

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 9 OF 2014

2014 ADF WORKPLACE REMUNERATION ARRANGEMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*. It relates to Matter No. 9 of 2014 – Workplace Remuneration Arrangement 2014

PART A - Preliminary

1. Citation

1. This Determination is DFRT Determination No. 9 of 2014, 2014 ADF Workplace Remuneration Arrangement.

2. This Determination may also be cited as DFRT Determination No. 9 of 2014.

2. Commencement

This Determination commences on 6 November 2014.

PART B - Amendment

3. Rates of salary

Determination No. 15 of 2008, Salaries, as amended, is amended by deleting Schedules B.1, B.3 to B.8 (inclusive), B.10, B.12 to B.17 (inclusive) and inserting the schedules in Schedule 1 to this Determination.

4. Rates of allowance

The Determinations listed in Schedule 2 to this Determination, are amended as set out in that Schedule.

5. Saved and transitional rates

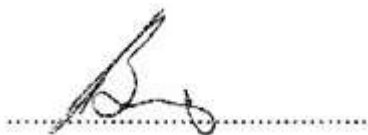
The amount payable for any non-reduction supplement under clause 3.2.47, 3.2.48 or 3.2.49 of Defence Determination 2005/15, Conditions of Service is increased by 1.5 per cent.

Dated this third day of November two thousand and fourteen.

The Honourable A Harrison
President

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The Honourable Arch Bevis
Member

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Brigadier William Rolfe, AO (Ret'd)
Member

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SCHEDULE 1

Schedule B.1
Senior officer salary rates

Part 1: Senior officer of the Permanent Force – pay grade salary

Column 1 Rank and increment				Column 2 Annual salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$233,101		
			O8 - 0	\$220,901		
Commodore	Brigadier	Air Commodore	O7 - 1	\$186,668	\$198,031	\$201,828
			O7 - 0	\$181,236	\$192,268	\$195,954

Part 2: Senior officer of the Reserve Force – pay grade salary

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10-0	\$1,554.79		
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$638.63		
			O8 - 0	\$605.21		
Commodore	Brigadier	Air Commodore	O7 - 1	\$511.42	\$542.55	\$552.95
			O7 - 0	\$496.54	\$526.76	\$536.86

Part 3: Senior officer of the Permanent Force – pay point remuneration

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Annual remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$373,013
				Positional	\$0
			2	base salary	\$373,013
				Positional	\$35,858
			3	base salary	\$373,013
				positional	\$69,139

Part 4: Senior officer of the Reserve Force – pay point remuneration

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Daily remuneration rate
Navy	Army	Air Force			
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$1,021.95

Schedule B.3 Officer salary rates

Part 1: Officer of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$142,613	\$146,677	\$151,365	\$155,426	\$159,958	\$165,035	\$170,132	\$175,645	\$181,163	\$184,849
			O6 - 0	\$138,556	\$142,619	\$147,310	\$151,370	\$155,900	\$160,980	\$166,073	\$171,590	\$177,107	\$180,792
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$121,819	\$125,884	\$130,576	\$134,637	\$139,166	\$144,243	\$149,339	\$154,857	\$160,371	\$164,057
			O5 - 0	\$117,842	\$121,906	\$126,597	\$130,659	\$135,187	\$140,266	\$145,359	\$150,879	\$156,393	\$160,080
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$88,133	\$92,195	\$96,886	\$100,948	\$105,478	\$110,555	\$115,651	\$121,168	\$126,683	\$130,369
			O4 - 1	\$85,345	\$89,411	\$94,099	\$98,159	\$102,690	\$107,768	\$112,864	\$118,380	\$123,898	\$127,580
			O4 - 0	\$82,549	\$86,614	\$91,302	\$95,363	\$99,893	\$104,971	\$110,067	\$115,586	\$121,101	\$124,786
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$77,911	\$81,975	\$86,666	\$90,727	\$95,257	\$100,334	\$105,430	\$110,948	\$116,465	\$120,149
			O3 - 4	\$75,258	\$79,323	\$84,013	\$88,076	\$92,605	\$97,682	\$102,777	\$108,293	\$113,811	\$117,496
			O3 - 3	\$72,599	\$76,662	\$81,351	\$85,413	\$89,943	\$95,023	\$100,117	\$105,634	\$111,151	\$114,835
			O3 - 2	\$69,954	\$74,020	\$78,708	\$82,768	\$87,300	\$92,377	\$97,472	\$102,990	\$108,507	\$112,191
			O3 - 1	\$67,309	\$71,371	\$76,061	\$80,123	\$84,653	\$89,731	\$94,826	\$100,342	\$105,859	\$109,545
			O3 - 0	\$64,654	\$68,714	\$73,404	\$77,467	\$81,996	\$87,074	\$92,171	\$97,687	\$103,202	\$106,890
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$60,133	\$64,196	\$68,884	\$72,947	\$77,475	\$82,552	\$87,649	\$93,167	\$98,683	\$102,369
			O2 - 2	\$57,949	\$62,013	\$66,701	\$70,762	\$75,293	\$80,370	\$85,468	\$90,984	\$96,501	\$100,184
			O2 - 1	\$55,802	\$59,865	\$64,554	\$68,617	\$73,146	\$78,222	\$83,319	\$88,838	\$94,353	\$98,038
			O2 - 0	\$53,746	\$57,807	\$62,499	\$66,560	\$71,090	\$76,168	\$81,264	\$86,777	\$92,297	\$95,982
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$51,980	\$56,045	\$60,735	\$64,796	\$69,325	\$74,404	\$79,498	\$85,014	\$90,531	\$94,216
			O1 - 0	\$50,215	\$54,280	\$58,967	\$63,030	\$67,559	\$72,637	\$77,735	\$83,249	\$88,768	\$92,453

