

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 11 OF 2015

ADF ALLOWANCES — SPECIAL FORCES — AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 16 of 2013 — Review of Special Forces, Paratrooper and Allowances for Specialist Operations.

PART A — Preliminary

1 Citation

1. This Determination is DFRT Determination No. 11 of 2015, *ADF Allowances — Special Forces — Amendment*.
2. This Determination may also be cited as DFRT Determination No. 11 of 2015.

2 Commencement

This Determination commences on 24 September 2015.

PART B — ADF Allowance reform

3 Amendment

1. Determination No. 11 of 2013, *ADF Allowances*, as amended, is amended as set out under sections 5 to 12 of this Determination.
2. The following DFRT Determinations, as amended, are amended as set out in Schedule 1 of this Determination.
 - a. DFRT Determination No. 14 of 1995, Field Allowance.
 - b. DFRT Determination No. 2 of 2001, Paratrooper Allowance.
 - c. DFRT Determination No. 4 of 2008, Allowance for Specialist Operations.

4 Repeal

DFRT Determination No. 5 of 2008, Special Forces Disability Allowance, as amended, is repealed from 23 September 2015.

5 Section A.1.3 (Repeal), table

Insert at the end of the table:

Item	Title	Date of repeal
13.	DFRT Determination No. 5 of 2008, Special Forces Disability Allowance	23 September 2015

6 Section A.1.4 (Contents), Part B

Insert after the entry for Division B.11 Reserve allowance:

Division B.12 – Special Forces disability allowance

7 Section A.1.4 (Contents), Part C

Insert after the entry for Division C.1 Maritime sustainability allowance:

Division C.2 – Special Forces sustainability allowance

8 Part B (General Disability Allowances)

At the end of Part B, insert the Division at Schedule 2 of this Determination.

9 Part B (General Disability Allowances)

Amend the Divisions under Part B as set out at Schedule 3 of this Determination.

10 Part C (Sustainment Allowances)

At the end of Part C, insert the Division at Schedule 4 of this Determination.

11 Part E (Savings and transitional arrangements)

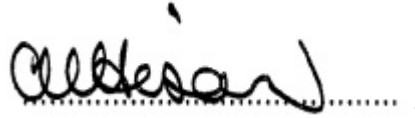
At the end of Part E, insert the section at Schedule 5 of this Determination.

12 Part F (General allowance rates), table 1

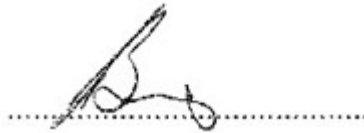
Delete the table in its entirety, and insert the table at Schedule 6 of this Determination.

Dated this twenty first day of September two thousand and fifteen.

The Honourable A Harrison
President

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The Honourable Arch Bevis
Member

A handwritten signature in cursive script, appearing to read 'Arch Bevis', written over a dotted line.

Brigadier William Rolfe, AO (Ret'd)
Member

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Schedule 1

1 Amendment of DFRT Determination No. 14 of 1995 (Field Allowance)

Clause 7.2 (Allowance not payable)

substitute

- 7.2 Determination No. 4 of 2008, *Allowance for Specialist Operations* (Column 5 of Schedules 1 and 2) and Division B.12 (Special Forces disability allowance) of Determination No. 11 of 2013, *ADF Allowances*, prescribe whether a member receiving either of those allowances may also be paid field allowance.

2 Amendment of DFRT Determination No. 2 of 2001 (Paratrooper Allowance)

Clause 6.4 (Allowance not payable)

substitute

- 6.4 Determination No. 4 of 2008, *Allowance for Specialist Operations* (Column 5 of Schedules 1 and 2) and Division B.12 (Special Forces disability allowance) of Determination No. 11 of 2013, *ADF Allowances*, prescribes whether a member receiving either of those allowances may also be paid paratrooper allowance.

3 Amendment of DFRT Determination No. 4 of 2008 (Allowance for Specialist Operations)

Subclause 16.1 (Member eligible for two allowance rates)

substitute

1. A member who is entitled to payment of a rate of allowance for specialist operations and Special Forces disability allowance under DFRT Determination No. 11 of 2013, *ADF Allowances*, for the same period, is to be paid only the higher rate.

