ADF Total Workforce System
Fact Sheet

SERCAT 1

What is SERCAT 1?

Employees of the Australian Public Service (APS) who are force assigned.

SERCAT 1 groups employees of the APS who are seconded or attached to the ADF and are force assigned.

Force assigned means the assignment of ADF members, APS employees or other government employees for command and control purposes to Chief of Joint Operations (CJOPS).

The authority to approve a nominated APS employee's deployment to an area of operation rests with CJOPS or their delegate.

The HQJOC website contains important information about preparing for deployment.

SERCAT 1 comprises APS employees (for deployment purposes) with critical, specialist and/or civilian skills to support the ADF in a range of non-combatant roles and functions/areas of operation.

As a SERCAT 1 APS employee:

- you will have volunteered to be force assigned in support of an ADF operation.
- you are required to sign an undertaking to be accountable under the Public Service Act 1999 (Cth) or the Defence Force Discipline Act 1982 (Cth) (DFDA).
- you are not eligible to apply for a transfer to other SERCATs.

Conditions of service

You will receive:

- Salary
- Superannuation
- Tax-Free Pay (may apply, as per operational conditions of service)
- Other Allowances *
- Housing/accommodation support, as per operational conditions of service
- Health & medical
- Access to leave
- Career oversight

You will not receive

- Defence Home Owner Assistance Scheme (DHOAS)

*SERCAT 1 employees may be eligible for APS allowances.

Applicable transfers

From SERCAT 1 you are not eligible to apply for a transfer to other SERCATs.

Applicable SERVOPs

While in SERCAT 1, no SERVOPs are applicable.

Further information

For more information contact the ADF TWS Centre of Expertise team on ADFTWS.CoE@defence.gov.au.