ADF Total Workforce System
Fact Sheet

SERCAT 5

What is SERCAT 5?

Members of the Reserves who provide a contribution to capability that extends across financial years and who have security of tenure for the duration of their approved commitment to serve.

SERCAT 5 is designed to provide you and the ADF with certainty and stability in terms of a specific pattern of service and the number of days to be served. This allows you to balance your military careers with other commitments.

As a SERCAT 5 member:

- you are liable for SERVOP C (CFTS), if 'call out' provisions are enacted by the Governor-General.
- you are eligible to apply for voluntary SERVOP C (CFTS).
- you may have Individual Readiness requirements and associated conditions of service applied at your Service's discretion.
- you may serve on a SERCAT 5 arrangement over one or multiple financial years, as agreed with your Service.
- you may be required to complete a SERCAT Form, which details the pattern of service you will serve and details of your SERCAT 5 agreement.
- you may be provided with opportunities to go on exercises, deployments and to undergo training to further develop your skills.
- different arrangements apply for ADF Gap Year members in SERCAT 5.

Transfer into SERCAT 5 is based on applicable eligibility and selection criteria. Tools such as ForceNet and Service Reserve websites can be used to search for Reserve job opportunities and to keep your personal details, as well as a record of your military and civilian training and skills up to date.

Speak to your Commanding Officer/supervisor and/or Career Manager if you want to know more about SERCAT 5.

Conditions of service

You will receive:

- Salary
- Tax-Free Pay
- Defence Home Owner Assistance Scheme (DHOAS)
- Other Allowances
- Career oversight

You will not receive:

- Superannuation
- Housing/accommodation support
- Access to leave

Applicable transfers

From SERCAT 5 you can apply to transfer to SERCATs 2, 3, 4, 6 and 7

Applicable SERVOPs

While in SERCAT 5 you can apply for SERVOP C or SERVOP D. SERVOP G may apply to the ADF Gap Year.

Further information

For more information on the ADF TWS see the ADF TWS intranet site