Schedule 2

Division B.12: Special Forces disability allowance

B.12.1 Purpose

Special Forces disability allowance compensates members for the disabilities associated with service within the Special Forces environment. This work environment is typically extreme and represents the highest degree of endeavour, endurance and military capability asked of ADF members.

B.12.2 Definitions

This table defines terms used in this Division.

Term	Definition
designated special duty	Means performance of duty in a CDF approved activity that involves threat level and hazards which are not recognised in any other allowance provided under Part IIIA of the <i>Defence Act 1903</i> , which would otherwise be payable to the member for that period.
designated Special Forces position	Means any position that is designated by the CDF as a Special Forces position.
Special Forces instructor position	Means a position that is responsible for Special Forces training at a training establishment in Special Operations Command.
Special Forces position	Means a position in Special Operations Command that is restricted to a member who is a commando, Special Air Service, or Tactical Assault Group clearance diver.
Special Forces support position	Means a position in Special Operations Command that is not a Special Forces position or a Special Forces instructor position.
Special Forces Regiments	Means any of the following. a. Special Air Service Regiment b. 1 Commando Regiment c. 2 Commando Regiment
Special Forces support tier 1A	Means a level of liability with both of the following features. a. It excludes a continuous notice to move and recall requirement for domestic or international operations. b. It is mainly made up of the tasks and responsibilities that are normal for the member's employment category.
Special Forces support tier 1B	Means a level of liability that places all the following obligations on the member. a. Notice to move or recall requirement for domestic or international operations at short notice. b. Access to classified and sensitive information. c. Restrictions on travel.

Special Forces support tier 1C	Means a level of liability that places all the following obligations on the member. a. Notice to move or recall for domestic or international operations at short notice, in common with the supported force elements. b. Requirement to deploy or relocate at short notice to set up and maintain a staging area or deployed base area. c. Requirement to support the force element either in a barracks environment or a forward operating base. d. Access to classified and sensitive information. e. Restrictions on travel. f. Additional specific Special Forces training and operational responsibilities.
Special Forces support tier 2	Means a level of liability that places all the following obligations on the member. a. Provision of category specific support. b. Conduct tasks that routinely require integration with a force element for the conduct of Special Forces operations within a hostile or high risk environment. c. Conditions on deployment may include isolated or hostile operating environments with limited access to support.
Special Forces support tier 3	Means a level of liability that includes the requirement to support specific sensitive activities in Special Operations Command.
Special Operations Command	Means the ADF formation that exercises direct command over the assigned Special Forces units.

B.12.3 Member this allowance applies to

Special Forces disability allowance may apply to a member who renders service with either the Permanent Force or Reserve Force.

B.12.4 Member this allowance does not apply to

Special Forces disability allowance does not apply to a member for whom both of the following conditions are met.

- a. The member performs the duties of a Special Forces support position.
- b. CDF decides those duties have a Special Forces support tier 1A level of liability.

Note: This is an express exclusion to save some classes of members from having to read further to check their eligibility. It does not describe all the members who are ineligible for the allowance.

B.12.5 Conditions for eligibility — members on continuous full-time service

1. The conditions for eligibility set out in this section may apply only to a member who is serving a period of continuous full-time service.
2. A member who meets one condition from each of paragraph a. and paragraph b. is eligible for Special Forces disability allowance.
 - a. The member holds a current qualification for any of the following
 - i. Commando.
 - ii. Special Air Service.
 - iii. Tactical Assault Group clearance diver.
 - b. The member is posted to or performing CDF approved temporary duty in any of the following positions.
 - i. A designated Special Forces position.
 - ii. A Special Forces position in a Special Forces Regiment.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces position.
 - iv. A Special Forces instructor position.
 - v. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces instructor position.