Part 2: Officer of the Reserve Force on full rate

Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$379.61	\$390.74	\$403.59	\$414.71	\$427.12	\$441.04	\$454.99	\$470.11	\$485.22	\$495.32
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$333.75	\$344.89	\$357.74	\$368.87	\$381.28	\$395.19	\$409.15	\$424.27	\$439.37	\$449.47
			O5 - 0	\$322.85	\$333.99	\$346.84	\$357.97	\$370.38	\$384.29	\$398.24	\$413.37	\$428.47	\$438.58
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$241.46	\$252.59	\$265.44	\$276.57	\$288.98	\$302.89	\$316.85	\$331.97	\$347.08	\$357.18
			O4 - 0	\$226.16	\$237.30	\$250.14	\$261.27	\$273.68	\$287.59	\$301.55	\$316.67	\$331.78	\$341.88
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$206.19	\$217.32	\$230.17	\$241.30	\$253.71	\$267.62	\$281.58	\$296.69	\$311.81	\$321.91
			O3 - 1	\$191.65	\$202.79	\$215.64	\$226.76	\$239.18	\$253.09	\$267.05	\$282.16	\$297.28	\$307.37
			O3 - 0	\$177.13	\$188.26	\$201.11	\$212.24	\$224.65	\$238.56	\$252.52	\$267.64	\$282.75	\$292.85
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$158.76	\$169.90	\$182.74	\$193.87	\$206.28	\$220.19	\$234.16	\$249.27	\$264.39	\$274.48
			O2 - 0	\$147.25	\$158.38	\$171.23	\$182.36	\$194.77	\$208.68	\$222.64	\$237.75	\$252.87	\$262.96
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$142.41	\$153.55	\$166.40	\$177.52	\$189.93	\$203.85	\$217.80	\$232.92	\$248.03	\$258.13
			O1 - 0	\$137.58	\$148.71	\$161.55	\$172.68	\$185.09	\$199.01	\$212.97	\$228.08	\$243.20	\$253.30

Part 3: Officer of the Reserve Force on discounted rate

Column 1 Rank and increment				Column 2 Discounted daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$341.64	\$351.66	\$363.23	\$373.24	\$384.41	\$396.94	\$409.50	\$423.10	\$436.70	\$445.79
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$300.38	\$310.40	\$321.97	\$331.98	\$343.15	\$355.67	\$368.23	\$381.84	\$395.44	\$404.52
			O5 - 0	\$290.57	\$300.59	\$312.16	\$322.17	\$333.34	\$345.86	\$358.42	\$372.03	\$385.63	\$394.72
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$217.31	\$227.33	\$238.90	\$248.91	\$260.08	\$272.60	\$285.17	\$298.77	\$312.37	\$321.46
			O4 - 0	\$203.55	\$213.57	\$225.13	\$235.14	\$246.31	\$258.83	\$271.40	\$285.01	\$298.61	\$307.69
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$185.57	\$195.59	\$207.16	\$217.17	\$228.34	\$240.86	\$253.42	\$267.02	\$280.63	\$289.72
			O3 - 1	\$172.49	\$182.52	\$194.07	\$204.09	\$215.26	\$227.78	\$240.34	\$253.95	\$267.55	\$276.64
			O3 - 0	\$159.42	\$169.43	\$181.00	\$191.01	\$202.18	\$214.70	\$227.27	\$240.87	\$254.47	\$263.56
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$142.89	\$152.91	\$164.47	\$174.48	\$185.65	\$198.17	\$210.74	\$224.34	\$237.95	\$247.03
			O2 - 0	\$132.52	\$142.54	\$154.11	\$164.12	\$175.29	\$187.81	\$200.38	\$213.97	\$227.58	\$236.67
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$128.17	\$138.19	\$149.76	\$159.77	\$170.94	\$183.46	\$196.02	\$209.62	\$223.23	\$232.31
			O1 - 0	\$123.82	\$133.84	\$145.40	\$155.42	\$166.58	\$179.10	\$191.68	\$205.27	\$218.88	\$227.97

