

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 3 OF 2014

SALARIES – AIR FORCE EMPLOYMENT CATEGORIES – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903* which relates to Matter No. 11 of 2013 – Air Force Administration, Clerk and Aircraft Life Support Fitter - Category name changes.

1 Citation

1. This Determination is DFRT Determination No. 3 of 2014, Air Force Employment Categories – Amendment.
2. This Determination may also be cited as DFRT Determination No. 3 of 2014.

2 Commencement

This Determination commences on the date of signature.

3 Amendment

Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.2 (Officer pay grades), Part 4: Air Force, pay grade 2, table

Delete the table at pay grade 2 in Part 4 of Schedule B.2 in its entirety and insert the table at Schedule 1 to this Determination.

5 Schedule B.2 (Officer pay grades), Part 4: Air Force, pay grade 3, table

Delete the table at pay grade 3 in Part 4 of Schedule B.2 in its entirety and insert the table at Schedule 2 to this Determination.

6 Schedule B.2 (Officer pay grades), Part 4: Air Force, pay grade 4, table

Delete the table at pay grade 4 in Part 4 of Schedule B.2 in its entirety and insert the table at Schedule 3 to this Determination.

7 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 2, table

Delete the table at pay grade 2 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule 4 to this Determination.

8 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 3, table

Delete the table at pay grade 3 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule 5 to this Determination.

9 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 4, table

Delete the table at pay grade 4 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule 6 to this Determination.

10 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 3: Air Force, pay grade 6, table

Delete the table at pay grade 6 in Part 3 of Schedule B.9 in its entirety and insert the table at Schedule 7 to this Determination.

11 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 2, table

Delete the table at pay grade 2 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule 8 to this Determination.

12 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 3, table

Delete the table at pay grade 3 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule 9 to this Determination.

13 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 4, table

Delete the table at pay grade 4 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule 10 to this Determination.

14 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 5, table

Delete the table at pay grade 5 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule 11 to this Determination.

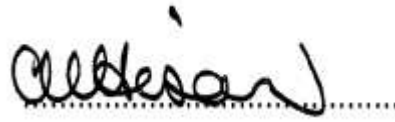
15 Schedule B.11 (Other Rank pay grades), Part 3: Air Force, pay grade 6, table

Delete the table at pay grade 6 in Part 3 of Schedule B.11 in its entirety and insert the table at Schedule 12 to this Determination.

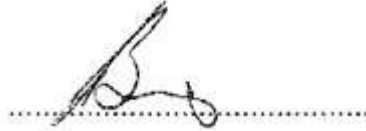
Dated this third day of April two thousand and fourteen.

The Honourable A Harrison

President

A handwritten signature in black ink, appearing to read 'A Harrison', written over a horizontal dotted line.

The Honourable Arch Bevis
Member

A handwritten signature in black ink, appearing to read 'Arch Bevis', written over a horizontal dotted line.

Brigadier William Rolfe, AO (Ret'd)
Member

A handwritten signature in black ink, appearing to read 'W Rolfe', written over a horizontal dotted line.

Schedule 1

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer — Competency Progression	Competency Level 2
2.	Air Combat Officer — Time Based Progression	Fly 0
3.	Environmental Health	Grade 1
4.	Ground Defence	Grade 1
5.	Intelligence	Grade 1
6.	Joint Battlefield Airspace Control — Competency Progression	Competency Level 2
7.	Joint Battlefield Airspace Control — Legacy	Grade 1
8.	Laboratory	Grade 1
9.	Logistics	Grade 1
10.	Nurse	Grade 1
11.	Operations	Grade 1
12.	Personnel Capability Officer	Grade 1
13.	Pharmacy	Grade 1
14.	Pilot — Competency Progression	Competency Level 2
15.	Radiographer	Grade 1
16.	Security Police	Grade 1
17.	Training Systems Officer	Grade 1