3. A member who meets both of the following conditions is eligible for Special Forces disability allowance.
- a. CDF is satisfied that the member has successfully completed Special Forces selection training.
 - b. The member is undertaking training towards a qualification for any of the following.
 - i. Commando.
 - ii. Special Air Service.
 - iii. Tactical Assault Group clearance diver.
 - iv. Combat Controller.
 - v. Combat Control Officer.
4. A member who meets one condition from each of paragraph a. and paragraph b. is eligible for Special Forces disability allowance.
- a. CDF is satisfied that the member is performing duty at one of the following levels of liability.
 - i. Special Forces support tier 1B.
 - ii. Special Forces support tier 1C.
 - iii. Special Forces support tier 2.
 - iv. Special Forces support tier 3.
 - b. The member is posted to or performing CDF approved temporary duty in any of the following positions.
 - i. A designated Special Forces position.
 - ii. A Special Forces support position in Special Operations Command.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces support position.
 - iv. A Special Forces instructor position.
 - v. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces instructor position.

5. A member for whom all of the following conditions are met is eligible for Special Forces disability allowance.

- a. The member holds either of the following qualifications.
 - i. Combat Controller.
 - ii. Combat Control Officer.
- b. The member is posted to 4 Squadron, Air Force.
- c. The member is liable to support Special Operations Command activities.

6. A member who is directed to perform designated special duty is eligible for Special Forces disability allowance.

B.12.6 Conditions for eligibility — Reserve service

1. The conditions for eligibility set out in this section may apply only to a member who is performing a period of duty on Reserve service.

2. A member who meets one condition from each of paragraph a. and paragraph b is eligible for Special Forces disability allowance.

- a. The member holds a current qualification for any of the following.
 - i. Commando.
 - ii. Special Air Service.
 - iii. Tactical Assault Group clearance diver.
- b. The member is directed on a day to perform the duties of any of the following.
 - i. A designated Special Forces position.
 - ii. A Special Forces position in a Special Forces Regiment.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces position.
 - iv. A Special Forces instructor position.
 - v. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces instructor position.

3. A member who meets one condition from each of paragraph a. and paragraph b is eligible for Special Forces disability allowance.

- a. CDF is satisfied that the member is performing duty at one of the following levels of liability.
 - i. Special Forces support tier 1B.
 - ii. Special Forces support tier 1C.
 - iii. Special Forces support tier 2.
 - iv. Special Forces support tier 3.
- b. The member is directed on a day to perform the duties of any of the following.
 - i. A designated Special Forces position.
 - ii. A Special Forces support position in Special Operations Command.
 - iii. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces support position.
 - iv. Special Forces instructor position.
 - v. A position with a foreign defence force which CDF is satisfied involves similar duties to a Special Forces instructor position.

4. A member who meets both of the following conditions is eligible for Special Forces disability allowance.

- a. CDF is satisfied that the member has successfully completed Special Forces selection training.
- b. The member is undertaking training towards a qualification for any of the following.
 - i. Commando.
 - ii. Special Air Service.
 - iii. Tactical Assault Group clearance diver.
 - iv. Combat Controller.
 - v. Combat Control Officer.

5. A member for whom all of the following conditions are met is eligible for Special Forces disability allowance.

- a. The member holds either of the following qualifications.
 - i. Combat Controller.
 - ii. Combat Control Officer.
- b. The member is directed on a day to perform duty with 4 Squadron, Air Force.
- c. The member is liable to support Special Operations Command activities.

6. A member who is directed to perform designated special duty is eligible for Special Forces disability allowance.

B.12.7 Annual rates of allowance

A member who meets the eligibility conditions under subsection B.12.5 is to be paid the annual rate of Special Forces disability allowance for the period of the posting or duty as set out in the following table.

