only)	\$477.80
Lieutenant Commander	Major	Squadron Leader	DL 4	\$540.65
			DL 3-3	\$510.52
			DL 3-2	\$495.89
			DL 3-1	\$481.69
			DL 2-3	\$454.90
			DL 2-2	\$441.88
			DL 2-1	\$429.25
Lieutenant	Captain	Flight Lieutenant	DL 4	\$496.69
			DL 3-3	\$469.05
			DL 3-2	\$455.63
			DL 3-1	\$442.60
			DL 2-3	\$418.02
			DL 2-2	\$406.08
			DL 2-1	\$394.48
			DL 1-2	\$317.27
			DL 1-1	\$307.07

5 Schedule B.7 (Specialist officer salary rates – legal officer)

Omit Schedule B.7, substitute:

**Schedule B.7
Specialist officer salary rates – legal officer**

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL 5-2	\$211,608
			LL 5-1	\$204,416
			LL 4	\$198,300
			LL 3 (higher duties or temporary duty only)	\$189,176
Commander	Lieutenant Colonel	Wing Commander	LL 5	\$198,300
			LL 4-2	\$192,184
			LL 4-1	\$185,382
			LL 3-2	\$180,054
			LL 3-1	\$174,838
Lieutenant Commander	Major	Squadron Leader	LL 4-4	\$182,049
			LL 4-3	\$177,853
			LL 4-2	\$173,904
			LL 4-1	\$170,199
			LL 3-4	\$164,294
			LL 3-3	\$155,246
			LL 3-2	\$150,726
			LL 3-1	\$141,433
			LL 2-4	\$123,584
			LL 2-3	\$122,273
			LL 2-2	\$119,057
			LL 2-1	\$115,829
Lieutenant	Captain	Flight Lieutenant	LL 3-2	\$132,886
			LL 3-1	\$123,584
			LL 2-6	\$110,475
			LL 2-5	\$107,412
			LL 2-4	\$104,340
			LL 2-3	\$101,291
			LL 2-2	\$98,233
			LL 2-1	\$95,166
Sub-Lieutenant	Lieutenant	Flying Officer	LL 1	\$92,559
			LL1	\$82,574

Part 2: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Legal level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	LL-A	\$541.38
			LL-B	\$524.63
			LL 5-2	\$579.75
			LL 5-1	\$560.04
			LL 4	\$543.29
			LL 3 (higher duties or temporary duty only)	\$518.29
Commander	Lieutenant Colonel	Wing Commander	LL-A	\$541.38
			LL-B	\$524.63
			LL 5	\$543.29
			LL 4-2	\$526.53
			LL 4-1	\$507.90
			LL 3-2	\$493.30
Lieutenant Commander	Major	Squadron Leader	LL 3-1	\$479.01
			LL-A	\$540.79
			LL-B	\$524.04
			LL 4-4	\$498.76
			LL 4-3	\$487.27
			LL 4-2	\$476.45
			LL 4-1	\$466.30
			LL 3-4	\$450.12
			LL 3-3	\$425.33
			LL 3-2	\$412.95
			LL 3-1	\$387.49
			LL 2-4	\$338.59
			LL 2-3	\$334.99
			LL 2-2	\$326.18
			LL 2-1	\$317.34
Lieutenant	Captain	Flight Lieutenant	LL-A	\$540.79
			LL-B	\$524.04
			LL 3-2	\$364.07
			LL 3-1	\$338.59
			LL 2-6	\$302.67
			LL 2-5	\$294.28
			LL 2-4	\$285.86
			LL 2-3	\$277.51
			LL 2-2	\$269.13
			LL 2-1	\$260.73
Sub-Lieutenant	Lieutenant	Flying Officer	LL 1	\$253.59
			LL1	\$226.23

6 Schedule B.8 (Specialist officer salary rates – medical officer)

Omit Schedule B.8, substitute:

