

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 6 OF 2013

### SPECIALIST OFFICER – MEDICAL OFFICER – MEDICAL PROCEDURAL SPECIALIST – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

#### 1 Citation

1. This Determination is DFRT Determination No. 6 of 2013, Medical Officers Salaries – Specialist Officer – Amendment.
2. This Determination may also be cited as DFRT Determination No. 6 of 2013.

#### 2 Commencement

This Determination commences on 28 March 2013.

#### 3 Amendment

Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

#### 4 B.3.3 (Rate of salary for specialist officer), table

Delete the table at clause B.3.3 in its entirety and insert the table at Schedule 1 of this Determination.

#### 5 Schedule B.8 (Specialist Officer – Medical Officer), Part 1 (Member of the Permanent Force on Specialist Career Structure) and Part 2 (Member of the Reserve Force on Specialist Career Structure)

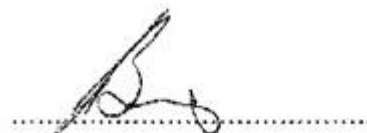
Delete the tables in Part 1 and Part 2 of Schedule B.8 in their entirety and insert the tables at Schedule 2 of this Determination.

Dated this twenty-fifth day of March two thousand and thirteen.

The Honourable A Harrison  
President



The Honourable Arch Bevis  
Member



Brigadier William Rolfe, AO (Ret'd)  
Member



## Schedule 1

| Item | If the member is ... | in the ...                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | then the member is to be paid salary ...                                                    |
|------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| 1.   | a chaplain           | specialist career structure on a fixed tenure or fixed period appointment                                                                                                                                                                                                                                                                                                                                                                                                                                  | under Schedule B.5 according to the officer's Force, rank and competency level.             |
| 2.   | a dental officer     | specialist career structure on a fixed tenure or fixed period appointment                                                                                                                                                                                                                                                                                                                                                                                                                                  | under Schedule B.6 Part 1 or 3 according to the officer's Force, rank and competency level. |
|      |                      | Permanent Force but is not on the specialist career structure as the member did not accept a fixed tenure appointment before 31 October 2003                                                                                                                                                                                                                                                                                                                                                               | under Schedule B.6 Part 2 according to the officer's rank and competency level.             |
| 3.   | a legal officer      | specialist career structure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | under Schedule B.7 according to the officer's Force, rank and legal level.                  |
| 4.   | a medical officer    | specialist career structure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | under Schedule B.8 Part 1 or 2, according to the officer's Force, rank and medical level.   |
|      |                      | specialist career structure, and is:<br>(a) registered to practice in Australia in an area of medical speciality; and<br>(b) approved by the Surgeon General ADF to perform duty in that area of specialty for a period of Procedural Specialist Service; and<br>(c) either of the following:<br><br>(i) deployed overseas for the purpose of practising in that area; or<br><br>(ii) required to practice in that area on a regular basis for the majority of the period of Procedural Specialist Service | under Schedule B.8 Part 1A or 2A, according to the officer's Force, rank and increment.     |

| <b>Item</b> | <b>If the member is ...</b>                                                                         | <b>in the ...</b>                                                                                                                                                                                                                                                          | <b>then the member is to be paid salary ...</b>                                                                                |
|-------------|-----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| 5.          | a medical officer who did not accept a fixed tenure or fixed term appointment before 12 August 2003 | non-specialist career structure                                                                                                                                                                                                                                            | under Schedule B.8 Part 3 or 4, according to the officer's Force, rank and increment.                                          |
| 6.          | a medical officer who was in service at 1 May 2004                                                  | specialist career structure because the member:<br>(a) has not yet gained the required qualifications for a medical level; and<br>(b) is in a position no higher than ML4; and<br>(c) the CDF has deemed the member competent for a period ending no later than 1 May 2013 | at the bottom increment of the deemed medical level under Schedule B.8 Part 1 or 2, according to the officer's Force and rank. |
| 7.          | an officer on a fixed tenure or fixed period appointment                                            | specialist career structure and performing a year of compulsory medical residency                                                                                                                                                                                          | at the level "resident" under Schedule B.8 Part 1 or 2, according to the officer's Force.                                      |
| 8.          | an aviation specialist                                                                              | aviation specialist stream                                                                                                                                                                                                                                                 | under Schedule B.14 for the officer's Force and experience level.                                                              |
| 9.          | a medical officer who is a senior officer                                                           | specialist career structure                                                                                                                                                                                                                                                | under Schedule B.15 Part 1 or 2, according to the officer's Force, rank and medical level.                                     |