Schedule 2

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineer	Grade 1
2.	Airfield Engineer	Grade 1
3.	Air Combat Officer — Competency Progression	Competency Level 3
4.	Air Combat Officer — Time Based Progression	Fly 0-2
5.	Armament Engineer	Grade 1
6.	Electronics Engineer	Grade 1
7.	Environmental Health	Grade 2
8.	Ground Defence	Grade 2
9.	Intelligence	Grade 2
10.	Joint Battlefield Airspace Control — Competency Progression	Competency Level 3
11.	Joint Battlefield Airspace Control — Legacy	Grade 2
12.	Laboratory	Grade 2
13.	Nurse	Grade 2
14.	Operations	Grade 2
15.	Personnel Capability Officer	Grade 2
16.	Pharmacy	Grade 2
17.	Pilot — Competency Progression	Competency Level 3
18.	Pilot — Time Based Progression	Fly 0-2
19.	Radiographer	Grade 2
20.	Security Police	Grade 2
21.	Training Systems Officer	Grade 2

Schedule 3

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineer	Grade 2
2.	Airfield Engineer	Grade 2
3.	Air Combat Officer — Competency Progression	Competency Level 4
4.	Air Combat Officer — Time Based Progression	Fly 2-4
5.	Armament Engineer	Grade 2
6.	Electronics Engineer	Grade 2
7.	Environmental Health	Grade 3
8.	Ground Defence	Grade 3
9.	Intelligence	Grade 3
10.	Laboratory	Grade 3
11.	Logistics	Grade 2
12.	Nurse	Grade 3
13.	Operations	Grade 3
14.	Personnel Capability Officer	Grade 3
15.	Pharmacy	Grade 3
16.	Pilot — Competency Progression	Competency Level 4
17.	Pilot — Time Based Progression	Fly 2-4
18.	Radiographer	Grade 3
19.	Security Police	Grade 3
20.	Training Systems Officer	Grade 3

Schedule 4

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Cook Grade 1	A
2.	Motor Transport Driver Grade 1	A
3.	Personnel Capability Specialist — Operator	A
4.	Steward Grade 2	A

Schedule 5

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircraft Surface Finisher	A
2.	Airfield Defence Guard Grade 2	A
3.	Air Force Police Grade 1	A
4.	Air Force Security Grade 2	A
5.	Cook Grade 2	A
6.	Crew Attendant — Competency Progression Grade 1	A
7.	Crew Attendant — Time Progression Fly 0	A
8.	Motor Transport Driver Grade 2	A
9.	Movements Grade 2	A
10.	Personnel Capability Specialist – Coordinator	A
11.	Supply Grade 2	A

Schedule 6

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aeronautical Life Support Fitter — Grade 2	A
2.	Aircraft Structural Fitter Grade 2	A
3.	Airfield Defence Guard Grade 3	A
4.	Air Force Police Grade 2	A
5.	Air Force Security Grade 3	A
6.	Air Surveillance Operator Grade 2	A
7.	Communications and Information Systems Controller	A
8.	Cook Grade 3	A
9.	Crew Attendant — Competency Progression Grade 2	A
10.	Crew Attendant — Time Progression Grade 1 Fly 0-2	A
11.	Environmental Health Surveyor	A
12.	Ground Support Engineering Fitter Grade 2	A
13.	Ground Support Engineering Manager Grade 1	A
14.	Loadmaster — Time Progression Fly 0	A
15.	Movements Grade 3	A
16.	Personnel Capability Specialist — Specialist	A
17.	Physical Training Instructor Grade 3	A
18.	Supply Grade 3	A

Schedule 7

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Aeronautical Life Support Technical Manager	A
5.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
6.	Airborne Electronics Analyst — Competency Progression Grade 2	A
7.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
8.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Air Force Police Grade 4	A
13.	Armament Technician (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
15.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
16.	Combat Controller Grade 1	A

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
17.	Communications Electronic Technician (Warrant Officer Engineering)	A
18.	Crew Attendant — Competency Progression Grade 4	A
19.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
20.	Flight Engineer — Competency Progression Grade 1	A
21.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
22.	Ground Technical Manager	A
23.	Loadmaster — Competency Progression Grade 2	A
24.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
25.	Manager Communications and Information Systems Controller	A
26.	Warrant Officer Disciplinary	A
27.	Works Manager	A