Schedule B.8

Specialist officer salary rates – medical officer

Part 1: Member of the Permanent Forces (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Captain	Colonel	Group Captain	MML 4-3	\$320,388
			MML 4-2	\$312,524
			MML 4-1	\$304,890
			MML 3A-4	\$320,245
			MML 3A-3	\$312,387
			MML 3A-2	\$303,528
			MML 3A-1	\$292,629
			MML 3-5	\$304,890
			MML 3-4	\$298,684
			MML 3-3	\$292,629
			MML 3-2	\$286,721
			MML 3-1	\$279,839
			MML 2B-2	\$208,824
			MML 2B-1	\$200,933
			MML 2A-4	\$193,046
			MML 2A-3	\$183,811
			MML 2A-2	\$179,796
			MML 2A-1	\$175,897
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$307,591
			MML 4-2	\$299,727
			MML 4-1	\$292,093
			MML 3A-4	\$307,448
			MML 3A-3	\$299,590
			MML 3A-2	\$290,731
			MML 3A-1	\$279,832
			MML 3-5	\$292,093
			MML 3-4	\$285,887
			MML 3-3	\$279,832
			MML 3-2	\$273,924
			MML 3-1	\$267,042
			MML 2B-2	\$196,027
			MML 2B-1	\$188,136
			MML 2A-4	\$180,249
			MML 2A-3	\$171,014
			MML 2A-2	\$167,000
			MML 2A-1	\$163,100

Part 1: Member of the Permanent Forces (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Military Medical level	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$296,725
			MML 4-2	\$288,861
			MML 4-1	\$281,227
			MML 3A-4	\$296,582
			MML 3A-3	\$288,724
			MML 3A-2	\$279,865
			MML 3A-1	\$268,966
			MML 3-5	\$281,227
			MML 3-4	\$275,021
			MML 3-3	\$268,966
			MML 3-2	\$263,058
			MML 3-1	\$256,176
			MML 2B-2	\$185,161
			MML 2B-1	\$177,270
			MML 2A-4	\$169,383
			MML 2A-3	\$160,148
			MML 2A-2	\$156,133
			MML 2A-1	\$152,234
			MML 1-4	\$129,601
			MML 1-3 (senior resident)	\$115,829
Lieutenant	Captain	Flight Lieutenant	MML 4-3	\$285,801
			MML 4-2	\$277,937
			MML 4-1	\$270,303
			MML 3A-4	\$285,658
			MML 3A-3	\$277,800
			MML 3A-2	\$269,461
			MML 3A-1	\$258,042
			MML 3-5	\$270,303
			MML 3-4	\$264,096
			MML 3-3	\$258,042
			MML 3-2	\$252,134
			MML 3-1	\$245,252
			MML 2B-2	\$174,236
			MML 2B-1	\$166,346
			MML 2A-4	\$158,459
			MML 2A-3	\$149,224
			MML 2A-2	\$145,209
			MML 2A-1	\$141,310
			MML 1-4	\$118,940
			MML 1-3 (senior resident)	\$105,404
			MML 1-2 (resident)	\$95,166

Part 2: Member of the Permanent Forces (officer) in specialist officer career structure (medicine trauma specialist)

Column 1 Rank			Column 2 Increment	Column 3 Yearly salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$399,361
			5	\$390,135
			4	\$378,607
			3	\$363,354
			2	\$349,778
			1	\$338,248
			entry	\$326,716
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$399,362
			5	\$390,135
			4	\$378,607
			3	\$363,356
			2	\$349,780
			1	\$338,249
			entry	\$326,716

Part 3: Member of the Reserves (officer) in specialist career structure

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Captain Captain	Colonel Colonel	Group Captain Group Captain	MML 4-3	\$877.78
			MML 4-2	\$856.23
			MML 4-1	\$835.32
			MML 3A-4	\$877.38
			MML 3A-3	\$855.85
			MML 3A-2	\$831.58
			MML 3A-1	\$801.72
			MML 3-5	\$835.32
			MML 3-4	\$818.31
			MML 3-3	\$801.72
			MML 3-2	\$785.55
			MML 3-1	\$766.68
			MML 2B-2	\$572.12
			MML 2B-1	\$550.50
			MML 2A-4	\$528.89
			MML 2A-3	\$503.59
			MML 2A-2	\$492.59
			MML 2A-1	\$481.91
Commander	Lieutenant Colonel	Wing Commander	MML 4-3	\$842.72
			MML 4-2	\$821.17
			MML 4-1	\$800.25
			MML 3A-4	\$842.32
			MML 3A-3	\$820.79
			MML 3A-2	\$796.53
			MML 3A-1	\$766.66
			MML 3-5	\$800.25
			MML 3-4	\$783.25
			MML 3-3	\$766.66
			MML 3-2	\$750.48
			MML 3-1	\$731.62
			MML 2B-2	\$537.06
			MML 2B-1	\$515.44
			MML 2A-4	\$493.83
			MML 2A-3	\$468.53
			MML 2A-2	\$457.53
			MML 2A-1	\$446.85