Schedule B.4
Other rank member appointed as officer - transitional salary rates

Part 1: Officer of the Permanent Force

Column 1 Rank and increment				Column 2 Transitional yearly salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$77,911	\$81,975	\$86,666	\$90,727	\$95,257	\$100,334	\$105,430	\$110,948	\$116,465	\$120,149
			O3 - 2	\$76,040	\$80,102	\$84,792	\$88,854	\$93,384	\$98,460	\$103,557	\$109,074	\$114,589	\$118,277
			O3 - 1	\$74,161	\$78,223	\$82,916	\$86,976	\$91,505	\$96,586	\$101,678	\$107,196	\$112,710	\$116,397
			O3 - 0	\$72,293	\$76,356	\$81,048	\$85,110	\$89,638	\$94,715	\$99,809	\$105,328	\$110,846	\$114,530
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$70,425	\$74,489	\$79,178	\$83,238	\$87,770	\$92,847	\$97,943	\$103,458	\$108,976	\$112,661
			O2 - 2	\$68,553	\$72,615	\$77,304	\$81,368	\$85,896	\$90,974	\$96,070	\$101,586	\$107,105	\$110,788
			O2 - 1	\$66,681	\$70,746	\$75,433	\$79,495	\$84,027	\$89,102	\$94,198	\$99,715	\$105,231	\$108,917
			O2 - 0	\$64,803	\$68,868	\$73,555	\$77,617	\$82,146	\$87,224	\$92,318	\$97,836	\$103,355	\$107,038
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$62,938	\$67,001	\$71,688	\$75,751	\$80,281	\$85,358	\$90,456	\$95,970	\$101,488	\$105,173

Part 2: Officer of the Reserve Force

Column 1 Rank and increment				Column 2 Transitional daily salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$213.45	\$224.59	\$237.44	\$248.57	\$260.98	\$274.89	\$288.85	\$303.97	\$319.08	\$329.18
			O3 - 2	\$208.33	\$219.46	\$232.31	\$243.44	\$255.85	\$269.75	\$283.72	\$298.83	\$313.94	\$324.05
			O3 - 1	\$203.18	\$214.31	\$227.17	\$238.29	\$250.70	\$264.62	\$278.57	\$293.69	\$308.79	\$318.90
			O3 - 0	\$198.06	\$209.19	\$222.05	\$233.18	\$245.58	\$259.49	\$273.45	\$288.57	\$303.69	\$313.78
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$192.95	\$204.08	\$216.93	\$228.05	\$240.47	\$254.38	\$268.34	\$283.45	\$298.56	\$308.66
			O2 - 2	\$187.82	\$198.95	\$211.79	\$222.93	\$235.33	\$249.24	\$263.21	\$278.32	\$293.44	\$303.53
			O2 - 1	\$182.69	\$193.82	\$206.67	\$217.79	\$230.21	\$244.12	\$258.08	\$273.19	\$288.30	\$298.40
			O2 - 0	\$177.54	\$188.68	\$201.52	\$212.65	\$225.06	\$238.97	\$252.93	\$268.04	\$283.16	\$293.25
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$172.43	\$183.56	\$196.41	\$207.54	\$219.95	\$233.86	\$247.82	\$262.93	\$278.05	\$288.15

Schedule B.5**Specialist Officer – Chaplain****Part 1: Member of the Permanent Force on Specialist Career Structure**

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a year
Chaplain Division 1	CL 1-1	\$78,133
	CL 1-2	\$80,897
	CL 2-1	\$83,738
	CL 2-2	\$86,674
	CL 2-3	\$89,697
Chaplain Division 2	CL 2-1	\$91,490
	CL 2-2	\$93,319
	CL 2-3	\$95,185
	CL 2-4	\$97,088
	CL 3-1	\$99,029
	CL 3-2	\$101,010
	CL 3-3	\$103,030
Chaplain Division 3	CL 3-1	\$125,628
	CL 3-2	\$129,503
Chaplain Division 4	CL 3-1	\$137,025
	CL 3-2	\$141,166
Chaplain Division 5	CL 3-1	\$150,406

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a day
Chaplain Division 1	CL 1-1	\$214.06
	CL 1-2	\$221.64
	CL 2-1	\$229.42
	CL 2-2	\$237.46
	CL 2-3	\$245.75
Chaplain Division 2	CL 2-1	\$250.66
	CL 2-2	\$255.67
	CL 2-3	\$260.78
	CL 2-4	\$265.99
	CL 3-1	\$271.31
	CL 3-2	\$276.74
	CL 3-3	\$282.27
Chaplain Division 3	CL 3-1	\$344.19
	CL 3-2	\$354.80
Chaplain Division 4	CL 3-1	\$375.41
	CL 3-2	\$386.76
Chaplain Division 5	CL 3-1	\$412.07

Schedule B.6

Specialist Officer – Dental Officer

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$83,367
			DL 1-2	\$86,591
			DL 2-1	\$111,005
			DL 2-2	\$114,671
			DL 2-3	\$118,445
			DL 3-1	\$126,218
			DL 3-2	\$130,336
			DL 3-3	\$134,582
			DL 4	\$143,320
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$121,998
			DL 2-2	\$125,992
			DL 2-3	\$130,105
			DL 3-1	\$138,577
			DL 3-2	\$143,067
			DL 3-3	\$147,691
			DL 4	\$157,219
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	\$150,464
			DL 3	\$169,180
			DL 4	\$179,321
Captain	Colonel	Group Captain	DL 3	\$183,746
			DL 4	\$194,764

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$228.40
			DL 1-2	\$237.24
			DL 2-1	\$304.12
			DL 2-2	\$314.17
			DL 2-3	\$324.51
			DL 3-1	\$345.80
			DL 3-2	\$357.08
			DL 3-3	\$368.72
			DL 4	\$392.66
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$334.24
			DL 2-2	\$345.18
			DL 2-3	\$356.45
			DL 3-1	\$379.66
			DL 3-2	\$391.96
			DL 3-3	\$404.63
			DL 4	\$430.74
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	\$412.23
			DL 3	\$463.51
			DL 4	\$491.29
Captain	Colonel	Group Captain	DL 3	\$503.41
			DL 4	\$533.60

