

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 19 OF 2013

ADF WORKPLACE REMUNERATION ARRANGEMENT: 2011-14 AND ADF SENIOR OFFICER REMUNERATION ARRANGEMENT: 2011-14

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

PART A – Preliminary

Commencement

1. This Determination commences on 7 November 2013.

PART B –Amendment

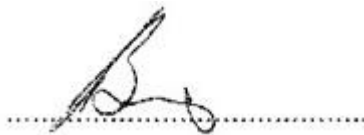
2. Determination No. 15 of 2008, Salaries, as amended, is amended by deleting Schedules B.1, B.3 to B.8 (inclusive), B.10, B.12 to B.14 (inclusive) and inserting the schedules in Schedule 1 to this Determination.
3. The Determinations listed in Schedule 2 to this Determination, are amended as set out in that Schedule.
4. The amount payable for any non-reduction supplement under clause 3.2.47, 3.2.48 or 3.2.49 of Defence Determination 2005/15, Conditions of Service is increased by 2.5 per cent.

Dated this twenty-fourth day of October two thousand and thirteen.

The Honourable A Harrison
President



The Honourable Arch Bevis
Member



Brigadier William Rolfe, AO (Ret'd)
Member



SCHEDULE 1

Schedule B.1
Senior officer salary rates

Part 1: Senior officer of the Permanent Force – pay grade salary

Column 1 Rank and increment				Column 2 Annual salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$229,656		
			O8 - 0	\$217,636		
Commodore	Brigadier	Air Commodore	O7 - 1	\$183,909	\$195,104	\$198,845
			O7 - 0	\$178,558	\$189,427	\$193,058

Part 2: Senior officer of the Reserve Force – pay grade salary

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10-0	\$1079.18		
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$629.19	-	-
			O8 - 0	\$596.26	-	-
Commodore	Brigadier	Air Commodore	O7 - 1	\$503.86	\$534.53	\$544.78
			O7 - 0	\$489.20	\$518.98	\$528.93

Part 3: Senior officer of the Permanent Force – pay point remuneration

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Annual remuneration rate		
Navy	Army	Air Force			1 July 2013 – 31 December 2013	1 January 2014 – 30 June 2014	1 July 2014 onwards
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$336,000	\$350,000	\$367,500
				Positional	\$0	\$0	\$0
			2	base salary	\$336,000	\$350,000	\$367,500
				Positional	\$32,300	\$33,646	\$35,328
			3	base salary	\$336,000	\$350,000	\$367,500
				positional	\$62,278	\$64,873	\$68,117

Part 4: Senior officer of the Reserve Force – pay point remuneration

Column 1 Rank			Column 2 Pay point	Column 3 Remuneration component	Column 4 Daily remuneration rate		
Navy	Army	Air Force			1 July 2013 – 31 December 2013	1 January 2014 – 30 June 2014	1 July 2014 onwards
Vice Admiral	Lieutenant General	Air Marshal	1	base salary	\$920.55	\$958.91	\$1,006.85

Schedule B.3 Officer salary rates

Part 1: Officer of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$140,505	\$144,509	\$149,128	\$153,129	\$157,594	\$162,596	\$167,618	\$173,049	\$178,486	\$182,117
			O6 - 0	\$136,508	\$140,511	\$145,133	\$149,133	\$153,596	\$158,601	\$163,619	\$169,054	\$174,490	\$178,120
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$120,019	\$124,024	\$128,646	\$132,647	\$137,109	\$142,111	\$147,132	\$152,568	\$158,001	\$161,633
			O5 - 0	\$116,100	\$120,104	\$124,726	\$128,728	\$133,189	\$138,193	\$143,211	\$148,649	\$154,082	\$157,714
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$86,831	\$90,833	\$95,454	\$99,456	\$103,919	\$108,921	\$113,942	\$119,377	\$124,811	\$128,442
			O4 - 1	\$84,084	\$88,090	\$92,708	\$96,708	\$101,172	\$106,175	\$111,196	\$116,631	\$122,067	\$125,695
			O4 - 0	\$81,329	\$85,334	\$89,953	\$93,954	\$98,417	\$103,420	\$108,440	\$113,878	\$119,311	\$122,942
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$76,760	\$80,764	\$85,385	\$89,386	\$93,849	\$98,851	\$103,872	\$109,308	\$114,744	\$118,373
			O3 - 4	\$74,146	\$78,151	\$82,771	\$86,774	\$91,236	\$96,238	\$101,258	\$106,693	\$112,129	\$115,760
			O3 - 3	\$71,526	\$75,529	\$80,149	\$84,151	\$88,614	\$93,619	\$98,637	\$104,073	\$109,508	\$113,138
			O3 - 2	\$68,920	\$72,926	\$77,545	\$81,545	\$86,010	\$91,012	\$96,032	\$101,468	\$106,903	\$110,533
			O3 - 1	\$66,314	\$70,316	\$74,937	\$78,939	\$83,402	\$88,405	\$93,425	\$98,859	\$104,295	\$107,926
			O3 - 0	\$63,699	\$67,699	\$72,319	\$76,322	\$80,784	\$85,787	\$90,809	\$96,243	\$101,677	\$105,310
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$59,244	\$63,247	\$67,866	\$71,869	\$76,330	\$81,332	\$86,354	\$91,790	\$97,225	\$100,856
			O2 - 2	\$57,093	\$61,097	\$65,715	\$69,716	\$74,180	\$79,182	\$84,205	\$89,639	\$95,075	\$98,703
			O2 - 1	\$54,977	\$58,980	\$63,600	\$67,603	\$72,065	\$77,066	\$82,088	\$87,525	\$92,959	\$96,589
			O2 - 0	\$52,952	\$56,953	\$61,575	\$65,576	\$70,039	\$75,042	\$80,063	\$85,495	\$90,933	\$94,564
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$51,212	\$55,217	\$59,837	\$63,838	\$68,300	\$73,304	\$78,323	\$83,758	\$89,193	\$92,824
			O1 - 0	\$49,473	\$53,478	\$58,096	\$62,099	\$66,561	\$71,564	\$76,586	\$82,019	\$87,456	\$91,087