Part 3: Member of the Reserves (officer) in specialist career structure (continued)

Column 1 Rank			Column 2 Military Medical level	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant Commander	Major	Squadron Leader	MML 4-3	\$812.95
			MML 4-2	\$791.40
			MML 4-1	\$770.48
			MML 3A-4	\$812.55
			MML 3A-3	\$791.02
			MML 3A-2	\$766.75
			MML 3A-1	\$736.89
			MML 3-5	\$770.48
			MML 3-4	\$753.48
			MML 3-3	\$736.89
			MML 3-2	\$720.71
			MML 3-1	\$701.85
			MML 2B-2	\$507.29
			MML 2B-1	\$485.67
			MML 2A-4	\$464.06
			MML 2A-3	\$438.76
			MML 2A-2	\$427.76
			MML 2A-1	\$417.08
			MML 1-4	\$355.07
			MML 1-3 (senior resident)	\$317.34
Lieutenant	Captain	Flight Lieutenant	MML 4-3	\$783.02
			MML 4-2	\$761.47
			MML 4-1	\$740.55
			MML 3A-4	\$782.62
			MML 3A-3	\$761.10
			MML 3A-2	\$738.25
			MML 3A-1	\$706.96
			MML 3-5	\$740.56
			MML 3-4	\$723.56
			MML 3-3	\$706.96
			MML 3-2	\$690.78
			MML 3-1	\$671.92
			MML 2B-2	\$477.36
			MML 2B-1	\$455.74
			MML 2A-4	\$434.13
			MML 2A-3	\$408.83
			MML 2A-2	\$397.83
			MML 2A-1	\$387.15
			MML 1-4	\$325.86
			MML 1-3 (senior resident)	\$288.77
			MML 1-2 (resident)	\$260.73

**Part 4: Member of the Reserves (officer) in specialist officer career structure
(medicine trauma specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Daily salary rate
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$1,094.14
			5	\$1,068.86
			4	\$1,037.28
			3	\$995.49
			2	\$958.30
			1	\$926.71
			entry	\$895.11
Commander	Lieutenant Colonel	Wing Commander	6	\$1,094.14
			5	\$1,068.86
			4	\$1,037.28
			3	\$995.50
			2	\$958.30
			1	\$926.71
			entry	\$895.11

7 Schedule B.10 (Service Warrant Officer and Warrant Officer Class 1 salary rates)

Omit Schedule B.10, substitute:

Schedule B.10

Service Warrant Officer and Warrant Officer Class 1 salary rates

Part 1: Member of the Permanent Forces (Service Warrant Officers)

Column 1 - Rank	Column 2 Yearly rate of salary
Service Warrant Officer	\$145,743

Part 2: Member of the Permanent Forces (Warrant Officer Class 1)

Column 1		Column 2 Yearly rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$133,871	\$139,583	\$145,743
WO1 - Tier B	0	-	-	-	\$114,974	\$119,171	\$123,701	\$128,590	\$133,871	\$139,583	\$145,743
WO1 - Tier A	1	\$101,958	\$104,763	\$108,360	\$112,239	\$116,434	\$120,962	\$125,856	\$131,137	\$136,843	\$143,006
	0	\$100,178	\$102,980	\$106,575	\$110,461	\$114,654	\$119,179	\$124,073	\$129,356	\$135,060	\$141,223

Part 3: Member of the Reserves (Warrant Officer Class 1)

Column 1		Column 2 Daily rate of salary for pay grade									
Rank and tier	Increment	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	\$366.77	\$382.42	\$399.30
WO1 - Tier B	0	-	-	-	\$315.00	\$326.50	\$338.91	\$352.30	\$366.77	\$382.42	\$399.30
WO1 - Tier A	1	\$279.34	\$287.02	\$296.88	\$307.50	\$319.00	\$331.40	\$344.81	\$359.28	\$374.91	\$391.80
	0	\$274.46	\$282.14	\$291.99	\$302.63	\$314.12	\$326.52	\$339.93	\$354.40	\$370.03	\$386.91

8 Schedule B.12 (Other rank salary rates)

Omit Schedule B.12, substitute:

Schedule B.12

Other rank salary rates

Part 1: Member of the Permanent Forces (Other ranks)