Item	A member who meets the conditions set out in ...	and performing the posting or duty described for a position at...	is to be paid...
1.	B.12.5.2.a.i (Commando)	any of B.12.5.2.b.i	the annual rate listed for item 25, table 1 in Part F of this Determination.
		B.12.5.2.b.ii	
		B.12.5.2.b.iii	
2.	B.12.5.2.a.ii (Special Air Service)	any of B.12.5.2.b.i	the annual rate listed for item 24, table 1 in Part F of this Determination.
		B.12.5.2.b.ii	
		B.12.5.2.b.iii	
3.	B.12.5.2.a.iii (Tactical Assault Group clearance diver)	any of B.12.5.2.b.i	the annual rate listed for item 25, table 1 in Part F of this Determination.
		B.12.5.2.b.ii	
		B.12.5.2.b.iii	
4.	B.12.5.2.a.i (Commando)	either B.12.5.2.b.iv	the annual rate listed for item 26, table 1 in Part F of this Determination.
		B.12.5.2.b.v	
5.	B.12.5.2.a.ii (Special Air Service)	either B.12.5.2.b.iv	
		B.12.5.2.b.v	
6.	B.12.5.2.a.iii (Tactical Assault Group clearance diver)	either B.12.5.2.b.iv	
		B.12.5.2.b.v	
7.	B.12.5.3 (training)	—	
8.	B.12.5.4.a.iii (Special Forces support tier 2)	any of B.12.5.4.b.i	
		B.12.5.4.b.ii	
		B.12.5.4.b.iii	

Item	A member who meets the conditions set out in ...	and performing the posting or duty described for a position at...	is to be paid...
9.	B.12.5.4.a.iv (Special Forces support tier 3)	any of B.12.5.4.b.i	the annual rate listed for item 26, table 1 in Part F of this Determination.
		B.12.5.4.b.ii	
		B.12.5.4.b.iii	
10.	B.12.5.4.a.i (Special Forces support tier 1B)	any of B.12.5.4.b.i	the annual rate listed for item 5, table 1 in Part F of this Determination.
		B.12.5.4.b.ii	
		B.12.5.4.b.iii	
11.	B.12.5.4.a.ii (Special Forces support tier 1C)	any of B.12.5.4.b.i	the annual rate listed for item 28, table 1 in Part F of this Determination.
		B.12.5.4.b.ii	
		B.12.5.4.b.iii	
12.	B.12.5.4.a.iii (Special Forces support tier 2)	either B.12.5.4.b.iv	the annual rate listed for item 27, table 1 in Part F of this Determination.
		B.12.5.4.b.v	
13.	B.12.5.4.a.iv (Special Forces support tier 3)	either B.12.5.4.b.iv	
		B.12.5.4.b.v	
14.	B.12.5.5 (combat controller/ combat control officer)	—	the annual rate listed for item 26, table 1 in Part F of this Determination.

B.12.8 Daily rates of allowance

1. A member who meets the eligibility conditions under subsection B.12.6 is to be paid the daily rate of Special Forces disability allowance for the period of the duty as set out in the following table.

Item	A member who meets the conditions set out in ...	and performing the posting or duty described for a position at...	is to be paid...
1.	B.12.6.2.a.i (Commando)	any of these B.12.6.2.b.i	the daily rate listed for item 29, table 1 in Part F of this Determination.
		B.12.6.2.b.ii	
		B.12.6.2.b.iii	
2.	B.12.6.2.a.ii (Special Air Service)	any of these B.12.6.2.b.i	
		B.12.6.2.b.ii	
		B.12.6.2.b.iii	
3.	B.12.6.2.a.iii (Tactical Assault Group clearance diver)	any of these B.12.6.2.b.i	
		B.12.6.2.b.ii	
		B.12.6.2.b.iii	
4.	B.12.6.2.a.i (Commando)	either B.12.6.2.b.iv	
		B.12.6.2.b.v	
5.	B.12.6.2.a.ii (Special Air Service)	either B.12.6.2.b.iv	
		B.12.6.2.b.v	
6.	B.12.6.2.a.iii (Tactical Assault Group clearance diver)	either B.12.6.2.b.iv	
		B.12.6.2.b.v	
7.	B.12.6.3.a.iii (Special Forces support tier 2)	any of these B.12.6.3.b.i	
		B.12.6.3.b.ii	
		B.12.6.3.b.iii	