Schedule B.7

Specialist Officer – Legal Officer

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$57,807
Lieutenant	Captain	Flight Lieutenant	LL 1	\$66,456
			LL 2-1	\$68,714
			LL 2-2	\$71,371
			LL 2-3	\$74,020
			LL 2-4	\$76,662
			LL 2-5	\$79,323
			LL 2-6	\$81,975
			LL 3-1	\$93,331
			LL 3-2	\$101,388
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$86,614
			LL 2-2	\$89,411
			LL 2-3	\$92,195
			LL 2-4	\$93,331
			LL 3-1	\$108,793
			LL 3-2	\$116,843
			LL 3-3	\$120,758
			LL 3-4	\$128,596
			LL 4-1	\$133,711
			LL 4-2	\$136,919
			LL 4-3	\$140,341
			LL 4-4	\$143,975
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$150,846
			LL 3-2	\$155,366
			LL 4-1	\$159,980
			LL 4-2	\$165,873
			LL 5	\$171,170
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$163,268
			LL 4	\$171,170
			LL 5-1	\$176,470
			LL 5-2	\$182,699

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1			Column 2	Column 3
Rank			Legal level	Rate of salary \$ a day
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$158.38
Lieutenant	Captain	Flight Lieutenant	LL 1	\$182.07
			LL 2-1	\$188.26
			LL 2-2	\$195.54
			LL 2-3	\$202.79
			LL 2-4	\$210.03
			LL 2-5	\$217.32
			LL 2-6	\$224.59
			LL 3-1	\$255.70
			LL 3-2	\$277.78
			LL-B	\$453.94
			LL-A	\$468.45
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$237.30
			LL 2-2	\$244.96
			LL 2-3	\$252.59
			LL 2-4	\$255.70
			LL 3-1	\$298.06
			LL 3-2	\$320.12
			LL 3-3	\$330.84
			LL 3-4	\$352.32
			LL 4-1	\$366.33
			LL 4-2	\$375.12
			LL 4-3	\$384.50
			LL 4-4	\$394.45
			LL-B	\$453.94
			LL-A	\$468.45
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$413.28
			LL 3-2	\$425.66
			LL 4-1	\$438.30
			LL 4-2	\$454.45
			LL 5	\$468.96
			LL-B	\$454.45
			LL-A	\$468.96
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$447.31
			LL 4	\$468.96
			LL 5-1	\$483.48
			LL 5-2	\$500.55
			LL-B	\$454.45
			LL-A	\$468.96

Schedule B.8**Specialist Officer – Medical Officer****Part 1: Member of the Permanent Force on Specialist Career Structure**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$68,714
			ML 1-1	\$77,583
			ML 1-2	\$80,297
			ML 2-1	\$99,674
			ML 2-2	\$103,052
			ML 2-3	\$106,529
			ML 2-4	\$114,528
			ML 2-5	\$121,361
			ML 2-6	\$128,196
			ML 2-7	\$135,030
			ML 3-1	\$144,651
			ML 3-2	\$151,485
			ML 3-3	\$158,319
			ML 3-4	\$165,154
			ML 3-5	\$171,987
			ML 4-1	\$177,682
			ML 4-2	\$182,237
			ML 4-3	\$186,793
			ML 4-4	\$191,349
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$86,614
			ML 1-2	\$89,530
			ML 2-1	\$111,172
			ML 2-2	\$114,895
			ML 2-3	\$118,729
			ML 2-4	\$124,777
			ML 2-5	\$131,612
			ML 2-6	\$138,446
			ML 2-7	\$145,280
			ML 3-1	\$154,901
			ML 3-2	\$161,735
			ML 3-3	\$168,570
			ML 3-4	\$175,403
			ML 3-5	\$182,237
			ML 4-1	\$187,932
			ML 4-2	\$192,489
			ML 4-3	\$197,044
			ML 4-4	\$201,599

**Part 1: Member of the Permanent Force on Specialist Career Structure
(continued)**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$134,820
			ML 2-2	\$138,861
			ML 2-3	\$140,921
			ML 2-4	\$146,971
			ML 2-5	\$153,805
			ML 2-6	\$160,639
			ML 2-7	\$167,473
			ML 3-1	\$177,095
			ML 3-2	\$183,929
			ML 3-3	\$190,763
			ML 3-4	\$197,596
			ML 3-5	\$204,430
			ML 4-1	\$210,125
			ML 4-2	\$214,682
			ML 4-3	\$219,237
			ML 4-4	\$223,793
Captain	Colonel	Group Captain	ML 2-1	\$146,210
			ML 2-2	\$150,249
			ML 2-3	\$152,311
			ML 2-4	\$158,360
			ML 2-5	\$165,194
			ML 2-6	\$172,029
			ML 2-7	\$178,862
			ML 3-1	\$188,483
			ML 3-2	\$195,318
			ML 3-3	\$202,152
			ML 3-4	\$208,986
			ML 3-5	\$215,819
			ML 4-1	\$221,516
			ML 4-2	\$226,071
			ML 4-3	\$230,626
			ML 4-4	\$235,183