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$95,147	\$97,949	\$101,545	\$105,429	\$109,623	\$114,150	\$119,042	\$124,326	\$130,031	\$136,193
			0	\$93,503	\$96,306	\$99,905	\$103,786	\$107,981	\$112,510	\$117,402	\$122,685	\$128,388	\$134,552
	Staff Sergeant		0	\$90,893	\$93,696	\$97,290	\$101,175	\$105,369	\$109,898	\$114,788	\$120,069	\$125,776	\$131,940
Petty Officer	Sergeant	Sergeant	2	\$85,817	\$88,620	\$92,218	\$96,099	\$100,295	\$104,821	\$109,714	\$114,996	\$120,703	\$126,865
			1	\$84,357	\$87,161	\$90,756	\$94,641	\$98,835	\$103,365	\$108,251	\$113,536	\$119,242	\$125,406
			0	\$82,927	\$85,730	\$89,325	\$93,211	\$97,404	\$101,934	\$106,822	\$112,106	\$117,811	\$123,975
Leading Seaman	Corporal	Corporal	2	\$76,215	\$79,017	\$82,611	\$86,495	\$90,692	\$95,218	\$100,108	\$105,393	\$111,095	\$117,260
			1	\$74,945	\$77,748	\$81,344	\$85,228	\$89,422	\$93,949	\$98,842	\$104,124	\$109,827	\$115,989
			0	\$73,700	\$76,503	\$80,099	\$83,982	\$88,174	\$92,706	\$97,598	\$102,879	\$108,585	\$114,751
	Lance Corporal		0	\$69,043	\$71,845	\$75,437	\$79,325	\$83,518	\$88,046	\$92,935	\$98,220	\$103,922	\$110,088
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$67,938	\$70,741	\$74,338	\$78,220	\$82,415	\$86,946	\$91,833	\$97,116	\$102,822	\$108,983
Seaman	Private	Aircraftman	0	\$66,855	\$69,660	\$73,253	\$77,138	\$81,332	\$85,861	\$90,753	\$96,034	\$101,739	\$107,905

***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

Part 2: Member of the Reserves (Other ranks)

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$260.68	\$268.35	\$278.21	\$288.85	\$300.34	\$312.74	\$326.14	\$340.62	\$356.25	\$373.13
			0	\$256.17	\$263.85	\$273.71	\$284.35	\$295.84	\$308.25	\$321.65	\$336.12	\$351.75	\$368.64
	Staff Sergeant		0	\$249.02	\$256.70	\$266.55	\$277.19	\$288.68	\$301.09	\$314.49	\$328.96	\$344.59	\$361.48
Petty Officer	Sergeant	Sergeant	2	\$235.12	\$242.79	\$252.65	\$263.28	\$274.78	\$287.18	\$300.59	\$315.06	\$330.69	\$347.58
			1	\$231.12	\$238.80	\$248.65	\$259.29	\$270.78	\$283.19	\$296.58	\$311.06	\$326.69	\$343.58
			0	\$227.20	\$234.88	\$244.73	\$255.37	\$266.86	\$279.27	\$292.66	\$307.14	\$322.77	\$339.66
Leading Seaman	Corporal	Corporal	2	\$208.81	\$216.48	\$226.33	\$236.97	\$248.47	\$260.87	\$274.27	\$288.75	\$304.37	\$321.26
			1	\$205.33	\$213.01	\$222.86	\$233.50	\$244.99	\$257.39	\$270.80	\$285.27	\$300.90	\$317.78
			0	\$201.92	\$209.60	\$219.45	\$230.09	\$241.57	\$253.99	\$267.39	\$281.86	\$297.49	\$314.39
	Lance Corporal		0	\$189.16	\$196.84	\$206.68	\$217.33	\$228.82	\$241.22	\$254.62	\$269.10	\$284.72	\$301.61
Able Seaman	Private Proficient*	Leading Aircraftman	0	\$186.13	\$193.81	\$203.67	\$214.30	\$225.79	\$238.21	\$251.60	\$266.07	\$281.70	\$298.58
Seaman	Private	Aircraftman	0	\$183.16	\$190.85	\$200.69	\$211.34	\$222.83	\$235.24	\$248.64	\$263.11	\$278.74	\$295.63

***Note:** Private Proficient is not an ADF rank. It is a proficiency point for which a higher rate of salary is provided.

