

EXPLANATORY STATEMENT

Defence Force Remuneration Tribunal Determination No. 14 of 2017

This Determination amends Defence Force Remuneration Tribunal (DFRT) Determination No. 2 of 2017, *Salaries* (the Principal Determination), made under section 58H of the *Defence Act 1903* (the Act) and in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (AIA Act). The Principal Determination sets out provisions dealing with salary for members of the Australian Defence Force (ADF).

The purpose of this amending Determination is to simplify two Navy Cryptologic employment categories by combining two similar employment categories into one category. The amending Determination will also add a new entry level skill grade.

The relevant pay grade tables in Schedule B.9 Part 1 and B.11 Part 1 of the Principal Determination are amended to allow the Cryptologic Linguist and the Cryptologic Systems employment categories to be combined into one category, referred to as 'Cryptologic Sailor'. A new entry level skill grade Cryptologic Sailor, known as a Cryptologic Operator, is created in Schedule B.11 Part 1 pay grade 3. The amendment creates a new skill grade 1 level at pay grade 3, which is consistent with the entry level skill grades of the Navy trades with like specialisations. Redundant Cryptologic Submariner employment categories are removed in Schedule B.11 Part 1 Pay grade 7, including the employment categories of Cryptologic Linguist Submariners and Cryptologic Systems Submariners, as these categories are not utilised by Navy.

Section 1 sets out the manner in which this Determination may be cited.

Section 2 provides that sections 1 to 4 of this Determination commence on the date of signature and Schedule 1 commences on 20 April 2018.

Section 3 provides that this Determination has authority under section 58H of the *Defence Act 1903*.

Section 4 provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Schedule 1 sets out amendments to DFRT Determination No. 2 of 2017

Section 1 amends Schedule B.9 Part 1 Pay grade 7 of the Principal Determination. This section repeals the Pay grade 7 table to remove rows 15, 16, 17 and 18 (Cryptologic Linguist and Cryptologic Systems employment categories) and substitutes the rows with employment category 'Cryptologic Sailor' at rows 15 and 16. The new table is renumbered.

Section 2 amends Schedule B.9 Part 1 Pay grade 8 of the Principal Determination. This section repeals the Pay grade 8 table to remove rows 36 and 37 (Cryptologic Linguist and Cryptologic Systems employment categories) and substitutes the rows with employment category 'Cryptologic Sailor' at row 36. The new table is renumbered.

Section 3 amends Schedule B.11 Part 1 Pay grade 3 of the Principal Determination. This section repeals the Pay grade 3 table and substitutes the table with a new row for employment category 'Cryptologic Sailor' at row 11. The new table is renumbered.

Section 4 amends Schedule B.11 Part 1 Pay grade 4 of the Principal Determination. This section repeals the Pay grade 4 table to remove rows 12 and 13 (Cryptologic Linguist and Cryptologic Systems employment categories) and substitutes the rows with employment category 'Cryptologic Sailor' at row 12. The new table is renumbered.

Section 5 amends Schedule B.11 Part 1 Pay grade 5 of the Principal Determination. This section repeals the Pay grade 5 table to remove rows 28 and 29 (Cryptologic Linguist and Cryptologic Systems employment categories) and substitutes the rows with employment category 'Cryptologic Sailor' at row 28. The new table is renumbered.

Section 6 amends Schedule B.11 Part 1 Pay grade 6 of the Principal Determination. This section repeals the Pay grade 6 table to remove rows 28 and 29 (Cryptologic Linguist and Cryptologic Systems employment categories) and substitutes the rows with employment category 'Cryptologic Sailor' at row 28. The new table is renumbered.

Section 7 amends Schedule B.11 Part 1 Pay grade 7 of the Principal Determination. This section repeals the Pay grade 7 table to remove rows 19 to 28 (Cryptologic Linguist, Cryptologic Systems, Cryptologic Linguist – SM, Cryptologic Linguist – Specialist and Cryptologic Linguist – Specialist SM employment categories) and substitutes the rows with employment category 'Cryptologic Sailor' at row 19. The new table is renumbered.

Authority: Section 58H of the
Defence Act 1903