



Defence Force Remuneration Tribunal Determination No. 2 of 2021, Salaries – Air Intelligence Officer Employment Category – amendment

The Defence Force Remuneration Tribunal, make this Determination under section 58H of the *Defence Act 1903*. It relates to Matter 22 of 2020, RAAF Air Intelligence Officer.

Dated 22 March 2021

Ingrid Asbury
President

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Adrian Morris
Member

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Major General Gerard Fogarty AO (Ret'd)
Member

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1 Name

1. This Determination is Defence Force Remuneration Tribunal Determination No. 2 of 2021, *Salaries – Air Intelligence Officer Employment Category – amendment*.
2. This Determination may also be cited as DFRT Determination No. 2 of 2021.

2 Commencement

Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement information	
Column 1	Column 2
Provisions	Commencement
1. The whole of this instrument	1 April 2021

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

3 Authority

This instrument is made under section 58H of the *Defence Act 1903*.

4 Schedules

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, as amended,¹ is amended as set out in Schedule 1 of this Determination.

NOTE

1. Defence Force Remuneration Tribunal Determination No. 2 of 2017, *Salaries*, commenced on 4 April 2017 and has been amended by DFRT Determination Nos. 3, 5, 6, 7, 8, 9, 10, 12 and 14 of 2017; Nos. 1, 2, 3, 5, 6, 7, 8, 9, 10, 11, 12 and 13 of 2018; Nos. 1, 3, 4, 5, 6, 7, 8, 9, 10 and 11 of 2019; Nos. 1, 3, 4, 5, 6, 7, 8, 9 and 10 of 2020.

Schedule 1—Air Intelligence Officer

DFRT Determination No. 2 of 2017, Salaries

1 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 2, table

Omit the table, substitute:

Pay grade 2

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 2
2.	Air Battle Management — Time Based Progression	Fly 0
3.	Airborne Electronics Officer — Competency Progression	Competency Level 2
4.	Airborne Electronics Officer — Time Based Progression	Fly 0
5.	Air Intelligence Officer	Grade 1
6.	Air Mobility Officer — Competency Progression	Competency Level 2
7.	Air Mobility Officer — Time Based Progression	Fly 0
8.	Air Traffic Control — Competency Progression	Competency Level 2
9.	Air Traffic Control — Legacy	Grade 1
10.	Cyberspace Warfare Officer	Grade 1
11.	Environmental Health	Grade 1
12.	Fast Jet Pilot — Competency Progression	Competency Level 2
13.	Fast Jet Pilot — Time Based Progression	Fly 0
14.	Fixed Wing Pilot — Competency Progression	Competency Level 2
15.	Fixed Wing Pilot — Time Based Progression	Fly 0
16.	Ground Defence	Grade 1
17.	Laboratory	Grade 1
18.	Logistics	Grade 1
19.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 2
20.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0
21.	Nurse	Grade 1

22.	Operations	Grade 1
23.	Personnel Capability Officer	Grade 1
24.	Personnel Psychologist	Grade 1
25.	Pharmacy	Grade 1
26.	Radiographer	Grade 1
27.	Security Police	Grade 1
28.	Training Systems Officer	Grade 1
29.	Weapon Systems Officer — Competency Progression	Competency Level 2
30.	Weapon Systems Officer — Time Based Progression	Fly 0

2 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 3, table

Omit the table, substitute:

Pay grade 3

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 1
2.	Air Battle Management — Competency Progression	Competency Level 3
3.	Air Battle Management — Time Based Progression	Fly 0-2
4.	Airborne Electronics Officer — Competency Progression	Competency Level 3
5.	Airborne Electronics Officer — Time Based Progression	Fly 0-2
6.	Airfield Engineer	Grade 1
7.	Air Intelligence Officer	Grade 2
8.	Air Mobility Officer — Competency Progression	Competency Level 3
9.	Air Mobility Officer — Time Based Progression	Fly 0-2
10.	Air Traffic Control — Competency Progression	Competency Level 3
11.	Air Traffic Control — Legacy	Grade 2
12.	Armament Engineer	Grade 1
13.	Cyberspace Warfare Officer	Grade 2
14.	Electronics Engineer	Grade 1
15.	Environmental Health	Grade 2