9 Schedule B.13 (Trainee salary rates)

Omit Schedule B.13, substitute:

Schedule B.13

Trainee salary rates

Part 1: Member of the Permanent Forces (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
1.	Normal entry recruit during basic recruit training	\$51,277
2.	Member undergoing initial category or trade or employment training 0-6 months 6-12 months 12 months or more	\$58,602 \$61,533 \$64,463
3.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course: while undertaking matriculation or equivalent studies 1 st year of training 2 nd year of training 3 rd year of training 4 th year of training	\$40,036 \$46,316 \$52,596 \$58,877 \$65,157
4.	Member participating in the undergraduate entry scheme completing a degree greater than three years: with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year 1 st postgraduate legal year 1 st postgraduate medical year (year of internship) Member participating in undergraduate entry scheme completing a three year degree: with three years to graduation with two years to graduation in the final year	\$29,046 \$29,046 \$35,326 \$41,606 \$47,886 \$54,166 \$74,577 \$79,939 \$35,326 \$41,606 \$47,886
5.	Member participating in the officer tertiary recruitment scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and: with six years to graduation with five years to graduation with four years to graduation with three years to graduation with two years to graduation in the final year	\$29,046 \$29,046 \$35,326 \$41,606 \$47,886 \$54,166

Part 1: Member of the Permanent Forces (trainee) (continued)

Column 1 Item	Column 2 Training capacity	Column 3 Yearly salary rate
6.	Member undergoing officer training and not undertaking a degree course: member of the Army or Air Force: • without a degree (0-6 months) • without a degree (6 months or more) • with a degree member of the Navy: • without a degree (1st year) • without a degree (2nd year) • with a degree	\$58,877 \$65,157 \$65,157 \$58,877 \$65,157 \$65,157
7.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service, and in: 1st year of training 2nd year of training 3rd year of training 4th year of training year of internship (1st postgraduate medical year)	\$67,568 \$70,423 \$72,326 \$75,181 \$79,939

Part 2: Member of the Reserves (trainee)

Column 1 Item	Column 2 Training capacity	Column 3 Daily salary rate
1.	Normal entry recruit during basic recruit training	\$140.48
2.	Member undergoing initial category or trade or employment training	\$160.55
3.	Student /Member at Officer Training Unit: without a degree with a degree	\$161.31 \$178.51

Schedule B.14 (Specialist officer salary rates – aviation)

Omit Schedule B.14, substitute:

Schedule B.14**Specialist officer salary rates – aviation****Part 1: Member of the Permanent Forces (specialist officer)**

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Yearly salary rate
1.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8) Flight test engineers who have held command at Tier 1 or Tier 2	AS 29	\$213,209
		AS 28	\$210,488
		AS 27	\$207,766
		AS 26	\$205,041
		AS 25	\$202,323
2.	all aircrew officers flight test engineers	AS 24	\$199,598
		AS 23	\$196,876
		AS 22	\$194,158
		AS21	\$191,435
		AS20	\$188,713
3.	all aircrew officers air traffic controller officers who have held a detachment command position flight test engineers	AS 19	\$185,992
		AS 18	\$183,269
		AS 17	\$180,546
4.	Aircrew All ATC FTE	AS 16	\$176,465
		AS 15	\$172,381
		AS 14	\$168,301
		AS 13	\$164,217
		AS 12	\$160,134
		AS 11	\$156,052
		AS 10	\$151,970
		AS 9	\$147,886
		AS 8	\$143,805
		AS 7	\$139,722
		AS 6	\$135,641
		AS 5	\$131,555
		AS 4	\$127,475
		AS 3	\$123,389
		AS 2	\$119,309
		AS 1	\$115,222
		AS 0	\$111,141

Part 2: Member of the Reserves (specialist officer)

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Daily salary rate
1.	Aircrew officers who have held the rank of Colonel and either command at Tier 1 or Tier 2 (General Service Officer Grade 8) Flight test engineers who have held command at Tier 1 or Tier 2	AS 29	\$584.13
		AS 28	\$576.68
		AS 27	\$569.22
		AS 26	\$561.76
		AS 25	\$554.31
2.	all aircrew officers flight test engineers	AS 24	\$546.84
		AS 23	\$539.39
		AS 22	\$531.94
		AS21	\$524.48
		AS20	\$517.02
3.	all aircrew officers air traffic controller officers who have held a detachment command position flight test engineers	AS 19	\$509.57
		AS 18	\$502.11
		AS 17	\$494.65
4.	Aircrew All ATC FTE	AS 16	\$483.47
		AS 15	\$472.28
		AS 14	\$461.10
		AS 13	\$449.91
		AS 12	\$438.72
		AS 11	\$427.54
		AS 10	\$416.36
		AS 9	\$405.17
		AS 8	\$393.99
		AS 7	\$382.80
		AS 6	\$371.62
		AS 5	\$360.42
		AS 4	\$349.25
		AS 3	\$338.05
		AS 2	\$326.87
		AS 1	\$315.68
		AS 0	\$304.50

