

ADF Total Workforce System Fact Sheet

SERCAT 3

What is SERCAT 3?

Members of the Reserves who provide a contingent contribution to capability by indicating their availability to serve, or who are rendering service to meet a specified task within a financial year.

As a SERCAT 3 member:

- you have indicated your availability to serve, or are rendering service to complete a specified task (generally within a financial year).
- you are liable for SERVOP C (CFTS), if 'call out' provisions are enacted by the Governor-General.
- you are eligible to apply to render voluntary SERVOP C (CFTS).
- you may be subject to certain Individual Readiness requirements applied at your Service's discretion.
- you may be required to meet a number of Service-determined baseline eligibility requirements.
- you can retain your security clearance, pass and certain other access rights.
- you may be required to complete a SERCAT Form (in accordance with single-Service guidance) detailing the conditions of your service within a single financial year.
- you may be provided with opportunities to go on exercises, deployments and to undergo training to further develop your skills.
- different arrangements apply for ADF Gap Year members in SERCAT 3.

Transfer into SERCAT 3 is based on applicable eligibility and selection criteria. Tools such as [ForceNet](#) and Service Reserve websites can be used to search for Reserve job opportunities and to keep your personal details, as well as a record of your military and civilian training and skills, up to date.

Speak to your Commanding Officer/supervisor and/or Career Manager if you want to know more about SERCAT 3.

Conditions of service

You will receive:

- Salary
- Tax-Free Pay
- Defence Home Owner Assistance Scheme (DHOAS)
- Other Allowances
- Health & medical
- Career oversight

You will not receive:

- Superannuation
- Housing/accommodation support
- Access to leave

Applicable transfers

From SERCAT 3 you can apply to transfer to SERCATs 2, 4, 5, 6 and 7

Applicable SERVOPs

While in SERCAT 3 you can apply for SERVOP C. SERVOP D is not available while in SERCAT 3. SERVOP G may apply to the ADF Gap Year.

Further information

For more information contact the ADF TWS Centre of Expertise team on ADFTWS.CoE@defence.gov.au.