16.	Fast Jet Pilot — Competency Progression	Competency Level 3
17.	Fast Jet Pilot — Time Based Progression	Fly 0-2
18.	Fixed Wing Pilot — Competency Progression	Competency Level 3
19.	Fixed Wing Pilot — Time Based Progression	Fly 0-2
20.	Ground Defence	Grade 2
21.	Laboratory	Grade 2
22.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 3
23.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0-2
24.	Nurse	Grade 2
25.	Operations	Grade 2
26.	Personnel Capability Officer	Grade 2
27.	Personnel Psychologist	Grade 2
28.	Pharmacy	Grade 2
29.	Radiographer	Grade 2
30.	Security Police	Grade 2
31.	Training Systems Officer	Grade 2
32.	Weapon Systems Officer — Competency Progression	Competency Level 3
33.	Weapon Systems Officer — Time Based Progression	Fly 0-2

3 **Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 4, table**

Omit the table, substitute:

Pay grade 4

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 2
2.	Air Battle Management — Competency Progression	Competency Level 4
3.	Air Battle Management — Time Based Progression	Fly 2-4
4.	Airborne Electronics Officer — Competency Progression	Competency Level 4
5.	Airborne Electronics Officer — Time Based Progression	Fly 2-4

6.	Airfield Engineer	Grade 2
7.	Air Intelligence Officer	Grade 3
8.	Air Intelligence Officer Grade 2	Command Level 1
9.	Air Mobility Officer — Competency Progression	Competency Level 4
10.	Air Mobility Officer — Time Based Progression	Fly 2-4
11.	Armament Engineer	Grade 2
12.	Combat Control Officer Qualified	Grade 1
13.	Cyberspace Warfare Officer	Grade 3
14.	Electronics Engineer	Grade 2
15.	Environmental Health	Grade 3
16.	Environmental Health Grade 2	Command Level 1
17.	Fast Jet Pilot — Competency Progression	Competency Level 4
18.	Fast Jet Pilot — Time Based Progression	Fly 2-4
19.	Fixed Wing Pilot — Competency Progression	Competency Level 4
20.	Fixed Wing Pilot — Time Based Progression	Fly 2-4
21.	Ground Defence	Grade 3
22.	Ground Defence Grade 2	Command Level 1
23.	Laboratory	Grade 3
24.	Laboratory Grade 2	Command Level 1
25.	Logistics	Grade 2
26.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 4
27.	Maritime Patrol and Response Officer — Time Based Progression	Fly 2-4
28.	Nurse	Grade 3
29.	Nurse Grade 2	Command Level 1
30.	Operations	Grade 3
31.	Operations Grade 2	Command Level 1
32.	Personnel Capability Officer	Grade 3
33.	Personnel Capability Officer Grade 2	Command Level 1

34.	Personnel Psychologist	Grade 3
35.	Pharmacy	Grade 3
36.	Pharmacy Grade 2	Command Level 1
37.	Radiographer	Grade 3
38.	Radiographer Grade 2	Command Level 1
39.	Security Police	Grade 3
40.	Security Police Grade 2	Command Level 1
41.	Training Systems Officer	Grade 3
42.	Training Systems Officer Grade 2	Command Level 1
43.	Weapon Systems Officer — Competency Progression	Competency Level 4
44.	Weapon Systems Officer — Time Based Progression	Fly 2-4

4 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 5, table

Omit the table, substitute:

Pay grade 5

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 5
2.	Air Battle Management — Time Based Progression	Fly 4-6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 5
4.	Airborne Electronics Officer — Time Based Progression	Fly 4-6
5.	Air Intelligence Officer	Grade 4
6.	Air Intelligence Officer Grade 3	Command Level 1
7.	Air Mobility Officer — Competency Progression	Competency Level 5
8.	Air Mobility Officer — Time Based Progression	Fly 4-6
9.	Air Traffic Control — Competency Progression	Competency Level 5
10.	Air Traffic Control — Legacy	Grade 3
11.	Environmental Health Grade 3	Command Level 1
12.	Fast Jet Pilot — Competency Progression	Competency Level 5
13.	Fast Jet Pilot — Time Based Progression	Fly 4-6

14.	Fixed Wing Pilot — Competency Progression	Competency Level 5
15.	Fixed Wing Pilot — Time Based Progression	Fly 4-6
16.	Ground Defence Grade 3	Command Level 1
17.	Laboratory Grade 3	Command Level 1
18.	Logistics Grade 2	Command Level 1
19.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 5
20.	Maritime Patrol and Response Officer — Time Based Progression	Fly 4-6
21.	Nurse	Grade 4
22.	Nurse Grade 3	Command Level 1
23.	Operations	Grade 4
24.	Operations Grade 3	Command Level 1
25.	Personnel Capability Officer Grade 3	Command Level 1
26.	Personnel Psychologist	Grade 4
27.	Personnel Psychologist Grade 3	Command Level 1
28.	Pharmacy Grade 3	Command Level 1
29.	Radiographer Grade 3	Command Level 1
30.	Security Police Grade 3	Command Level 1
31.	Training Systems Officer Grade 3	Command Level 1
32.	Weapon Systems Officer — Competency Progression	Competency Level 5
33.	Weapon Systems Officer — Time Based Progression	Fly 4-6

5 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 6, table

Omit the table, substitute:

Pay grade 6

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 3
2.	Air Battle Management — Competency Progression	Competency Level 6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 6

4.	Airfield Engineer	Grade 3
5.	Air Mobility Officer — Competency Progression	Competency Level 6
6.	Air Intelligence Officer	Grade 5
7.	Air Intelligence Officer Grade 4	Command Level 1
8.	Air Traffic Control — Competency Progression	Competency Level 6
9.	Armament Engineer	Grade 3
10.	Combat Control Officer Advanced	Grade 2
11.	Cyberspace Warfare Officer	Grade 4
12.	Cyberspace Warfare Officer	Grade 5
13.	Electronics Engineer	Grade 3
14.	Fast Jet Pilot — Competency Progression	Competency Level 6
15.	Fixed Wing Pilot — Competency Progression	Competency Level 6
16.	Logistics	Grade 3
17.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 6
18.	Nurse Grade 4	Command Level 1
19.	Operations Grade 4	Command Level 1
20.	Weapon Systems Officer — Competency Progression	Competency Level 6

6 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 7, table

Omit the table, substitute:

Pay grade 7

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 4
2.	Aeronautical Engineer Grade 3	Command Level 1
3.	Air Battle Management — Competency Progression	Command and Management Tier 3
4.	Air Battle Management — Time Based Progression	Fly 6-8
5.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 3

6.	Airborne Electronics Officer — Time Based Progression	Fly 6-8
7.	Airfield Engineer	Grade 4
8.	Airfield Engineer Grade 3	Command Level 1
9.	Air Intelligence Officer Grade 5	Command Level 1
10.	Air Mobility Officer — Competency Progression	Command and Management Tier 3
11.	Air Mobility Officer — Time Based Progression	Fly 6-8
12.	Air Traffic Control — Competency Progression	Detachment Command
13.	Air Traffic Control — Legacy	Grade 4
14.	Armament Engineer	Grade 4
15.	Armament Engineer Grade 3	Command Level 1
16.	Combat Control Officer Advanced Grade 2	Command Level 1
17.	Combat Control Officer Executive	Grade 3
18.	Cyberspace Warfare Officer Grade 4	Command Level 1
19.	Cyberspace Warfare Officer Grade 5	Command Level 1
20.	Cyberspace Warfare Officer	Grade 6
21.	Electronics Engineer	Grade 4
22.	Electronics Engineer Grade 3	Command Level 1
23.	Fast Jet Pilot — Competency Progression	Command and Management Tier 3
24.	Fast Jet Pilot — Time Based Progression	Fly 6-8
25.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 3
26.	Fixed Wing Pilot — Time Based Progression	Fly 6-8
27.	Logistics Grade 3	Command Level 1
28.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 3
29.	Maritime Patrol and Response Officer — Time Based Progression	Fly 6-8
30.	Weapon Systems Officer — Competency Progression	Command and Management Tier 3
31.	Weapon Systems Officer — Time Based Progression	Fly 6-8