Part 3: Member of the Permanent Forces (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Annual salary rate (\$)
1.	OA 37	\$214,090
2.	OA 36	\$210,488
3.	OA 35	\$207,766
4.	OA 34	\$205,041
5.	OA 33	\$202,323
6.	OA 32	\$199,598
7.	OA 31	\$196,876
8.	OA 30	\$194,158
9.	OA 29	\$191,435
10.	OA 28	\$188,713
11.	OA 27	\$185,992
12.	OA 26	\$183,269
13.	OA 25	\$180,546
14.	OA 24	\$176,465
15.	OA 23	\$172,381
16.	OA 22	\$168,301
17.	OA 21	\$164,217
18.	OA 20	\$160,134
19.	OA 19	\$156,052
20.	OA 18	\$151,970
21.	OA 17	\$147,886
22.	OA 16	\$143,805
23.	OA 15	\$139,722
24.	OA 14	\$135,641
25.	OA 13	\$131,555
26.	OA 12	\$127,475
27.	OA 11	\$123,389
28.	OA 10	\$119,309
29.	OA 9	\$115,222
30.	OA 8	\$111,141
31.	OA 7	\$107,075
32.	OA 6	\$102,992
33.	OA 5	\$98,911
34.	OA 4	\$94,828
35.	OA 3	\$90,747
36.	OA 2	\$86,666
37.	OA 1	\$82,583
38.	OA 0	\$78,502

Part 4: Member of the Reserves (Officer Aviation member)

Column 1 Item	Column 2 Officer Aviation increment	Column 3 Daily salary rate (\$)
1.	OA 37	\$586.55
2.	OA 36	\$576.68
3.	OA 35	\$569.22
4.	OA 34	\$561.76
5.	OA 33	\$554.31
6.	OA 32	\$546.84
7.	OA 31	\$539.39
8.	OA 30	\$531.94
9.	OA 29	\$524.48
10.	OA 28	\$517.02
11.	OA 27	\$509.57
12.	OA 26	\$502.11
13.	OA 25	\$494.65
14.	OA 24	\$483.47
15.	OA 23	\$472.28
16.	OA 22	\$461.10
17.	OA 21	\$449.91
18.	OA 20	\$438.72
19.	OA 19	\$427.54
20.	OA 18	\$416.36
21.	OA 17	\$405.17
22.	OA 16	\$393.99
23.	OA 15	\$382.80
24.	OA 14	\$371.62
25.	OA 13	\$360.42
26.	OA 12	\$349.25
27.	OA 11	\$338.05
28.	OA 10	\$326.87
29.	OA 9	\$315.68
30.	OA 8	\$304.50
31.	OA 7	\$293.36
32.	OA 6	\$282.17
33.	OA 5	\$270.99
34.	OA 4	\$259.80
35.	OA 3	\$248.62
36.	OA 2	\$237.44
37.	OA 1	\$226.25
38.	OA 0	\$215.07

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended by DFRT Determination Nos. 2, 3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 15 and 16 of 2021.

Schedule 2—Amendments to DFRT Determination No. 14 of 1992

Defence Force Remuneration Tribunal Determination No. 14 of 1992, Language allowance¹

1 Clause 6 (Rates of Allowance), table

Omit the table, substitute:

	Language level			
	Proficiency – lower or Competency – Strategic Engagement – lower	Proficiency – intermediate or Competency – Strategic Engagement – intermediate or operational engagement	Proficiency – higher or Competency – Strategic Engagement – higher	Proficiency – advanced or Competency – Professional interpreter
Unspecified languages approved by CDF under special circumstances	\$1,226			
Degree of language difficulty Group 1	\$1,226	\$2,453	\$3,680	\$4,909
Degree of language difficulty Group 2	\$1,841	\$3,680	\$6,135	\$8,577
Degree of language difficulty Group 3	\$2,453	\$4,909	\$8,577	\$12,256