Part 1A: Member of the Permanent Force on Specialist Officer Career Structure (Medical Procedural Specialist)

Column 1 Rank			Column 2 Increment	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$314,192
			5	\$306,201
			4	\$296,215
			3	\$283,003
			2	\$271,244
			1	\$261,256
			entry	\$251,267
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$327,310
			5	\$319,319
			4	\$309,332
			3	\$296,121
			2	\$284,361
			1	\$274,374
			entry	\$264,385

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1			Column 2	Column 3
Rank			Medical level	Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$188.26
			ML 1-1	\$212.56
			ML 1-2	\$219.99
			ML 2-1	\$273.08
			ML 2-2	\$282.33
			ML 2-3	\$291.86
			ML 2-4	\$313.78
			ML 2-5	\$332.50
			ML 2-6	\$351.22
			ML 2-7	\$369.95
			ML 3-1	\$396.30
			ML 3-2	\$415.03
			ML 3-3	\$433.75
			ML 3-4	\$452.48
			ML 3-5	\$471.20
			ML 4-1	\$486.80
			ML 4-2	\$499.28
			ML 4-3	\$511.76
			ML 4-4	\$524.24
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$237.30
			ML 1-2	\$245.29
			ML 2-1	\$304.58
			ML 2-2	\$314.78
			ML 2-3	\$325.28
			ML 2-4	\$341.85
			ML 2-5	\$360.58
			ML 2-6	\$379.30
			ML 2-7	\$398.03
			ML 3-1	\$424.39
			ML 3-2	\$443.11
			ML 3-3	\$461.84
			ML 3-4	\$480.56
			ML 3-5	\$499.28
			ML 4-1	\$514.88
			ML 4-2	\$527.37
			ML 4-3	\$539.85
			ML 4-4	\$552.33

**Part 2: Member of the Reserve Force on Specialist Career Structure
(continued)**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$369.37
			ML 2-2	\$380.44
			ML 2-3	\$386.08
			ML 2-4	\$402.66
			ML 2-5	\$421.38
			ML 2-6	\$440.11
			ML 2-7	\$458.83
			ML 3-1	\$485.19
			ML 3-2	\$503.92
			ML 3-3	\$522.64
			ML 3-4	\$541.36
			ML 3-5	\$560.08
			ML 4-1	\$575.68
			ML 4-2	\$588.17
			ML 4-3	\$600.65
			ML 4-4	\$613.13
Captain	Colonel	Group Captain	ML 2-1	\$400.58
			ML 2-2	\$411.64
			ML 2-3	\$417.29
			ML 2-4	\$433.86
			ML 2-5	\$452.59
			ML 2-6	\$471.31
			ML 2-7	\$490.03
			ML 3-1	\$516.39
			ML 3-2	\$535.12
			ML 3-3	\$553.84
			ML 3-4	\$572.56
			ML 3-5	\$591.28
			ML 4-1	\$606.89
			ML 4-2	\$619.37
			ML 4-3	\$631.85
			ML 4-4	\$644.34

**Part 2A: Member of the Reserve on Specialist Officer Career Structure
(Medical Procedural Specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$860.80
			5	\$838.91
			4	\$811.55
			3	\$775.35
			2	\$743.13
			1	\$715.77
			entry	\$688.40
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$896.74
			5	\$874.85
			4	\$847.48
			3	\$811.29
			2	\$779.07
			1	\$751.71
			entry	\$724.34

Schedule B.10**Warrant Officer Class 1 salary rates****Part 1: Service Warrant Officers**

Column 1 - Rank and tier	Column 2 Yearly rate of salary
WO1 - Tier D	\$112,683

Part 2: Warrant Officer Class 1 of the Permanent Force

Column 1 - Rank, tier and increment	Column 2 Yearly rate of salary for pay grade									
	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$102,401	\$107,346	\$112,683
WO1 - Tier B	-	-	-	\$86,031	\$89,666	\$93,590	\$97,825	\$102,401	\$107,346	\$112,683
WO1 - Tier A2	\$74,755	\$77,187	\$80,301	\$83,660	\$87,295	\$91,217	\$95,457	\$100,031	\$104,974	\$110,312
WO1 - Tier A1	\$73,213	\$75,641	\$78,754	\$82,120	\$85,753	\$89,674	\$93,912	\$98,488	\$103,430	\$108,768

Part 3: Warrant Officer Class 1 of the Reserve Force

Column 1 - Rank, tier and increment	Column 2 Daily rate of salary for pay grade									
	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$280.55	\$294.10	\$308.72
WO1 - Tier B	-	-	-	\$235.70	\$245.66	\$256.41	\$268.01	\$280.55	\$294.10	\$308.72
WO1 - Tier A2	\$204.81	\$211.47	\$220.00	\$229.21	\$239.16	\$249.91	\$261.53	\$274.06	\$287.60	\$302.22
WO1 - Tier A1	\$200.58	\$207.24	\$215.76	\$224.99	\$234.94	\$245.68	\$257.29	\$269.83	\$283.37	\$297.99