Part 2: Officer of the Reserve Force on full rate

Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$373.99	\$384.96	\$397.62	\$408.58	\$420.81	\$434.52	\$448.27	\$463.16	\$478.05	\$488.00
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$328.82	\$339.79	\$352.45	\$363.42	\$375.64	\$389.35	\$403.10	\$417.99	\$432.88	\$442.83
			O5 - 0	\$318.08	\$329.05	\$341.72	\$352.68	\$364.90	\$378.61	\$392.36	\$407.26	\$422.14	\$432.09
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$237.89	\$248.86	\$261.52	\$272.48	\$284.71	\$298.41	\$312.17	\$327.06	\$341.95	\$351.90
			O4 - 0	\$222.82	\$233.79	\$246.45	\$257.41	\$269.64	\$283.34	\$297.10	\$311.99	\$326.88	\$336.83
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$203.14	\$214.11	\$226.77	\$237.74	\$249.96	\$263.67	\$277.42	\$292.31	\$307.20	\$317.15
			O3 - 1	\$188.82	\$199.80	\$212.45	\$223.41	\$235.64	\$249.35	\$263.10	\$277.99	\$292.88	\$302.83
			O3 - 0	\$174.52	\$185.48	\$198.13	\$209.10	\$221.33	\$235.03	\$248.79	\$263.68	\$278.57	\$288.52
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$156.42	\$167.39	\$180.04	\$191.00	\$203.23	\$216.94	\$230.70	\$245.59	\$260.48	\$270.42
			O2 - 0	\$145.07	\$156.04	\$168.70	\$179.66	\$191.89	\$205.59	\$219.35	\$234.23	\$249.13	\$259.08
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$140.31	\$151.28	\$163.94	\$174.90	\$187.12	\$200.83	\$214.58	\$229.47	\$244.36	\$254.31
			O1 - 0	\$135.54	\$146.52	\$159.17	\$170.13	\$182.36	\$196.07	\$209.82	\$224.71	\$239.61	\$249.55

Part 3: Officer of the Reserve Force on discounted rate

Column 1 Rank and increment				Column 2 Discounted daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$336.60	\$346.47	\$357.86	\$367.73	\$378.73	\$391.07	\$403.44	\$416.85	\$430.25	\$439.20
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$295.94	\$305.81	\$317.21	\$327.07	\$338.08	\$350.41	\$362.79	\$376.20	\$389.59	\$398.55
			O5 - 0	\$286.27	\$296.15	\$307.54	\$317.41	\$328.41	\$340.75	\$353.12	\$366.53	\$379.93	\$388.88
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$214.10	\$223.97	\$235.37	\$245.23	\$256.24	\$268.57	\$280.95	\$294.35	\$307.75	\$316.71
			O4 - 0	\$200.54	\$210.41	\$221.80	\$231.67	\$242.67	\$255.01	\$267.39	\$280.80	\$294.19	\$303.14
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$182.83	\$192.70	\$204.09	\$213.96	\$224.97	\$237.30	\$249.68	\$263.08	\$276.48	\$285.44
			O3 - 1	\$169.94	\$179.82	\$191.21	\$201.07	\$212.08	\$224.41	\$236.79	\$250.20	\$263.60	\$272.55
			O3 - 0	\$157.07	\$166.93	\$178.32	\$188.19	\$199.19	\$211.53	\$223.91	\$237.31	\$250.71	\$259.67
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$140.78	\$150.65	\$162.04	\$171.90	\$182.91	\$195.24	\$207.63	\$221.03	\$234.43	\$243.38
			O2 - 0	\$130.57	\$140.43	\$151.83	\$161.69	\$172.70	\$185.04	\$197.42	\$210.81	\$224.22	\$233.17
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$126.28	\$136.15	\$147.54	\$157.41	\$168.41	\$180.75	\$193.13	\$206.53	\$219.93	\$228.88
			O1 - 0	\$121.99	\$131.86	\$143.25	\$153.12	\$164.12	\$176.46	\$188.84	\$202.24	\$215.64	\$224.60