NOTE

- Defence Force Remuneration Tribunal Determination No. 14 of 1992, *Language Allowance*, as amended to date. For previous amendments see DFRT Determinations No. 16 of 1992; Nos. 1 and 2 of 1993; Nos. 5, 6 and 19 of 1994; No. 23 of 1995; Nos. 8 and 24 of 1996; Nos. 9 and 10 of 1997; Nos. 9, 19 and 27 of 1998; No. 14 of 1999; No. 8 of 2000; Nos. 3, 16 and 21 of 2001; Nos. 7 and 23 of 2002; Nos. 11 and 16 of 2003; Nos. 2 and 14 of 2004; No. 5 of 2005; Nos. 1 and 16 of 2006; No. 5 of 2007; Nos. 10 and 29 of 2008; Nos. 11 and 14 of 2009; No. 6 of 2010; No. 8 of 2011; No. 10 of 2012; Nos. 12 and 19 of 2013; No. 9 of 2014; Nos. 5 and 14 of 2015; Nos. 8 and 9 of 2016; and Nos. 9 and 11 of 2017; No. 9 of 2018; No. 9 of 2019; No. 4 of 2021.

Schedule 3—Amendments to DFRT Determination No. 11 of 2013

Defence Force Remuneration Tribunal Determination No. 11 of 2013, ADF allowances¹

1 Part F (Allowance Rates), table 1

Omit Part F Table 1, substitute:

Table 1 – General allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	—	—
2.	—	—
3.	Paratrooper allowance Paragraph B.16.7.2.a Separation allowance section B.3.6, table items 1, 2 and 4	\$3,015
4.	Arduous conditions instructor allowance section B.5.4 Separation allowance (discounted) section B.3.6, table item 3	\$801
5.	Adventurous training instructor allowance section B.4.5 Clearance diver allowance section B.14.7, table item 2 Diving allowance section B.6.5 Paratrooper allowance subsection B.16.7.1, table items 3 and 4 Recruit instructor sustainability allowance Section C.3.4 Special Forces disability allowance section B.12.7, table item 10 Special Forces sustainability allowance section C.2.5, table item 3 Submarine escape disability allowance section B.8.5, items 1 and 2	\$7,375
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3 Diving allowance section B.6.6, items 1 and 2	\$54.14

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
7.	Boarding party allowance section B.10.5 Diving allowance section B.6.6, table item 3 Field allowance (Tier 1 hardship) Subsection B.13.8.1	\$72.53
8.	Flying disability allowance section B.7.7 Recruit instructor disability allowance Section B.17.4 Unpredictable explosives allowance section B.15.5.1, table item 5.b	\$9,539
9.	Flying disability allowance section B.7.8, table items 1, 2 and 3	\$26.13
10.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 2, column 5 Paratrooper allowance subsection B.16.8, table items 9 and 10 Submarine escape disability allowance section B.8.6, table item 1	\$43.99
11.	Clearance diver allowance section B.14.7, table item 3 Maritime disability allowance subsection B.9.5, table items 1, 4 and 7 Paratrooper allowance subsection B.16.7.1, table item 1	\$13,211
12.	Maritime disability allowance subsection B.9.5, table items 2, 5 and 8	\$15,614
13.	Maritime disability allowance subsection B.9.5, table items 3, 6 and 9	\$19,819
14.	Clearance diver allowance section B.14.8, table item 3 Maritime disability allowance subsection B.9.6.1, table item 1 subsection B.9.6.2, table item 1 Paratrooper allowance section B.16.8, table item 1 Unpredictable explosives allowance section B.15.6.1, table item 1.a	\$36.19
15.	Maritime disability allowance subsection B.9.6.1, table item 2 subsection B.9.6.2, table item 2 Field allowance (Tier 2 hardship) Subsection B.13.8.2	\$42.78