Item	A member who meets the conditions set out in ...	and performing the posting or duty described for a position at...	is to be paid...
8.	B.12.6.3.a.iv (Special Forces support tier 3)	any of these B.12.6.3.b.i	the daily rate listed for item 29, table 1 in Part F of this Determination.
		B.12.6.3.b.ii	
		B.12.6.3.b.iii	
9.	B.12.6.3.a.i (Special Forces support tier 1B)	any of these B.12.6.3.b.i	the daily rate listed for item 32, table 1 in Part F of this Determination.
		B.12.6.3.b.ii	
		B.12.6.3.b.iii	
10.	B.12.6.3.a.ii (Special Forces support tier 1C)	any of these B.12.6.3.b.i	the daily rate listed for item 31, table 1 in Part F of this Determination.
		B.12.6.3.b.ii	
		B.12.6.3.b.iii	
11.	B.12.6.3.a.iii (Special Forces support tier 2)	either B.12.6.3.b.iv	the daily rate listed for item 30, table 1 in Part F of this Determination.
		B.12.6.3.b.v	
12.	B.12.6.3.a.iv (Special Forces support tier 3)	either B.12.6.3.b.iv	
		B.12.6.3.b.v	
13.	B.12.6.4 (training)	—	the daily rate listed for item 29, table 1 in Part F of this Determination
14.	B.12.6.5 (combat controller/ combat control officer)	—	

2. A member who meets the conditions for eligibility under either subsection B.12.5.6 or subsection B.12.6.6 is to be paid the daily rate of Special Forces disability allowance approved by CDF for the period of the activity. CDF must choose a rate listed at item 33, table 1 of Part F of this Determination, having regard to the level of disability experienced in performing the designated special duty.

3. A member who is eligible for an annual rate of Special Forces disability allowance is not entitled to a daily rate of Special Forces disability allowance for the same period.

Exception: Both an annual and a daily rate may be payable to a member who is entitled to the daily rate of Special Forces disability allowance under subsection B.12.8.2 for the same period.

B.12.9 Suspension of eligibility

CDF may decide that a member is not to perform a Special Forces role for a specified period of duty. This means that although the member meets the general eligibility conditions for Special Forces disability allowance, the member is not entitled to the allowance for that specified period.

B.12.10 Interactions with other allowances

1. A member who is paid a rate of Special Forces disability allowance under subsection B.12.8.2 is not entitled to any rate of deployment allowance under Defence Determination 2005/15, *Conditions of Service*.
2. A member who is entitled to payment of Special Forces disability allowance and allowance for specialist operations under DFRT Determination No. 5 of 2008 for the same period, is to be paid only the higher relevant rate.
3. To remove doubt, a member entitled to payment of trainee allowance under Division B.1 may also be entitled to payment of Special Forces disability allowance under either of the following sections for the same period.
 - a. Section B.12.7, table item 7.
 - b. Section B.12.8.1, table item 13.
4. For the purposes of subsection B.12.10.5, a member's entitlement to any of the following allowances may be affected by payment of Special Forces disability allowance.
 - a. Adventurous training instructor allowance.
 - b. Arduous conditions instructor allowance.
 - c. Boarding party allowance.
 - d. Diving allowance.
 - e. Field allowance.
 - f. Flying disability allowance.
 - g. Paratrooper allowance.
 - h. Maritime disability allowance.
 - i. Maritime sustainability allowance.
 - j. Submarine escape allowance.

5. A member's entitlement to payment of Special Forces disability allowance may affect their entitlement to payment of allowances listed in subsection 4 as set out in the following table.

Item	A member paid Special Forces disability allowance under...	may also be paid these allowances for the same period...
1.	B.12.7, table items 1–9	none of the allowances listed under subsection B.12.10.4.
2.	B.12.7, table items 10–11	any of the allowances listed under subsection B.12.10.4.
3.	B.12.7, table items 12–13	any of the allowances listed under subsection B.12.10.4, except paratrooper allowance.
4.	B.12.7, table item 14	none of the allowances listed under subsection B.12.10.4.
5.	B.12.8.1, table items 1–6	none of the allowances listed under subsection B.12.10.4.
6.	B.12.8.1, table items 7–8	none of the allowances listed under subsection B.12.10.4.
7.	B.12.8.1, table items 9–10	any of the allowances listed under subsection B.12.10.4.
8.	B.12.8.1, table items 11–12	any of the allowances listed under subsection B.12.10.4, except paratrooper allowance.
9.	B.12.8.1, table items 13–14	none of the allowances listed under subsection B.12.10.4.
10.	B.12.8.2	none of the allowances listed under subsection B.12.10.4.

