

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal No. 8 of 2019, Salaries – Army employment categories – amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, Salaries (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to amend the tables for Army pay grade 3 and pay grade 4 in Schedule B.11 of the Principal Determination.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 28 November 2019.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – Army employment categories amendment

Section 1 omits and substitutes the table for Part 2 of Schedule B.11 Pay Grade 3. The employment categories for Carpenter, Electrician and Plumber at Skill Grade 2 have been omitted from the table for Pay Grade 4 by section 2 and inserted into the table at Pay Grade 3. This change addresses the relativity and strategic workforce requirement issues facing Army for these employment categories.

Section 2 omits and substitutes the table for Army Pay Grade 4. The employment categories for Carpenter, Electrician and Plumber at Skill Grade 2 have been omitted from this table and inserted into the table for Pay Grade 3 as noted above.

Authority: Section 58H of the
Defence Act 1903