Schedule 8

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Base Protection Grade 2
2.	Aircraft Mechanic
3.	Airfield Defence Guard Grade 1
4.	Air Force Security Grade 1
5.	Armament Mechanic
6.	Avionics Mechanic
7.	Communications Electronic Mechanic
8.	Cook Grade 1
9.	Crew Attendant General — Time Progression Fly 0
10.	Dental Assistant
11.	Dental Assistant Grade 1
12.	Mess Operator Grade 2
13.	Motor Transport Driver Grade 1
14.	Movements Grade 1
15.	Personnel Capability Specialist — Operator
16.	Steward Grade 2
17.	Supply Grade 1

Schedule 9

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Aeronautical Life Support Fitter Grade 1
2.	Aircraft Fitter Grade 1
3.	Aircraft Structural Fitter Grade 1
4.	Aircraft Surface Finisher
5.	Aircraft Surface Finisher Grade 1
6.	Airfield Defence Guard Grade 2
7.	Air Force Police Grade 1
8.	Air Force Security Grade 2
9.	Air Surveillance Operator Grade 1
10.	Armament Fitter Grade 1
11.	Avionics Fitter Grade 1
12.	Carpenter Grade 1
13.	Communications and Information Systems Controller Grade 1
14.	Communications Electronic Fitter Grade 1
15.	Cook Grade 2
16.	Crew Attendant — Competency Progression Grade 1
17.	Crew Attendant — Time Progression Fly 0
18.	Crew Attendant General — Time Progression Grade 1 Fly 0-2
19.	Dental Assistant Grade 2
20.	Electrician Grade 1

21.	Firefighter
22.	Ground Mechanical Engineering Fitter Grade 1
23.	Ground Support Equipment Fitter Grade 1
24.	Medical Assistant Grade 1

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
25.	Motor Transport Driver Grade 2
26.	Movements Grade 2
27.	Personnel Capability Specialist — Coordinator
28.	Physical Training Instructor Grade 1
29.	Plant Operator Grade 1
30.	Plumber Grade 1
31.	Supply Grade 2
32.	Tailor

Schedule 10

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aeronautical Life Support Fitter
2.	Advanced Aircraft Surface Finisher
3.	Advanced Ground Mechanical Engineering Fitter
4.	Advanced Ground Support Equipment Fitter
5.	Aeronautical Life Support Fitter Grade 2
6.	Aircraft Fitter Grade 2
7.	Aircraft Structural Fitter Grade 2
8.	Airfield Defence Guard Grade 3
9.	Air Force Police Grade 2
10.	Air Force Security Grade 3
11.	Air Intelligence Analyst Grade 1 — Geospatial Intelligence
12.	Air Intelligence Analyst Grade 1 — Operational Intelligence
13.	Air Intelligence Analyst Grade 1 — Signals Intelligence
14.	Air Surveillance Operator Grade 2
15.	Armament Fitter Grade 2
16.	Avionics Fitter Grade 2
17.	Carpenter Grade 2
18.	Communications and Information Systems Controller
19.	Communications and Information Systems Controller Grade 2
20.	Communications Electronic Fitter Grade 2
21.	Cook Grade 3
22.	Crew Attendant — Competency Progression Grade 2
23.	Crew Attendant — Time Progression Grade 1 Fly 0-2
24.	Dental Supervisor

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
25.	Electrician Grade 2
26.	Electroplater
27.	Environmental Health Surveyor
28.	Firefighter Grade 1
29.	Firefighter Grade 2
30.	Ground Mechanical Engineering Fitter Grade 2
31.	Ground Support Engineering Manager Grade 1
32.	Ground Support Equipment Fitter Grade 2
33.	Loadmaster — Time Progression Fly 0
34.	Medical Assistant Grade 2
35.	Metal Mechanist Grade 1
36.	Movements Grade 3
37.	Musician Grade 2
38.	Operating Theatre Technician
39.	Personnel Capability Specialist — Specialist
40.	Photographer Grade 1
41.	Physical Training Instructor Grade 2
42.	Physical Training Instructor Grade 3
43.	Plant Operator Grade 2
44.	Plumber Grade 2
45.	Senior Dental Assistant — Preventative
46.	Supply Grade 3
47.	Works Supervisor Grade 1

