

# ADF Total Workforce System Fact Sheet

## SERCAT 5

### What is SERCAT 5?

**Members of the Reserves who provide a contribution to capability that extends across financial years and who have security of tenure for the duration of their approved commitment to serve.**

SERCAT 5 is designed to provide you and the ADF with certainty and stability in terms of a specific pattern of service and the number of days to be served. This allows you to balance your military careers with other commitments.

As a SERCAT 5 member:

- you are liable for SERVOP C (CFTS), if 'call out' provisions are enacted by the Governor-General.
- you are eligible to apply for voluntary SERVOP C (CFTS).
- you may have Individual Readiness requirements and associated conditions of service applied at your Service's discretion.
- you may serve on a SERCAT 5 arrangement over one or multiple financial years, as agreed with your Service.
- you may be required to complete a SERCAT Form, which details the pattern of service you will serve and details of your SERCAT 5 agreement.
- you may be provided with opportunities to go on exercises, deployments and to undergo training to further develop your skills.
- different arrangements apply for ADF Gap Year members in SERCAT 5.

Transfer into SERCAT 5 is based on applicable eligibility and selection criteria. Tools such as [ForceNet](#) and Service Reserve websites can be used to search for Reserve job opportunities and to keep your personal details, as well as a record of your military and civilian training and skills up to date.

Speak to your Commanding Officer/supervisor and/or Career Manager if you want to know more about SERCAT 5.

## Conditions of service

You will receive:

- Salary
- Service allowance
- Tax-Free Pay
- Defence Home Owner Assistance Scheme (DHOAS)
- Other Allowances
- Health & medical
- Career oversight

You will not receive:

- Superannuation
- Housing/accommodation support
- Access to leave

## Applicable transfers

From SERCAT 5 you can apply to transfer to SERCATs 2, 3, 4, 6 and 7

## Applicable SERVOPs

While in SERCAT 5 you can apply for SERVOP C or SERVOP D. SERVOP G may apply to the ADF Gap Year.

## Further information

For more information contact the ADF TWS Centre of Expertise team on [ADFTWS.CoE@defence.gov.au](mailto:ADFTWS.CoE@defence.gov.au).