## Schedule B.8: Specialist Officer – Medical Officer

## Part 1: Member of the Permanent Force on Specialist Career Structure

| Column 1<br>Rank        |         |                   | Column 2<br>Medical level | Column 3<br>Rate of salary<br>\$ a year |
|-------------------------|---------|-------------------|---------------------------|-----------------------------------------|
| Navy                    | Army    | Air Force         |                           |                                         |
| Lieutenant              | Captain | Flight Lieutenant | Resident                  | 66,048                                  |
|                         |         |                   | ML 1-1                    | 74,572                                  |
|                         |         |                   | ML 1-2                    | 77,180                                  |
|                         |         |                   | ML 2-1                    | 95,806                                  |
|                         |         |                   | ML 2-2                    | 99,053                                  |
|                         |         |                   | ML 2-3                    | 102,395                                 |
|                         |         |                   | ML 2-4                    | 110,083                                 |
|                         |         |                   | ML 2-5                    | 116,651                                 |
|                         |         |                   | ML 2-6                    | 123,220                                 |
|                         |         |                   | ML 2-7                    | 129,789                                 |
|                         |         |                   | ML 3-1                    | 139,037                                 |
|                         |         |                   | ML 3-2                    | 145,606                                 |
|                         |         |                   | ML 3-3                    | 152,175                                 |
|                         |         |                   | ML 3-4                    | 158,744                                 |
|                         |         |                   | ML 3-5                    | 165,312                                 |
|                         |         |                   | ML 4-1                    | 170,786                                 |
|                         |         |                   | ML 4-2                    | 175,165                                 |
|                         |         |                   | ML 4-3                    | 179,544                                 |
|                         |         |                   | ML 4-4                    | 183,923                                 |
| Lieutenant<br>Commander | Major   | Squadron Leader   | ML 1-1                    | 83,253                                  |
|                         |         |                   | ML 1-2                    | 86,056                                  |
|                         |         |                   | ML 2-1                    | 106,858                                 |
|                         |         |                   | ML 2-2                    | 110,436                                 |
|                         |         |                   | ML 2-3                    | 114,121                                 |
|                         |         |                   | ML 2-4                    | 119,935                                 |
|                         |         |                   | ML 2-5                    | 126,504                                 |
|                         |         |                   | ML 2-6                    | 133,073                                 |
|                         |         |                   | ML 2-7                    | 139,642                                 |
|                         |         |                   | ML 3-1                    | 148,890                                 |
|                         |         |                   | ML 3-2                    | 155,459                                 |
|                         |         |                   | ML 3-3                    | 162,028                                 |
|                         |         |                   | ML 3-4                    | 168,596                                 |
|                         |         |                   | ML 3-5                    | 175,165                                 |
|                         |         |                   | ML 4-1                    | 180,639                                 |
|                         |         |                   | ML 4-2                    | 185,019                                 |
|                         |         |                   | ML 4-3                    | 189,397                                 |
|                         |         |                   | ML 4-4                    | 193,776                                 |

**Part 1: Member of the Permanent Force on Specialist Career Structure (continued)**

| <b>Column 1</b> |                       |                   | <b>Column 2</b>      | <b>Column 3</b>                     |
|-----------------|-----------------------|-------------------|----------------------|-------------------------------------|
| <b>Rank</b>     |                       |                   | <b>Medical level</b> | <b>Rate of salary<br/>\$ a year</b> |
| <b>Navy</b>     | <b>Army</b>           | <b>Air Force</b>  |                      |                                     |
| Commander       | Lieutenant<br>Colonel | Wing<br>Commander | ML 2-1               | 129,410                             |
|                 |                       |                   | ML 2-2               | 133,294                             |
|                 |                       |                   | ML 2-3               | 135,274                             |
|                 |                       |                   | ML 2-4               | 141,089                             |
|                 |                       |                   | ML 2-5               | 147,658                             |
|                 |                       |                   | ML 2-6               | 154,227                             |
|                 |                       |                   | ML 2-7               | 160,796                             |
|                 |                       |                   | ML 3-1               | 170,044                             |
|                 |                       |                   | ML 3-2               | 176,613                             |
|                 |                       |                   | ML 3-3               | 183,182                             |
|                 |                       |                   | ML 3-4               | 189,750                             |
|                 |                       |                   | ML 3-5               | 196,319                             |
|                 |                       |                   | ML 4-1               | 201,793                             |
|                 |                       |                   | ML 4-2               | 206,172                             |
|                 |                       |                   | ML 4-3               | 210,551                             |
|                 |                       |                   | ML 4-4               | 214,930                             |
| Captain         | Colonel               | Group Captain     | ML 2-1               | 140,358                             |
|                 |                       |                   | ML 2-2               | 144,241                             |
|                 |                       |                   | ML 2-3               | 146,222                             |
|                 |                       |                   | ML 2-4               | 152,037                             |
|                 |                       |                   | ML 2-5               | 158,605                             |
|                 |                       |                   | ML 2-6               | 165,175                             |
|                 |                       |                   | ML 2-7               | 171,743                             |
|                 |                       |                   | ML 3-1               | 180,991                             |
|                 |                       |                   | ML 3-2               | 187,561                             |
|                 |                       |                   | ML 3-3               | 194,129                             |
|                 |                       |                   | ML 3-4               | 200,698                             |
|                 |                       |                   | ML 3-5               | 207,266                             |
|                 |                       |                   | ML 4-1               | 212,741                             |
|                 |                       |                   | ML 4-2               | 217,120                             |
|                 |                       |                   | ML 4-3               | 221,498                             |
|                 |                       |                   | ML 4-4               | 225,878                             |

