ADF Total Workforce System
Fact Sheet

SERCAT 6

What is SERCAT 6?

Members of the Permanent Forces rendering a pattern of service other than full-time, who are subject to the same service obligations as SERCAT 7.

SERCAT 6 allows the ADF to provide Permanent members with flexible service arrangements. It is designed to:

- provide flexibility that enables individuals to remain in the Permanent Forces, while balancing their military careers with their personal obligations, and
- encourage Permanent members to serve longer, enabling a sustainable ADF workforce committed to the delivery of capability.

As a SERCAT 6 member:

- you have the same inherent service obligations as SERCAT 7 members while serving other than full-time.
- you may serve under a range of patterns of service depending on your needs and the needs of your Service (days per fortnight, weeks per month, months per year or a combination of these patterns of service.
- you are required to complete an AE427 Service Category (SERCAT) Form detailing the conditions of your SERCAT 6 service.

The minimum period for a SERCAT 6 arrangement is three months.

CDF retains the authority to revoke the SERCAT 6 arrangement as necessary and transfer members to SERCAT 7.

Transfer into SERCAT 6 is based on applicable eligibility and selection criteria. Speak to your Commanding Officer/supervisor and/or Career Manager if you want to know more about SERCAT 6.

Services are expected to honour SERCAT 6 arrangements and should only seek to revoke or vary, a Flexible Service Determination for operational, capability, disciplinary or other unforeseen Service requirements.

Conditions of service

You will receive:

- Salary
- Superannuation
- Defence Home Owner Assistance Scheme (DHOAS)
- Housing/accommodation support
- Other Allowances
- Health & medical
- Access to leave
- Career oversight

For SERCAT 6 members, remuneration and conditions of service may be pro-rated.

You will not receive:

- Tax-Free Pay

Applicable transfers

From SERCAT 6 you can apply to transfer to SERCATs 2, 3, 4, 5 and 7

Applicable SERVOPs

While in SERCAT 6 you can apply for SERVOP D. SERVOP C and SERVOP G are not available while in SERCAT 6.

For more information contact the ADF TWS Centre of Expertise team on ADFTWS.CoE@defence.gov.au.