Schedule 3

1 Subparagraph B.3.5.1.c (Conditions for eligibility)

substitute

- c. The member is a member with dependants and eligible for any of the following.
 - i. An annual rate of maritime disability allowance under Division B.9 of this Determination.
 - ii. An annual rate of Special Forces disability allowance under section B.12.7, table items 1 to 9, of this Determination.
 - iii. A daily rate of Special Forces disability allowance under subsection B.12.8.1, table items 1 to 8, and 13 to 14, of this Determination.

2 Section B.4.7 (Interaction with other allowances)

substitute

B.4.7 Interaction with other allowances

Entitlement to adventurous training instructor allowance does not exclude entitlement to payment of any other allowance.

Note: Other allowances may not permit payment of this allowance for the same period.

See: Division B.12, Special Forces disability allowance.

3 Section B.5.5 (Interaction with other allowances)

substitute

B.5.5 Interaction with other allowances

Entitlement to arduous conditions instructor allowance does not exclude entitlement to payment of any other allowance.

Note: Other allowances may not permit payment of this allowance for the same period.

See: Division B.12, Special Forces disability allowance.

4 Section B.6.7 (Interaction with other allowances)

substitute

B.6.7 Interaction with other allowances

1. A member who is eligible for diving allowance and submarine escape disability allowance for the same period is to be paid only the relevant rate of diving allowance for the period.

2. Other allowances may not permit payment of this allowance for the same period.

See: Division B.12, Special Forces disability allowance.

3. Diving allowance is not payable to a member for any period for which the member is entitled to a rate under DFRT Determination No. 4 of 2008, *Allowance for Specialist Operations*, for any clearance diving activity.

5 Section B.7.9 (Interaction with other allowances)

substitute

B.7.9 Interaction with other allowances

1. A member who is eligible for flying disability allowance and submarine escape disability allowance for the same period is to be paid only the relevant rate of flying disability allowance for the period.

2. Other allowances may not permit payment of this allowance for the same period.

See: Division B.12, Special Forces disability allowance.

3. Flying disability allowance is not payable to a member for any period for which the member is entitled to any of the following.

a. Any rate under DFRT Determination No. 2 of 2001, *Paratrooper Allowance*.

b. A rate under item 7 of Schedule 2 of DFRT Determination No. 4 of 2008, *Allowance for Specialist Operations*.

6 Section B.8.7 (Interaction with other allowances)

substitute

B.8.7 Interaction with other allowances

1. Other allowances may not permit payment of this allowance for the same period.

See: Division B.6, Diving allowance.
Division B.7, Flying disability allowance.
Division B.12, Special Forces disability allowance.

2. Submarine escape disability allowance is not payable to a member for any period for which the member is entitled to an amount for which the member is eligible under clause 7 and 8 of DFRT Determination No. 4 of 2008, *Allowance for Specialist Operations*

7 Subsection B.9.7.4 (Interaction with other allowances)

substitute

4. Other allowances may not permit payment of this allowance for the same period.

See: Division B.12, Special Forces disability allowance.

5. Maritime disability allowance is not payable to a member for any period for which the member is entitled to an amount under item 7 of Schedule 2 of DFRT Determination No. 4 of 2008, *Allowance for Specialist Operations*.

Note: A member who is in receipt of an annual rate of maritime disability allowance is not eligible for any rate of allowance under DFRT Determination No. 14 of 1995, *Field Allowance*.

8 Subsection B.10.6.3 (Interaction with other allowances)

substitute

3. Other allowances may exclude eligibility for payment of boarding party allowance.

See: Division B.12, Special Forces disability allowance.

