

ADF Total Workforce System Fact Sheet

SERCAT 7

What is SERCAT 7?

Members of the Permanent Forces rendering full-time service.

SERCAT 7 groups members who are rendering full-time service in the Permanent Forces.

SERCAT 7 represents the maximum service obligation. In recognition of this, SERCAT 7 members receive commensurate conditions of service.

As a SERCAT 7 member:

- you are obliged to render full-time service.
- different arrangements apply for ADF Gap Year members serving in SERCAT 7.

Transfer into SERCAT 7 is based on applicable eligibility and selection criteria.

Speak to your Commanding Officer/supervisor and/or Career Manager if you want to know more about SERCAT 7.

Conditions of service

You will receive:

- Salary
- Superannuation
- Defence Home Owner Assistance Scheme (DHOAS)
- Housing/accommodation support
- Other Allowances
- Health & medical
- Access to leave
- Career oversight

You will not receive:

- Tax-Free Pay

Applicable transfers

From SERCAT 7 you can apply to transfer to SERCATs 2, 3, 4, 5 and 6

Applicable SERVOPs

While in SERCAT 7, SERVOP G may apply to the ADF Gap Year.

Further information

For more information contact the ADF TWS Centre of Expertise team on ADFTWS.CoE@defence.gov.au.