**Part 1A: Member of the Permanent Force on Specialist Officer Career Structure  
(Medical Procedural Specialist)**

| <b>Column 1</b>                      |                                    |                                | <b>Column 2</b>  | <b>Column 3</b>                 |
|--------------------------------------|------------------------------------|--------------------------------|------------------|---------------------------------|
| <b>Rank</b>                          |                                    |                                | <b>Increment</b> | <b>Rate of salary \$ a year</b> |
| <b>Navy</b>                          | <b>Army</b>                        | <b>Air Force</b>               |                  |                                 |
| Lieutenant<br>Commander and<br>below | Major and below                    | Squadron Leader<br>and below   | 6                | 301,999                         |
|                                      |                                    |                                | 5                | 294,318                         |
|                                      |                                    |                                | 4                | 284,719                         |
|                                      |                                    |                                | 3                | 272,020                         |
|                                      |                                    |                                | 2                | 260,717                         |
|                                      |                                    |                                | 1                | 251,117                         |
|                                      |                                    |                                | entry            | 241,516                         |
| Commander and<br>above               | Lieutenant<br>Colonel and<br>above | Wing<br>Commander and<br>above | 6                | 314,430                         |
|                                      |                                    |                                | 5                | 306,749                         |
|                                      |                                    |                                | 4                | 297,150                         |
|                                      |                                    |                                | 3                | 284,451                         |
|                                      |                                    |                                | 2                | 273,148                         |
|                                      |                                    |                                | 1                | 263,548                         |
|                                      |                                    |                                | entry            | 253,947                         |

## Part 2: Member of the Reserve Force on Specialist Career Structure

| Column 1                |         |                   | Column 2      | Column 3                   |
|-------------------------|---------|-------------------|---------------|----------------------------|
| Rank                    |         |                   | Medical level | Rate of salary<br>\$ a day |
| Navy                    | Army    | Air Force         |               |                            |
| Lieutenant              | Captain | Flight Lieutenant | Resident      | 180.95                     |
|                         |         |                   | ML 1-1        | 204.31                     |
|                         |         |                   | ML 1-2        | 211.45                     |
|                         |         |                   | ML 2-1        | 262.48                     |
|                         |         |                   | ML 2-2        | 271.38                     |
|                         |         |                   | ML 2-3        | 280.53                     |
|                         |         |                   | ML 2-4        | 301.60                     |
|                         |         |                   | ML 2-5        | 319.59                     |
|                         |         |                   | ML 2-6        | 337.59                     |
|                         |         |                   | ML 2-7        | 355.59                     |
|                         |         |                   | ML 3-1        | 380.92                     |
|                         |         |                   | ML 3-2        | 398.92                     |
|                         |         |                   | ML 3-3        | 416.92                     |
|                         |         |                   | ML 3-4        | 434.92                     |
|                         |         |                   | ML 3-5        | 452.91                     |
|                         |         |                   | ML 4-1        | 467.91                     |
|                         |         |                   | ML 4-2        | 479.90                     |
|                         |         |                   | ML 4-3        | 491.90                     |
|                         |         |                   | ML 4-4        | 503.90                     |
| Lieutenant<br>Commander | Major   | Squadron Leader   | ML 1-1        | 228.09                     |
|                         |         |                   | ML 1-2        | 235.77                     |
|                         |         |                   | ML 2-1        | 292.76                     |
|                         |         |                   | ML 2-2        | 302.56                     |
|                         |         |                   | ML 2-3        | 312.66                     |
|                         |         |                   | ML 2-4        | 328.59                     |
|                         |         |                   | ML 2-5        | 346.59                     |
|                         |         |                   | ML 2-6        | 364.58                     |
|                         |         |                   | ML 2-7        | 382.58                     |
|                         |         |                   | ML 3-1        | 407.92                     |
|                         |         |                   | ML 3-2        | 425.92                     |
|                         |         |                   | ML 3-3        | 443.91                     |
|                         |         |                   | ML 3-4        | 461.91                     |
|                         |         |                   | ML 3-5        | 479.90                     |
|                         |         |                   | ML 4-1        | 494.90                     |
|                         |         |                   | ML 4-2        | 506.90                     |
|                         |         |                   | ML 4-3        | 518.90                     |
|                         |         |                   | ML 4-4        | 530.89                     |

