ADF Total Workforce System
Fact Sheet

SERVOP G

What is SERVOP G?

Members of the Permanent or Reserve Forces rendering CFTS in the ADF Gap Year program.

SERVOP G groups members serving in the ADF Gap Year program. The program provides an opportunity for young Australians to gain an understanding of the opportunities available in Defence.

Candidates enter by direct entry through a Defence Force Recruiting (DFR) Centre

Eligibility:

- members must be aged between17 and 24 years of age, and
- members must not have previously served in Defence in either the Permanent or Reserve Forces, or participated in a Gap Year program.

As a SERVOP G member:

- you will remain in your baseline SERCAT (SERCAT 3, 5 or 7) as determined by your Service program.
- you may apply to transfer to the Permanent or Reserve Forces at any stage of the program but may not transfer between Gap Year programs.
- you will not be required to transfer to Reserves on completion of the Gap Year and will not have Initial Minimum Period of Service obligations.
- you will not be considered for operational deployment but may participate in domestic exercise programs and tasks.
- you will be afforded remuneration and conditions of service according to your status as a Permanent Force member or Reserve Force member.
- you will have the opportunity to participate in training programs.

Conditions of service

You will receive:

- Salary
- Superannuation
- Other Allowances
- Housing/accommodation support
- Health and medical
- Access to leave
- Career oversight

You will not receive:

- Tax-Free Pay
- Defence Home Owner Assistance Scheme (DHOAS)

Applicable SERCATs

If undertaking a Gap Year program the member's baseline SERCAT must be SERCAT 3, 5 or 7. SERVOP G conditions of service always take precedence regardless of which SERCAT is applied.

Further information

For more information contact the ADF TWS Centre of Expertise team on ADFTWS.CoE@defence.gov.au.