

ADF Total Workforce System Fact Sheet

SERCAT 4

What is SERCAT 4?

Members of the Reserves who provide a contingent capability at short notice, with their notice to move defined by their Service.

SERCAT 4 groups members who can provide short notice capability to their Service (typically through Continuous Full-Time Service (CFTS) (SERVOP C)).

As a SERCAT 4 member:

- you are liable for SERVOP C (CFTS), if 'call out' provisions are enacted by the Governor-General.
- you are eligible to apply for voluntary SERVOP C (CFTS).
- you commit to be available to render RSD or SERVOP C (CFTS) on 'call for'.
- you may have additional obligations in comparison to other Reserve SERCATs (eg different Individual Readiness requirements, higher training commitment).
- you may be eligible to receive additional remuneration.
- you are required to complete a SERCAT Form detailing the conditions of your SERCAT 4 agreement.
- you may be provided opportunities to go on exercises, deployments and to undergo training to further develop your skills.

Transfer into SERCAT 4 is based on applicable eligibility and selection criteria.

Tools such as [ForceNet](#) and Service Reserve websites can be used to search for Reserve job opportunities and to keep your personal details, as well as a record of your military and civilian training and skills up to date.

Speak to your Commanding Officer/supervisor and/or Career Manager if you want to know more about SERCAT 4.

Conditions of service

You will receive:

- Salary
- Service allowance
- Tax-Free Pay
- Defence Home Owner Assistance Scheme (DHOAS)
- Other Allowances
- Health & medical
- Career oversight

You will not receive:

- Superannuation
- Housing/accommodation support
- Access to leave

Applicable transfers

From SERCAT 4 you can apply to transfer to SERCATs 2, 3, 5, 6 and 7

Applicable SERVOPs

While in SERCAT 4 you can apply for SERVOP C. SERVOP D and SERVOP G are not available while in SERCAT 4.

Further information

For more information contact the ADF TWS Centre of Expertise team on ADFTWS.CoE@defence.gov.au.