**Part 2: Member of the Reserve Force on Specialist Career Structure (continued)**

| <b>Column 1</b> |                       |                   | <b>Column 2</b>      | <b>Column 3</b>                    |
|-----------------|-----------------------|-------------------|----------------------|------------------------------------|
| <b>Rank</b>     |                       |                   | <b>Medical level</b> | <b>Rate of salary<br/>\$ a day</b> |
| <b>Navy</b>     | <b>Army</b>           | <b>Air Force</b>  |                      |                                    |
| Commander       | Lieutenant<br>Colonel | Wing<br>Commander | ML 2-1               | 354.55                             |
|                 |                       |                   | ML 2-2               | 365.19                             |
|                 |                       |                   | ML 2-3               | 370.61                             |
|                 |                       |                   | ML 2-4               | 386.55                             |
|                 |                       |                   | ML 2-5               | 404.54                             |
|                 |                       |                   | ML 2-6               | 422.54                             |
|                 |                       |                   | ML 2-7               | 440.54                             |
|                 |                       |                   | ML 3-1               | 465.87                             |
|                 |                       |                   | ML 3-2               | 483.87                             |
|                 |                       |                   | ML 3-3               | 501.87                             |
|                 |                       |                   | ML 3-4               | 519.86                             |
|                 |                       |                   | ML 3-5               | 537.86                             |
|                 |                       |                   | ML 4-1               | 552.86                             |
|                 |                       |                   | ML 4-2               | 564.85                             |
|                 |                       |                   | ML 4-3               | 576.85                             |
|                 |                       |                   | ML 4-4               | 588.85                             |
| Captain         | Colonel               | Group Captain     | ML 2-1               | 384.54                             |
|                 |                       |                   | ML 2-2               | 395.18                             |
|                 |                       |                   | ML 2-3               | 400.61                             |
|                 |                       |                   | ML 2-4               | 416.54                             |
|                 |                       |                   | ML 2-5               | 434.53                             |
|                 |                       |                   | ML 2-6               | 452.53                             |
|                 |                       |                   | ML 2-7               | 470.53                             |
|                 |                       |                   | ML 3-1               | 495.87                             |
|                 |                       |                   | ML 3-2               | 513.87                             |
|                 |                       |                   | ML 3-3               | 531.86                             |
|                 |                       |                   | ML 3-4               | 549.86                             |
|                 |                       |                   | ML 3-5               | 567.85                             |
|                 |                       |                   | ML 4-1               | 582.85                             |
|                 |                       |                   | ML 4-2               | 594.85                             |
|                 |                       |                   | ML 4-3               | 606.84                             |
|                 |                       |                   | ML 4-4               | 618.84                             |

**Part 2A: Member of the Reserve Force on Specialist Officer Career Structure (Medical Procedural Specialist)**

| <b>Column 1</b>                      |                                    |                                | <b>Column 2</b>  | <b>Column 3</b>                |
|--------------------------------------|------------------------------------|--------------------------------|------------------|--------------------------------|
| <b>Rank</b>                          |                                    |                                | <b>Increment</b> | <b>Rate of salary \$ a day</b> |
| <b>Navy</b>                          | <b>Army</b>                        | <b>Air Force</b>               |                  |                                |
| Lieutenant<br>Commander and<br>below | Major and below                    | Squadron Leader<br>and below   | 6                | 827.39                         |
|                                      |                                    |                                | 5                | 806.35                         |
|                                      |                                    |                                | 4                | 780.05                         |
|                                      |                                    |                                | 3                | 745.26                         |
|                                      |                                    |                                | 2                | 714.29                         |
|                                      |                                    |                                | 1                | 687.99                         |
|                                      |                                    |                                | entry            | 661.69                         |
| Commander and<br>above               | Lieutenant<br>Colonel and<br>above | Wing<br>Commander and<br>above | 6                | 861.45                         |
|                                      |                                    |                                | 5                | 840.41                         |
|                                      |                                    |                                | 4                | 814.11                         |
|                                      |                                    |                                | 3                | 779.32                         |
|                                      |                                    |                                | 2                | 748.35                         |
|                                      |                                    |                                | 1                | 722.05                         |
|                                      |                                    |                                | entry            | 695.75                         |