7 Schedule B.2 (Officer pay grades), Part 4: Air Force, Pay grade 8, table

Omit the table, substitute:

Pay grade 8

Item	Employment Category	Classification
1.	Aeronautical Engineer Grade 4	Command Level 1
2.	Aeronautical Engineer Grade 4	Command Level 2
3.	Air Battle Management — Competency Progression	Command and Management Tier 2
4.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 2
5.	Airfield Engineer Grade 4	Command Level 1
6.	Airfield Engineer Grade 4	Command Level 2
7.	Air Intelligence Officer Grade 3	Command Level 2
8.	Air Intelligence Officer Grade 4	Command Level 2
9.	Air Intelligence Officer Grade 5	Command Level 2
10.	Air Mobility Officer — Competency Progression	Command and Management Tier 2
11.	Armament Engineer Grade 4	Command Level 1
12.	Armament Engineer Grade 4	Command Level 2
13.	Combat Control Officer Executive Grade 3	Command Level 1
14.	Combat Control Officer Executive Grade 3	Command Level 2
15.	Cyberspace Warfare Officer Grade 6	Command Level 1
16.	Cyberspace Warfare Officer Grade 6	Command Level 2
17.	Electronics Engineer Grade 4	Command Level 1
18.	Electronics Engineer Grade 4	Command Level 2
19.	Environmental Health Grade 3	Command Level 2
20.	Fast Jet Pilot — Competency Progression	Command and Management Tier 2
21.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 2
22.	Ground Defence Grade 3	Command Level 2

23.	Laboratory Grade 3	Command Level 2
24.	Logistics Grade 3	Command Level 2
25.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 2
26.	Nurse Grade 3	Command Level 2
27.	Nurse Grade 4	Command Level 2
28.	Operations Grade 3	Command Level 2
29.	Operations Grade 4	Command Level 2
30.	Personnel Capability Officer Grade 3	Command Level 2
31.	Personnel Psychologist Grade 4	Command Level 2
32.	Pharmacy Grade 3	Command Level 2
33.	Radiographer Grade 3	Command Level 2
34.	Security Police Grade 3	Command Level 2
35.	Training Systems Officer Grade 3	Command Level 2
36.	Weapon Systems Officer — Competency Progression	Command and Management Tier 2

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 2 of 2021, Salaries – Air Intelligence Officer Employment Category – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend Schedule B.2 of the Principal Determination to update the employment categories for the Air Force's Intelligence Officer employment categories. It amends the names of Intelligence Officer employment categories to Air Intelligence Officer and adds two skill grades/pay grade placements into the relevant tables.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 1 April 2021.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1–Air Intelligence Officer

Sections 1 to 6 omit and substitute the tables for pay grades 2, 3, 4, 5, 6, 7 and 8 in Part 4 of Schedule B.2 of the Principal Determination. The tables list the employment categories in Air Force that are paid at the pay grade specified in the relevant table. The employment category tables substitute 'Intelligence Officer' with equivalent 'Air Intelligence Officer' categories and insert additional Air Intelligence Officer employment categories to the tables for Pay Grade 5 and Pay Grade 6 (and any relevant Command associated command placements).

Authority: Section 58H of the
Defence Act 1903