Schedule B.12

Other Rank salary rates

Part 1: Member of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$68,855	\$71,283	\$74,398	\$77,762	\$81,396	\$85,317	\$89,555	\$94,131	\$99,073	\$104,411
			0	\$67,433	\$69,861	\$72,976	\$76,340	\$79,973	\$83,897	\$88,133	\$92,709	\$97,650	\$102,989
	Staff Sergeant		0	\$65,171	\$67,598	\$70,712	\$74,077	\$77,709	\$81,633	\$85,869	\$90,445	\$95,387	\$100,726
Petty Officer	Sergeant	Sergeant	2	\$60,773	\$63,201	\$66,317	\$69,681	\$73,314	\$77,237	\$81,474	\$86,050	\$90,992	\$96,330
			1	\$59,509	\$61,937	\$65,051	\$68,417	\$72,050	\$75,973	\$80,207	\$84,785	\$89,727	\$95,067
			0	\$58,270	\$60,699	\$63,814	\$67,178	\$70,811	\$74,734	\$78,970	\$83,546	\$88,489	\$93,828
Leading Seaman	Corporal	Corporal	2	\$52,530	\$54,958	\$58,072	\$61,436	\$65,072	\$68,992	\$73,229	\$77,805	\$82,747	\$88,086
			1	\$51,431	\$53,860	\$56,975	\$60,338	\$63,970	\$67,893	\$72,131	\$76,706	\$81,648	\$86,986
			0	\$50,353	\$52,781	\$55,896	\$59,260	\$62,892	\$66,816	\$71,053	\$75,629	\$80,571	\$85,911
	Lance Corporal		0	\$46,317	\$48,745	\$51,859	\$55,225	\$58,857	\$62,780	\$67,016	\$71,592	\$76,533	\$81,873
Able Seaman	Private Proficient	Leading Aircraftman	0	\$45,360	\$47,789	\$50,903	\$54,267	\$57,901	\$61,826	\$66,061	\$70,636	\$75,579	\$80,916
Seaman	Private	Aircraftman	0	\$44,422	\$46,853	\$49,966	\$53,330	\$56,964	\$60,887	\$65,125	\$69,699	\$74,642	\$79,981

Part 2: Member of the Reserve Force

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$188.64	\$195.30	\$203.83	\$213.05	\$223.00	\$233.75	\$245.36	\$257.89	\$271.43	\$286.06
			0	\$184.75	\$191.40	\$199.93	\$209.15	\$219.10	\$229.85	\$241.46	\$254.00	\$267.53	\$282.16
	Staff Sergeant		0	\$178.55	\$185.20	\$193.73	\$202.95	\$212.90	\$223.65	\$235.26	\$247.79	\$261.33	\$275.96
Petty Officer	Sergeant	Sergeant	1	\$166.50	\$173.15	\$181.69	\$190.91	\$200.86	\$211.61	\$223.22	\$235.75	\$249.29	\$263.92
			0	\$159.64	\$166.30	\$174.83	\$184.05	\$194.00	\$204.75	\$216.36	\$228.89	\$242.44	\$257.06
Leading Seaman	Corporal	Corporal	1	\$143.92	\$150.57	\$159.10	\$168.32	\$178.28	\$189.02	\$200.63	\$213.16	\$226.70	\$241.33
			0	\$137.95	\$144.61	\$153.14	\$162.36	\$172.31	\$183.06	\$194.67	\$207.20	\$220.74	\$235.37
	Lance Corporal		0	\$126.90	\$133.55	\$142.08	\$151.30	\$161.25	\$172.00	\$183.61	\$196.14	\$209.68	\$224.31
Able Seaman	Private Proficient	Leading Aircraftman	0	\$124.27	\$130.93	\$139.46	\$148.68	\$158.63	\$169.39	\$180.99	\$193.52	\$207.07	\$221.69
Seaman	Private	Aircraftman	0	\$121.70	\$128.36	\$136.89	\$146.11	\$156.07	\$166.81	\$178.42	\$190.96	\$204.50	\$219.13

Schedule B.13

Trainee salary rates

Part 1: Permanent Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
1.	Normal entry recruit during basic recruit training	\$34,976
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$39,973
	6-12 months	\$42,471
	12 months +	\$44,969
3.	Trainee, other than a member referred to in item 2, undertaking a Certificate of Technology course:	
	1st year	\$27,481
	2nd year	\$32,478
	3rd year	\$37,475
4.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$24,426
	1st year of training	\$29,854
	2nd year of training	\$35,282
	3rd year of training	\$40,710
	4th year of training	\$46,138
5.	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	\$29,854
	with 3 years to graduation	\$35,282
	with 2 years to graduation	\$40,710
	in final year	\$46,138
	First postgraduate legal year	\$54,280
	Year of internship (first postgraduate medical year)	\$68,714
6.	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	with 6 years to graduation	\$24,426
	with 5 years to graduation	\$24,426
	with 4 years to graduation	\$29,854
	with 3 years to graduation	\$35,282
	with 2 years to graduation	\$40,710
	in final year	\$46,138

Part 1: Permanent Force (continued)

