

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 8 of 2020, Army Distribution Operators – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend Schedules B.9 and B.11 of the Principal Determination to update the employment categories for various Army employment categories. Army is modernising its land supply capabilities and adapting to the introduction of the Enterprise Resource Planning Logistics Information System and the capabilities afforded by the Land 121 fleet of vehicles. These changes will enable Army supply workforces to scale according to the varying logistic requirements between the tactical and theatre levels, and to work in a range of operating and environmental conditions.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 21 January 2021.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1—Army distribution operators

Sections 1-3 omit and substitute the tables for pay grades 4, 5 and 8 in Part 2 of Schedule B.9 of the Principal Determination. The tables list the employment categories in Army that are paid at the pay grade specified in the relevant table heading. The amendments update existing Army employment categories as part of an effort by the Army to modernise its land supply capabilities. The employment category tables are amended to add the 'Unit Distribution Enterprise Manager', 'Strategic Distribution Enterprise Advisor' and 'Strategic Distribution Enterprise Advisor' employment categories, and to remove the 'Regimental Quartermaster', 'Operator Manager Supply Chain', 'Operator Supply Chain Technical Manager' and 'Operator Unit Supply Technical Manager' employment categories.

Sections 4-7 omit and substitute the tables for pay grades 1-4 in Part 2 of Schedule B.11 of the Principal Determination. The tables list the employment categories in Army that are paid at the pay grade specified in the relevant table heading. The amendments update existing Army employment category tables as part of an effort by the Army to modernise its land supply capabilities. The employment categories are amended to add the 'Distribution Operator', 'Distribution Operator Driver' and 'Distribution Operator Advanced', 'Distribution Supervisor' and 'Distribution Manager' employment categories, and to remove the 'Unit Quartermaster Storeman', 'Unit Quartermaster Advanced', 'Unit Quartermaster Supervisor', 'Manager Quartermaster Store', 'Supply Chain Storeman', 'Supervisor Section Supply Chain', 'Supervisor Warehouse Supply Chain' and 'Manager Supply Chain' employment categories.

Authority: Section 58H of the
Defence Act 1903