



People Policy and Employment Conditions

ADF Reservists and Superannuation

Are ADF reservists entitled to superannuation?

No, Reservists are not entitled to superannuation. Superannuation is payable under the *Superannuation Guarantee (Administration) Act 1992*. This Act directly links the payment of taxation to the eligibility for superannuation. If income is exempt from taxation (such as Reservists income) superannuation is not payable on that income.

Section 29 of the *Superannuation Guarantee (Administration) Act 1992* states;

“If an employer receives income that is exempt from income tax under item 1.4 of the table in section 51-5 of the *Income Tax Assessment Act (1997)* that income is not to be taken into account for the purposes of this act.”

Item 1.4 of the table in section 51-5 of the *Income Tax Assessment Act (1997)* provides that payment and allowances are exempt from income tax; for members of

- a) The Naval Reserve
- b) The Army Reserve; or
- c) The Air Force Reserve.

Except pay and allowances for continuous full time service.

Continuous Full-Time Service (CFTS)

Superannuation is payable for ADF Reservists who are employed to undertake CFTS. As income tax is payable by members who are undertaking CFTS, they are eligible for superannuation. For information about which scheme superannuation contributions are payable to please refer to:

http://www.defence.gov.au/PayAndConditions/ADF/Resources/Super_ADF_FAQ.pdf