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
7.	Member undergoing officer training and not undertaking a degree course: in the case of a member of the Army or the Air Force Ground Defence Officer specialisation undergoing an 18-month course of military studies:	
	• for the first 6 months of the course	\$40,710
	• for the final 12 months of the course	\$46,138
	in the case of any other member of the Army or Air Force:	
	• without a degree	\$40,710
	• with a degree	\$46,138
	in the case of a member of the Navy:	
	• without a degree (1st year)	\$40,710
	• without a degree (2nd year)	\$46,138
	• with a degree	\$46,138
8.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	1st year	\$57,807
	2nd year	\$59,865
	3rd year	\$62,013
	4th year	\$64,196
	year of internship (first postgraduate medical year)	\$68,714

Part 2: Reserve Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a day
1.	Recruit during basic recruit training	\$83.37
2.	Private or equivalent not having completed category training, or military trade skill test	\$98.56
3.	Student at Officer Training Unit: without a degree	\$97.03
	with a degree	\$109.97

Schedule B.14**Specialist Officer – Aviation****Part 1: Officer of the Permanent Force**

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Rate of salary \$ a year
1.	All Aircrew Officers	AS 0	\$82,553
		AS 1	\$86,090
	Joint Battlespace Air Controllers	AS 2	\$89,628
		AS 3	\$93,163
	Flight Test Engineers	AS 4	\$96,700
		AS 5	\$100,236
		AS 6	\$103,774
		AS 7	\$107,310
		AS 8	\$110,847
		AS 9	\$114,382
		AS 10	\$117,919
		AS 11	\$121,456
		AS 12	\$124,992
		AS 13	\$128,529
		AS 14	\$132,066
		AS 15	\$135,601
		AS 16	\$139,137
2.	All Aircrew Officers	AS 17	\$142,674
		AS 18	\$145,032
	Joint Battlespace Air Controller officers who have held a detachment command position	AS 19	\$147,390
3.	All Aircrew Officers	AS 20	\$149,748
		AS 21	\$152,106
	Flight Test Engineers	AS 22	\$154,464
		AS 23	\$156,820
		AS 24	\$159,178
4.	Aircrew officers who have held the rank of Colonel (O6) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$161,536
		AS 26	\$163,893
		AS 27	\$166,252
		AS 28	\$168,610
		AS 29	\$170,967
	Flight Test Engineers who have held command at Tier 1 or Tier 2		

Part 2: Officer of the Reserve Force

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Rate of salary \$ a day
1.	All Aircrew Officers Joint Battlespace Air Controllers	AS 0	\$226.17
		AS 1	\$235.86
		AS 2	\$245.56
		AS 3	\$255.24
		AS 4	\$264.93
		AS 5	\$274.62
		AS 6	\$284.31
		AS 7	\$294.00
		AS 8	\$303.69
		AS 9	\$313.38
		AS 10	\$323.07
		AS 11	\$332.76
		AS 12	\$342.44
		AS 13	\$352.13
		AS 14	\$361.82
		AS 15	\$371.51
		AS 16	\$381.20
2.	All Aircrew Officers Joint Battlespace Air Controller officers who have held a detachment command position	AS 17	\$390.89
		AS 18	\$397.35
		AS 19	\$403.81
3.	All Aircrew Officers	AS 20	\$410.27
		AS 21	\$416.73
		AS 22	\$423.19
		AS 23	\$429.64
		AS 24	\$436.10
4.	Aircrew officers who have held the rank of Colonel (O6) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$442.56
		AS 26	\$449.02
		AS 27	\$455.48
		AS 28	\$461.95
		AS 29	\$468.40

Schedule B.15

Senior Officer Specialist – Medical Officer

Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$226,963
			ML 4-1	\$246,346
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$250,007
			ML 4-1	\$269,389

Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3-1	\$621.82
			ML 4-1	\$674.92
Rear Admiral	Major General	Air Vice Marshal	ML 3-1	\$684.95
			ML 4-1	\$738.05

Schedule B.16

Senior Officer – Dental Officer

Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$180,529
			DL 4	\$185,826

Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	DL 3	\$494.60
			DL 4	\$509.11

Schedule B.17

Senior Officer – Legal Officer

Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$199,673
			LL 5-1	\$193,869
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$234,983
			LL 5-1	\$222,713

Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL 5-2	\$547.05
			LL 5-1	\$531.15
Rear Admiral	Major General	Air Vice Marshal	LL 5-2	\$643.79
			LL 5-1	\$610.17

SECTION 58H DETERMINATIONS

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903* are amended as set out below:

1. Determination No. 14 of 1992, Language Proficiency Allowance

- a. Clause 6 - delete the table and insert the following:

Level of Language Proficiency				
Degree of Language Difficulty	Lower \$	Intermediate \$	Higher \$	Advanced \$
Group 1	1,062	2,125	3,188	4,253
Group 2	1,595	3,188	5,314	7,431
Group 3	2,125	4,253	7,431	10,617

2. Determination No. 14 of 1995, Field Allowance

- a. Clause 3 Tier 1 - delete \$56.36
- insert \$57.21
- b. Clause 3 Tier 2 - delete \$33.08
- insert \$33.58

3. Determination No. 2 of 2001, Paratrooper Allowance

- a. Clause 3, table - substitute column 3 of the table with the following:

Column 3 is paid to this rate of allowance...
11,218 a year
9,073 a year
6,270 a year
5,527 a year
4,786 a year
3,960 a year
1,979 a year
41.27 for each descent (up to a limit of 30 descents a year)