4. Boarding party allowance is not payable to a member for any period for which the member is entitled to an amount under item 7 of Schedule 2 of DFRT Determination No. 4 of 2008, *Allowance for Specialist Operations*.

Schedule 4

Division C.2: Special Forces sustainability allowance

C.2.1 Purpose

The purpose of Special Forces sustainability allowance is to provide members an incentive to take postings outside their parent unit where their knowledge, skills, attributes, and experience can be applied for the achievement of wider ADF outcomes.

C.2.2 Definitions

This table defines terms used in this Division.

Term	Definition
Special Forces instructor position	Means a position that is responsible for Special Forces training at a training establishment in Special Operations Command.
Special Forces Regiments	Means any of the following. a. Special Air Service Regiment b. 1 Commando Regiment c. 2 Commando Regiment d. Special Operations Engineer Regiment
Special Operations Command (SOCOMD)	Means the ADF formation that exercises direct command over the assigned Special Forces units.

C.2.3 Member this allowance applies to

1. Special Forces sustainability allowance applies to a member of the Permanent Force who holds any of the following current qualifications.
 - a. Commando.
 - b. Special Air Service.
 - c. Disablement technician.
2. To remove doubt, a member of the Reserve Force who is serving a period of continuous full-time service is not eligible for Special Forces sustainability allowance.

C.2.4 Conditions for eligibility

A Permanent Force member who meets all of the following conditions is eligible for Special Forces sustainability allowance.

- a. The member holds a substantive rank from Corporal up to and including Lieutenant Colonel.
- b. The member holds a current qualification for any of the following.
 - i. Commando.

- ii. Special Air Service.
 - iii. Disablement technician.
- c. CDF decides that the member is liable to return to a Special Forces Regiment for a period.
- Note:** If the member ceases to be liable to return, CDF may revoke or vary the decision.
- d. The member is in any of the following postings.
- i. A Special Forces instructor position.
 - ii. Any position that is outside their Special Forces Regiment.
 - iii. If the member is a disablement technician — a position outside Special Operations Command.

C.2.5 Annual rates of allowance

An eligible member is to be paid the relevant annual rate of Special Forces sustainability allowance as set out in the following table.

Item	A member who holds a current qualification of...	and is posted...	is to be paid...
1.	Commando (C.2.4.b.i)	a. to a Special Forces instructor position (C.2.4.d.i)	the annual rate listed for item 34, table 1 in Part F of this Determination.
		b. outside of their Special Forces Regiment (C.2.4.d.ii)	the annual rate listed for item 27, table 1 in Part F of this Determination.
2.	Special Air Service (C.2.4.b.ii)	a. to a Special Forces instructor position (C.2.4.d.i)	the annual rate listed for item 28, table 1 in Part F of this Determination.
		b. outside of their Special Forces Regiment (C.2.4.d.ii)	the annual rate listed for item 19, table 1 in Part F of this Determination.

Item	A member who holds a current qualification of...	and is posted...	is to be paid...
3.	Disablement Technician (C.2.4.b.iii)	outside of Special Operations Command (C.2.4.d.iii)	the annual rate listed for item 5, table 1 in Part F of this Determination.

C.2.6 Events that end eligibility

A member ceases to be eligible for Special Forces sustainability allowance from the earliest date on which any of the following events occur.

- a. An ongoing condition on which the member became eligible for the allowance is no longer met.
- b. The member is notified by CDF that their liability to return to a Special Forces Regiment ceases or is revoked from a specified date.
- c. The member notifies Special Operations Command that, from a specified date, they no longer agree to hold a liability to return to a Special Forces Regiment.
- d. Three years has passed since the member last became eligible.

C.2.7 Interactions with other allowances

Eligibility for Special Forces sustainability allowance does not exclude eligibility for any other allowance.

