

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 8 OF 2013

SALARIES – SENIOR OFFICER – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

1 Citation

1. This Determination is DFRT Determination No. 8 of 2013, Salaries – Senior Officer – Amendment.
2. This Determination may also be cited as DFRT Determination No. 8 of 2013.

2 Commencement

This Determination commences on 22 May 2013.

3 Repeal and transition

1. Determination No. 7 of 2010, *Salary of Chief Joint Operations*, is repealed on 22 May 2013.
2. Determination No. 8 of 2010, *Salary of Chief Capability Development Group*, is repealed on 22 May 2013.
3. To avoid doubt, clauses 5 and 6 of this determination apply to Chief Joint Operations and Chief Capability Development Group on 23 May 2013.

4 Amendment

Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

5 Division 1 (Salary (Senior Officers))

Delete Division 1 in its entirety and insert the Division at Schedule 1 to this Determination.

6 Schedule B.1 (Senior officer salary rates)

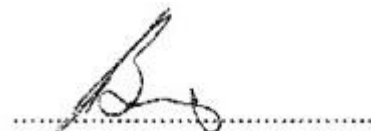
Delete Schedule B.1 in its entirety and insert the schedule at Schedule 2 to this Determination.

Dated this fifteenth day of May two thousand and thirteen.

The Honourable A Harrison
President



The Honourable Arch Bevis
Member



Brigadier William Rolfe, AO (Ret'd)
Member



Division 1: Salary (Senior Officers)

B.1.1 Application

This Division applies to all senior officers except:

- (a) any medical officer; and
- (b) any statutory or judicial office holder to whom salary is payable under a determination made by the Remuneration Tribunal.

B.1.2 Pay grade for a senior officer

1. This clause does not apply to an officer who holds the rank of Lieutenant General.
2. A senior officer has the pay grade set out in the following table:

Item	A member at the rank of...	who held this pay grade in their previous rank...	holds this pay grade...
1.	Brigadier	any up to 9	2
		10	3
2.	Major-General	any or none	1
3.	General	any or none	1

3. A senior officer who did not hold an officer pay grade before promotion to Brigadier, is taken to have held the pay grade that would have applied to their officer category if this Determination had commenced before their promotion.

B.1.3 Rate of salary for a senior officer

1. A senior officer (other than a senior officer who is a dental officer, a legal officer, or holds the rank of Lieutenant General) is to be paid the rate of salary in Schedule B.1 that corresponds to:
 - (a) the senior officer's Force in Part 1 or 2 of Schedule B.1; and
 - (b) the senior officer's rank and increment; and
 - (c) the senior officer's pay grade.

Notes: 1. This is the senior officer's salary for superannuation purposes.

2. Non-salary benefits, such as housing assistance, may be provided under section 58B of the Act.

2. A senior officer who is a dental officer is to be paid the rate of salary under Part 1 or 2 of Schedule B.16, listed for the officer's Force, rank and competency level.
3. A senior officer who is a legal officer is to be paid the rate of salary under Part 1 or 2 of Schedule B.17, listed for the officer's Force, rank and legal level.

4. If a senior officer, who is a dental officer or legal officer, and who is covered by an individual determination, transfers from the Permanent Force to the Reserve Force, then the member is to be paid a daily rate of salary based on the annual rate the member received as a member of the Permanent Force immediately before transfer to the Reserve Force.
5. A senior officer who is paid salary under this clause is not eligible for a circumstance benefit.
6. The pay point for a senior officer who holds the rank of Lieutenant General is set out in the following table:

A member at the rank of...	who is...	holds the pay point...
Lieutenant General	a generalist senior officer	1
	Chief Capability Development Group	2
	Chief Joint Operations	3

7. A senior officer who holds the rank of Lieutenant General is to be paid the total of the base salary component and positional component listed for the relevant time period and the officer's Force, rank, and pay point under Part 3 or 4 of Schedule B.1.

Note: The base salary of each pay point is salary for superannuation purposes.

Schedule 2

Schedule B.1: Senior officer salary rates

Part 1: Senior officer of the Permanent Force – pay grade salary

Column 1 Rank and increment				Column 2 Annual salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8–1	\$222,789	-	-
			O8–0	\$211,119	-	-
Commodore	Brigadier	Air Commodore	O7–1	\$178,374	\$189,243	\$192,875
			O7–0	\$173,179	\$183,732	\$187,257

Part 2: Senior officer of the Reserve Force – pay grade salary

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10-0	\$1079.18	-	-
Rear Admiral	Major General	Air Vice Marshal	O8–1	\$610.38	-	-
			O8–0	\$578.41	-	-
Commodore	Brigadier	Air Commodore	O7–1	\$488.70	\$518.47	\$528.42
			O7–0	\$474.46	\$503.38	\$513.03

Part 3: Senior officer of the Permanent Force – pay point remuneration

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Annual remuneration rate			
Navy	Army	Air Force			23 May 2013 – 30 June 2013	1 July 2013 – 31 December 2013	1 January 2014 – 30 June 2014	1 July 2014 onwards
Vice Admiral	Lieutenant General	Air Marshal	1	base salary component	\$308,000	\$336,000	\$350,000	\$367,500
				positional component	\$0	\$0	\$0	\$0
			2	base salary component	\$308,000	\$336,000	\$350,000	\$367,500
				positional component	\$29,609	\$32,300	\$33,646	\$35,328
			3	base salary component	\$308,000	\$336,000	\$350,000	\$367,500
				positional component	\$57,088	\$62,278	\$64,873	\$68,117

Part 4: Senior officer of the Reserve Force – pay point remuneration

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Daily remuneration rate			
Navy	Army	Air Force			23 May 2013 – 30 June 2013	1 July 2013 – 31 December 2013	1 January 2014 – 30 June 2014	1 July 2014 onwards
Vice Admiral	Lieutenant General	Air Marshal	1	base salary component	\$843.84	\$920.55	\$958.91	\$1,006.85