

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal No. 10 of 2019, Salaries – Network Technician Employment Category – Amendment

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this Determination is to insert employment categories into Schedules B.9 and B.11 of the Principal Determination for the purpose of establishing the new Air Force Network Technician employment category family. The Determination also establishes a salary non-reduction provision for Air Force members who voluntarily transfer from specific employment categories into the new Network Technical employment categories.

Section 1 of this Determination sets out the manner in which this Determination may be cited.

Section 2 of this Determination provides that the Determination commences on 25 June 2020.

Section 3 provides that this instrument has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 – Air Force Employment Categories – Amendments to DFRT Determination No. 2 of 2017

Section 1 omits and substitutes the table for pay grade 6 in Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force. The employment category Network Technician Supervisor, Tier A, has been inserted into the table.

Section 2 omits and substitutes the table for pay grade 7 in Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force. The employment categories 'Network Technician Technical Manager, Tier A' and 'Network Technician Warrant Officer Networks, Tier A' have been inserted into the table.

Section 3 omits and substitutes the table for pay grade 3 in Schedule B.11 (Other rank pay grades), Part 3: Air Force. The employment category 'Network Technician, Grade 1' has been inserted into the table.

Section 4 omits and substitutes the table for pay grade 4 in Schedule B.11 (Other rank pay grades), Part 3: Air Force. The employment category 'Network Technician, Grade 2' has been inserted into the table.

Section 5 omits and substitutes the table for pay grade 5 in Schedule B.11 (Other rank pay grades), Part 3: Air Force. The employment category 'Network Technician Advanced' has been inserted into the table.

Section 6 omits and substitutes the table for pay grade 6 in Schedule B.11 (Other rank pay grades), Part 3: Air Force. The employment category 'Network Technician supervisor' has been inserted into the table.

Section 7 omits and substitutes the table for pay grade 7 in Schedule B.11 (Other rank pay grades), Part 3: Air Force. The employment category 'Network Technician Technical Manager' has been inserted into the table.

Schedule 2 – Air Force Employment Categories – Salary Preservation Amendments

Section 1 inserts section C.3.1 into the Principal Determination, which provides salary preservation for members of the Air Force who voluntarily transfer from certain Air Force employment categories into a new employment category in the Air Force Network Technician Employment Category family. The salary preservation provision is made because a reduction in a member's rate of salary would act as a disincentive to enter one of the newly created employment categories which are important to Defence capability.

The amendments ensure that these members continue to be paid the same salary for which they were eligible for under their previous employment category until the salary payable to a member in the Air Force Network Technician Employment Category family is higher, but for no longer than five years. The salary preservation provisions will cease to apply to a member if they leave the Air Force Network Technician Employment Category family.

Authority: Section 58H of the
Defence Act 1903