Schedule 11

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aeronautical Life Support Supervisor
2.	Advanced Aircraft Structural Fitter
3.	Advanced Aircraft Structural Technician
4.	Advanced Aircraft Technician
5.	Advanced Avionics Technician
6.	Advanced Communications Electronic Technician
7.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)
8.	Airborne Electronics Analyst — Time Progression Fly 0
9.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2
11.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4
12.	Aircraft Structural Technician
13.	Aircraft Surface Finisher Supervisor
14.	Aircraft Technician
15.	Aircraft Technician Grade 1
16.	Aircraft Technician Grade 2
17.	Air Force Police Grade 3
18.	Air Force Security Grade 4
19.	Air Intelligence Analyst Grade 2 — Geospatial Intelligence
20.	Air Intelligence Analyst Grade 2 — Operational Intelligence
21.	Air Intelligence Analyst Grade 2 — Signals Intelligence
22.	Air Surveillance Operator Supervisor

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
23.	Air Surveillance Operator Manager
24.	Armament Technician
25.	Avionics Technician
26.	Avionics Technician Grade 1
27.	Avionics Technician Grade 2
28.	Carpenter Foreman
29.	Communications Electronic Technician
30.	Communications and Information Systems Controller Grade 3
31.	Crew Attendant — Competency Progression Grade 3
32.	Crew Attendant — Time Progression Grade 2 Fly 2-4
33.	Crew Attendant — Time Progression Grade 3 Fly 4-6
34.	Dental Manager
35.	Dental Technician
36.	Detachment Supervisor Communications and Information System Controller
37.	Electrician Foreman
38.	Firefighter Grade 3
39.	Firefighter Manager
40.	Flight Engineer — Time Progression Fly 0
41.	Flight Engineer — Time Progression Grade 1 Fly 0-2
42.	Flight Test Photographer
43.	Ground Mechanical Engineering Supervisor
44.	Ground Mechanical Engineering Technician
45.	Ground Support Engineering Manager Grade 2
46.	Ground Support Engineering Technician

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
47.	Ground Support Equipment Supervisor
48.	Ground Support Equipment Technician
49.	Imagery Production Manager
50.	Imagery Production Manager (Flight Test Photographer)
51.	Laboratory Technician
52.	Load Master — Competency Progression Grade 1
53.	Load Master — Time Progression Grade 1 Fly 0-2
54.	Load Master — Time Progression Grade 2 Fly 2-4
55.	Manager Airfield Defence Guard
56.	Medical Assistant Manager
57.	Metal Machinist Grade 2
58.	Musician Grade 3
59.	Photographer Grade 2
60.	Photo Unit Supervisor
61.	Photo Unit Supervisor (Flight Test Photographer)
62.	Plant Operator Foreman
63.	Plumber Foreman
64.	Physical Training Instructor Grade 4
65.	Supervisor Airfield Defence Guard
66.	Supervisor Communications and Information Systems Controller
67.	Supervisor Trades
68.	Unit Flight Test Specialist
69.	Works Supervisor Grade 2
70.	Works Supervisor Grade 3

Schedule 12

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aeronautical Life Support Technical Manager
2.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)
3.	Airborne Electronics Analyst — Competency Progression Grade 2
4.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6
6.	Aircraft Supervisor
7.	Aircraft Surface Finisher Technical Manager
8.	Aircraft Structures Supervisor
9.	Air Force Police Grade 4
10.	Air Intelligence Analyst Grade 3 — Geospatial Intelligence
11.	Air Intelligence Analyst Grade 3 — Operational Intelligence
12.	Air Intelligence Analyst Grade 3 — Signals Intelligence
13.	Armament Supervisor
14.	Avionics Supervisor
15.	Combat Controller Grade 1
16.	Communications Electronics Supervisor
17.	Crew Attendant — Competency Progression Grade 4
18.	Crew Attendant — Time Progression Grade 4 Fly 6-8
19.	Flight Engineer — Competency Progression Grade 1
20.	Flight Engineer — Time Progression Grade 2 Fly 2-4
21.	Ground Support Equipment Technician Supervisor
22.	Ground Technical Manager
23.	Loadmaster — Competency Progression Grade 2

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Loadmaster — Time Progression Grade 3 Fly 4-6
25.	Manager Communications and Information Systems Controller
26.	Manager Trades
27.	Non-Destructive Inspection Technician Level 1
28.	Works Manager