Schedule 5

E.1.9 Transitional — DFRT Determination No. 5 of 2008, *Special Forces Disability Allowance*

1. A member who was eligible for the annual rate of Special Forces disability allowance under Schedule 1, item 18 (support member) as in force under Determination No. 5 of 2008, *Special Forces Disability Allowance*, as amended (the ‘old Determination’), on 23 September 2015 is eligible for that allowance as if the old Determination continued to apply, until the earlier of the following events.
 - a. The end of the member’s current posting, deployment or attachment.
 - b. The end of three years in the member’s current posting, deployment or attachment.
2. After either of the events in paragraphs 1.a or 1.b the member’s eligibility for Special Forces disability allowance is assessed by reference to this Determination, as amended.

Schedule 6

Table 1 General allowance rates

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	Trainee allowance section B.1.4	\$9,888
2.	Service allowance section B.2.4	\$13,184
3.	Separation allowance section B.3.6, items 1, 2 and 4	\$2,624
4.	Separation allowance (discounted) section B.3.6, item 3 Arduous conditions instructor allowance section B.5.4	\$697
5.	Adventurous training instructor allowance section B.4.5 Diving allowance section B.6.5 Submarine escape disability allowance section B.8.5, items 1 and 2 Special Forces disability allowance section B.12.7, table item 10 Special Forces sustainability allowance section C.2.5, table item 3	\$6,420
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3 Diving allowance section B.6.6, items 1 and 2	\$47.14
7.	Diving allowance section B.6.6, item 3 Boarding party allowance section B.10.5	\$63.15
8.	Flying disability allowance section B.7.7	\$8,305
9.	Flying disability allowance section B.7.8, items 1, 2 and 3	\$22.75
10.	Submarine escape disability allowance section B.8.6, item 1	\$38.29
11.	Maritime disability allowance subsection B.9.5 items 1, 4 and 7	\$11,501
12.	Maritime disability allowance subsection B.9.5 items 2, 5 and 8	\$13,593
13.	Maritime disability allowance subsection B.9.5 items 3, 6 and 9	\$17,253

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
14.	Maritime disability allowance subsection B.9.6.1 item 1 subsection B.9.6.2 item 1	\$31.51
15.	Maritime disability allowance subsection B.9.6.1 item 2 subsection B.9.6.2 item 2	\$37.24
16.	Maritime disability allowance subsection B.9.6.1 item 3 subsection B.9.6.2 item 3	\$47.27
17.	Maritime sustainability allowance section C.1.5 table item 1	\$10,456
18.	Maritime sustainability allowance section C.1.5 table item 2	\$16,729
19.	Maritime sustainability allowance section C.1.5 table item 3 Special Forces sustainability allowance section C.2.5, table item 2.b	\$18,821
20.	Maritime sustainability allowance section C.1.6 table item 1	\$28.65
21.	Maritime sustainability allowance section C.1.6 table item 2	\$45.83
22.	Maritime sustainability allowance section C.1.6 table item 3	\$51.56
23.	Reserve allowance section B.11.4	\$27.09
24.	Special Forces disability allowance section B.12.7, table item 2	\$39,254
25.	Special Forces disability allowance section B.12.7, table items 1 and 3	\$31,404
26.	Special Forces disability allowance section B.12.7, table items 4 to 9 section B.12.7, table item 14	\$23,554
27.	Special Forces disability allowance section B.12.7, table item 12 and 13 Special Forces sustainability allowance section C.2.5, table item 1.b	\$14,918
28.	Special Forces disability allowance section B.12.7, table item 11 Special Forces sustainability allowance section C.2.5, table item 2.a	\$9,181

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)	
29.	Special Forces disability allowance subsection B.12.8.1, table items 1 to 8 subsection B.12.8.1, table items 13 and 14	\$64.53	
30.	Special Forces disability allowance subsection B.12.8.1, table items 11 and 12	\$40.87	
31.	Special Forces disability allowance subsection B.12.8.1, table item 10	\$25.16	
32.	Special Forces disability allowance subsection B.12.8.1, table item 9	\$17.59	
33.	Special Forces disability allowance subsection B.12.8.2	a.	\$236.27
		b.	\$152.24
		c.	\$91.33
34.	Special Forces sustainability allowance section C.2.5, table item 1.a	\$4,274	