- b. Paragraph 4.1 (c) - delete \$2,440
- insert \$2,477

- | | | | | |
|----|-------------------|---|--|---------|
| c. | Paragraph 4.1 (d) | - | delete | \$1,950 |
| | | - | insert | \$1,979 |
| d. | Clause 5, table | - | substitute column 3 of the table with the following: | |

Column 3 is paid to this rate of allowance...
30.73 a day
24.86 a day
17.18 a day
15.14 a day
13.11 a day
10.85 a day
5.42 a day
41.27 for each descent (up to a limit of 30 descents a year)

- | | | | | |
|----|--------------------|---|--------|----------------|
| e. | Paragraph 5A.2 (a) | - | delete | \$357.62 |
| | | - | insert | \$362.98 a day |
| f. | Paragraph 5A.2 (b) | - | delete | \$178.80 |
| | | - | insert | \$181.48 a day |

4. Determination No. 4 of 2008, Allowance for Specialist Operations

- | | | | | |
|----|------------------------|---|---|----------|
| a. | Paragraph 7.2.a. | - | delete | \$306.75 |
| | | - | insert | \$311.35 |
| b. | Paragraph 7.2.b. | - | delete | \$31.50 |
| | | - | insert | \$31.97 |
| c. | Subclause 8.2.b, table | - | substitute columns 3 and 4 of the table with the following: | |

Column 3 Rate for each dive \$	Column 4 Additional rate \$
208.00	20.80
346.69	38.10
563.40	60.67
1,126.71	190.69

- d. Schedule 1 - substitute columns 3 and 4 of the table with the following:

Column 3 Annual rate (\$)	Column 4 Daily rate (\$)
The highest rate that applies to the member under another item	-
The highest rate that applies to the member under another item	-
11,720	32.11
20,311	55.65
14,844	40.67
13,279	36.38
11,720	32.11
7,816	-

- e. Schedule 2 - substitute columns 3, 4 and 4A of the table with the following:

Column 3 Annual rate \$	Column 4 Daily rate \$	Column 4A On occurrence rate \$
3,907	-	-
7,816	-	-
-	-	62.45
14,844	-	-
7,816	-	-
-	-	124.92
-	235.00	

5. Determination No. 5 of 2008, Special Forces Disability Allowance

- a. Schedule 1 - substitute columns 4 and 5 of the table with the following:

Column 4 Annual rate (\$)	Column 5 Daily rate (\$)
39,059	107.01
39,059	107.01
31,248	85.61
31,248	85.61
31,248	85.61
-	64.21
23,437	64.21
-	64.21
23,437	64.21
23,437	64.21
23,437	64.21
23,437	64.21
14,844	40.67
14,844	40.67
19,529	53.50
14,844	40.67
14,844	40.67
7,816	21.41
-	235.09
-	151.48
-	90.88

6. Determination No. 11 of 2013, ADF Allowances

- a. Part F, Table 1 - delete the table and insert the following:

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	Trainee allowance section B.1.4	\$9,839
2.	Service allowance section B.2.4	\$13,118
3.	Separation allowance section B.3.6, items 1, 2 and 4	\$2,611
4.	Separation allowance section B.3.6, item 3 Arduous conditions instructor allowance section B.5.4	\$694
5.	Adventurous training instructor allowance section B.4.5 Diving allowance section B.6.5 Submarine escape disability allowance section B.8.5, items 1 and 2	\$6,388
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3 Diving allowance section B.6.6, items 1 and 2	\$46.91
7.	Diving allowance section B.6.6, item 3 Boarding party allowance section B.10.5	\$62.84
8.	Flying disability allowance section B.7.7	\$8,264
9.	Flying disability allowance section B.7.8, items 1, 2 and 3	\$22.64
10.	Submarine escape disability allowance section B.8.6, item 1	\$38.10
11.	Maritime disability allowance subsection B.9.5 items 1, 4 and 7	11,444
12.	Maritime disability allowance subsection B.9.5 items 2, 5 and 8	13,525
13.	Maritime disability allowance subsection B.9.5 items 3, 6 and 9	17,167
14.	Maritime disability allowance subsection B.9.6.1 item 1 subsection B.9.6.2 item 1	31.35
15.	Maritime disability allowance subsection B.9.6.1 item 2 subsection B.9.6.2 item 2	37.05

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
16.	Maritime disability allowance subsection B.9.6.1 item 3 subsection B.9.6.2 item 3	47.03
17.	Maritime sustainability allowance section C.1.5 table item 1	10,404
18.	Maritime sustainability allowance section C.1.5 table item 2	16,646
19.	Maritime sustainability allowance section C.1.5 table item 3	18,727
20.	Maritime sustainability allowance section C.1.6 table item 1	28.50
21.	Maritime sustainability allowance section C.1.6 table item 2	45.61
22.	Maritime sustainability allowance section C.1.6 table item 3	51.31
23.	Reserve allowance Section B.11.4	\$26.95

b. Part F, Table 2 - delete the schedule and insert the following:

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.		
2.	Submarine Escape Allowance – for ascents made from a depth of 90 metres or less section B.8.6, item 2 and item 5	\$173.36
3.	Submarine Escape Allowance – for ascents made for a depth greater than 90 metres section B.8.6, item 2 and item 5	\$346.69