ADF Total Workforce System
Fact Sheet

SERCAT 4

What is SERCAT 4?

Members of the Reserves who provide a contingent capability at short notice, with their notice to move defined by their Service.

SERCAT 4 groups members who can provide short notice capability to their Service (typically through Continuous Full-Time Service (CFTS) (SERVOP C)).

As a SERCAT 4 member:

- you are liable for SERVOP C (CFTS), if 'call out' provisions are enacted by the Governor-General.
- you are eligible to apply for voluntary SERVOP C (CFTS).
- you commit to be available to render RSD or SERVOP C (CFTS) on 'call for'.
- you may have additional obligations in comparison to other Reserve SERCATs (eg different Individual Readiness requirements, higher training commitment).
- you may be eligible to receive additional remuneration.
- you are required to complete a SERCAT Form detailing the conditions of your SERCAT 4 agreement.
- you may be provided opportunities to go on exercises, deployments and to undergo training to further develop your skills.

Transfer into SERCAT 4 is based on applicable eligibility and selection criteria.

Tools such as ForceNet and Service Reserve websites can be used to search for Reserve job opportunities and to keep your personal details, as well as a record of your military and civilian training and skills up to date.

Speak to your Commanding Officer/supervisor and/or Career Manager if you want to know more about SERCAT 4.

Conditions of service

You will receive:

- Salary
- Tax-Free Pay
- Defence Home Owner Assistance Scheme (DHOAS)
- Other Allowances
- Health & medical
- Career oversight

You will not receive:

- Superannuation
- Housing/accommodation support
- Access to leave

Applicable transfers

From SERCAT 4 you can apply to transfer to SERCATs 2, 3, 5, 6 and 7

Applicable SERVOPs

While in SERCAT 4 you can apply for SERVOP C. SERVOP D and SERVOP G are not available while in SERCAT 4.

Further information

For more information contact the ADF TWS Centre of Expertise team on ADFTWS.CoE@defence.gov.au.