

ADF Total Workforce System Fact Sheet

SERVOP C

What is SERVOP C?

Members of the Reserve Forces rendering Continuous Full-Time Service (CFTS).

SERVOP C allows a member in SERCAT 3, 4 or 5 to render a defined period of Continuous Full-Time Service (CFTS).

Members may enter SERVOP C by:

- applying to a SERVOP C position (with Service Chief approval),
- being 'called for' (SERCAT 4 only), or
- being 'called out' when provisions are enacted by the Governor-General. SERCAT 2 members will be required to transfer to SERCAT 3, 4 or 5 to render SERVOP C.

As a SERVOP C member:

- you will remain in your baseline SERCAT (SERCAT 3, 4 or 5), with SERVOP C applied.
- you will not transfer to SERCAT 7 as a consequence of undertaking SERVOP C.
- you will be afforded remuneration and conditions of service similar to those available to SERCAT 7 members, dependant on your period of SERVOP C.
- you may be provided with opportunities to go on exercises, deployments, and to undergo training to further develop your skills.

Tools such as [ForceNet](#) and Service Reserve websites can be used to search for Reserve job opportunities and to keep your personal details, as well as a record of your military and civilian training and skills, up to date. Members can use ForceNet to flag their availability for SERVOP C.

Speak to your Commanding Officer/supervisor and/or Career Manager if you want to know more about SERVOP C.

Conditions of service

You will receive:

- Salary
- Superannuation
- Defence Home Owner Assistance Scheme (DHOAS)
- Housing/accommodation support
- Other Allowances
- Health & medical
- Access to leave
- Career oversight

You will not receive:

- Tax-Free Pay

Applicable SERCATs

If undertaking a period of SERVOP C, the member's baseline SERCAT must be SERCAT 3, 4 or 5.

Further information

For more information contact the ADF TWS Centre of Expertise team on ADFTWS.CoE@defence.gov.au.