

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal No. 4 of 2020, Salaries – Navy Shore Charge – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901*. The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force.

The purpose of this Determination is to amend the Navy Pay grades and employment categories.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 9 July 2020.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – Navy Shore Charge – amendment

Section 1 omits and substitutes the table for Pay Grade 5 in Schedule B.2, Part 2 (Navy) of the Principal Determination which lists the Navy employment categories and classifications that are placed in Pay Grade 5 of the Graded Officer Pay Structure. The amendment removes both of the following items from the table:

- Maritime Warfare Officer with classification Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section; and
- Maritime Warfare Officer ADQUAL with the classification Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section.

Both have been removed from Pay Grade 5 as the position of Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section has been assessed as being a Shore Charge position remunerated at Pay Grade 6, and will be inserted into the Pay Grade 6 table by section 2 of this Determination.

Section 2 omits and substitutes the table for Pay Grade 6 in Schedule B.2, Part 2 (Navy) of the Principal Determination which lists the Navy employment categories and classifications that are placed in Pay Grade 6 of the Graded Officer Pay Structure. All Navy employment categories which are suitable to undertake Shore Charge positions (of which there are 22) have been identified and inserted with a classification descriptor of 'Shore Charge' to specify that members who are in a specified employment category and posted to a shore charge position are to be remunerated under Pay Grade 6.

Section 3 omits and substitutes the table for Pay Grade 7 in Schedule B.2, Part 2 (Navy) of the Principal Determination. Two items in the table have been amended:

- Principal Warfare Officer with classification Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section; and
- Principal Warfare Officer ADQUAL with the classification Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section.

Both items now have 'legacy' attached to their 'employment category – classification' to clearly identify that these two items are no longer open to Principal Warfare Officers who undertake Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section, as this position is now assessed as a shore charge position remunerated at Pay Grade 6 (as explained in section 2 above).

Authority: Section 58H of the
Defence Act 1903