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
16.	Maritime disability allowance subsection B.9.6.1, table item 3 subsection B.9.6.2, table item 3	\$54.30
17.	Maritime sustainability allowance section C.1.5, table item 1	\$12,011
18.	Maritime sustainability allowance section C.1.5, table item 2	\$19,216
19.	Maritime sustainability allowance section C.1.5, table item 3 Special Forces sustainability allowance section C.2.5, table item 2.b	\$21,619
20.	Maritime sustainability allowance section C.1.6, table item 1	\$32.91
21.	Maritime sustainability allowance section C.1.6, table item 2	\$52.65
22.	Maritime sustainability allowance section C.1.6, table item 3	\$59.23
23.	—	—
24.	Special Forces disability allowance section B.12.7, table item 2	\$45,091
25.	Special Forces disability allowance section B.12.7, table items 1 and 3	\$36,073
26.	Special Forces disability allowance section B.12.7, table items 4 to 9 section B.12.7, table item 14	\$27,057
27.	Clearance diver allowance section B.14.7, table item 1.b, 1.c, 1.d and 1.e Special Forces disability allowance section B.12.7, table item 12 and 13 Special Forces sustainability allowance section C.2.5, table item 1.b Unpredictable explosives allowance section B.15.5.1, table item 5.a	\$17,135
28.	Paratrooper allowance subsection B.16.7.1, table item 2 Special Forces disability allowance section B.12.7, table item 11 Special Forces sustainability allowance section C.2.5, table item 2.a Unpredictable explosives allowance section B.15.5.1, table items 3 and 4	\$10,547
29.	Special Forces disability allowance subsection B.12.8.1, table items 1 to 8 subsection B.12.8.1, table items 13 and 14	\$74.13

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)	
30.	Clearance diver allowance section B.14.8, table item 1.b, 1.c, and 1.d Special Forces disability allowance subsection B.12.8.1, table items 11 and 12	\$46.94	
31.	Paratrooper allowance section B.16.8, table item 2 Special Forces disability allowance subsection B.12.8.1, table item 10	\$28.89	
32.	Clearance diver allowance section B.14.8, table item 2 Paratrooper allowance section B.16.8, table items 3 and 4 Special Forces disability allowance subsection B.12.8.1, table item 9	\$20.21	
33.	Special Forces disability allowance subsection B.12.8.2	a.	\$271.41
		b.	\$174.88
		c.	\$104.92
34.	Special Forces sustainability allowance section C.2.5, table item 1.a	\$4,909	
35.	Clearance diver allowance section B.14.7, table item 1.a	\$23448	
36.	Paratrooper allowance subsection B.16.7.1, table item 7 Unpredictable explosives allowance section B.15.5.1, table items 1 and 2	\$4,572	
37.	Clearance diver allowance section B.14.8, table item 1.a	\$64.24	
38.	Unpredictable explosives allowance section B.15.6.1, table item 1.b	\$87.88	
39.	Unpredictable explosives allowance section B.15.6.1, table item 2	\$144.20	
40.	Clearance diver allowance – deep dive supplement (per dive) section B.14.9.1.a	\$359.43	
41.	Clearance diver allowance – deep dive supplement (per hour) section B.14.9.1.b	\$36.91	
42.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 1, column 4	\$240.13	
43.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 1, column 5	\$24.01	
44.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 2, column 4	\$387.86	
45.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 3, column 4	\$650.40	
46.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 3, column 5	\$70.03	

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
47.	Clearance diver allowance – experimental dive supplement (per dive) section B.14.10, table item 4, column 4	\$1,300.69
48.	Clearance diver allowance – experimental dive supplement (per hour) section B.14.10, table item 4, column 5	\$220.14
49.	Paratrooper allowance subsection B.16.7.1, table item 5	\$6,381
50.	Paratrooper allowance subsection B.16.7.1, table item 6	\$5,524
51.	Paratrooper allowance subsection B.16.7.1, table item 8 paragraph B.16.7.2.b	\$2,285
52.	Paratrooper allowance section B.16.8, table item 5	\$17.48
53.	Paratrooper allowance section B.16.8, table item 6	\$15.13
54.	Paratrooper allowance section B.16.8, table item 7	\$12.53
55.	Paratrooper allowance section B.16.8, table item 8	\$6.26
56.	Paratrooper allowance paragraph B.16.9.1.a	\$419.04
57.	Paratrooper allowance paragraph B.16.9.1.b	\$209.52

2 Part F (Allowance Rates), table 2

Omit Part F Table 2, substitute:

Table 2 – Quarantined disability allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	—	—
2.	Submarine Escape Allowance – for ascents made from a depth of 90 metres or less section B.8.6, item 2 and item 5	\$204.13
3.	Submarine Escape Allowance – for ascents made for a depth greater than 90 metres section B.8.6, item 2 and item 5	\$400.23

NOTE

1. Defence Force Remuneration Tribunal Determination No. 11 of 2013, *ADF Allowances*, as amended by DFRT Determination Nos. 1, 4, 5 and 14 of 2021.