Schedule B.4
Other rank member appointed as officer - transitional salary rates

Part 1: Officer of the Permanent Force

Column 1 Rank and increment				Column 2 Transitional salary rates									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$76,760	\$80,764	\$85,385	\$89,386	\$93,849	\$98,851	\$103,872	\$109,308	\$114,744	\$118,373
			O3 - 2	\$74,916	\$78,918	\$83,539	\$87,541	\$92,004	\$97,005	\$102,027	\$107,462	\$112,896	\$116,529
			O3 - 1	\$73,065	\$77,067	\$81,691	\$85,691	\$90,153	\$95,159	\$100,175	\$105,612	\$111,044	\$114,677
			O3 - 0	\$71,225	\$75,228	\$79,850	\$83,852	\$88,313	\$93,315	\$98,334	\$103,771	\$109,208	\$112,837
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$69,384	\$73,388	\$78,008	\$82,008	\$86,473	\$91,475	\$96,496	\$101,929	\$107,366	\$110,996
			O2 - 2	\$67,540	\$71,542	\$76,162	\$80,166	\$84,627	\$89,630	\$94,650	\$100,085	\$105,522	\$109,151
			O2 - 1	\$65,696	\$69,700	\$74,318	\$78,320	\$82,785	\$87,785	\$92,806	\$98,241	\$103,676	\$107,307
			O2 - 0	\$63,845	\$67,850	\$72,468	\$76,470	\$80,932	\$85,935	\$90,954	\$96,390	\$101,828	\$105,456
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$62,008	\$66,011	\$70,629	\$74,632	\$79,095	\$84,097	\$89,119	\$94,552	\$99,988	\$103,619

Part 2: Officer of the Reserve Force

Column 1 Rank and increment				Column 2 Transitional salary rates									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$210.30	\$221.27	\$233.93	\$244.89	\$257.12	\$270.82	\$284.58	\$299.47	\$314.37	\$324.31
			O3 - 2	\$205.25	\$216.21	\$228.87	\$239.84	\$252.07	\$265.77	\$279.53	\$294.42	\$309.30	\$319.26
			O3 - 1	\$200.18	\$211.14	\$223.81	\$234.77	\$246.99	\$260.71	\$274.45	\$289.35	\$304.23	\$314.18
			O3 - 0	\$195.14	\$206.10	\$218.77	\$229.73	\$241.95	\$255.66	\$269.41	\$284.30	\$299.20	\$309.14
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$190.09	\$201.06	\$213.72	\$224.68	\$236.91	\$250.62	\$264.37	\$279.26	\$294.15	\$304.10
			O2 - 2	\$185.04	\$196.01	\$208.66	\$219.63	\$231.85	\$245.56	\$259.32	\$274.21	\$289.10	\$299.04
			O2 - 1	\$179.99	\$190.96	\$203.61	\$214.58	\$226.81	\$240.51	\$254.26	\$269.15	\$284.04	\$293.99
			O2 - 0	\$174.92	\$185.89	\$198.54	\$209.51	\$221.73	\$235.44	\$249.19	\$264.08	\$278.98	\$288.92
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$169.88	\$180.85	\$193.50	\$204.47	\$216.70	\$230.40	\$244.16	\$259.05	\$273.94	\$283.89

Schedule B.5**Specialist Officer – Chaplain****Part 1: Member of the Permanent Force on Specialist Career Structure**

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a year
Chaplain Division 1	CL 1-1	\$76,978
	CL 1-2	\$79,701
	CL 2-1	\$82,500
	CL 2-2	\$85,393
	CL 2-3	\$88,371
	CL 3-1	\$91,445
Chaplain Division 2	CL 2-3	\$91,445
	CL 3-1	\$94,512
	CL 3-2	\$97,585
	CL 3-3	\$100,658
Chaplain Division 3	CL 2	\$107,478
	CL 3-1	\$121,345
	CL 3-2	\$125,088
Chaplain Division 4	CL 3-1	\$132,267
	CL 3-2 or Division 4 Head of Denomination	\$136,353
Chaplain Division 5	CL 3 Principal Chaplain	\$148,183

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a day
Chaplain Division 1	CL 1-1	\$210.90
	CL 1-2	\$218.36
	CL 2-1	\$226.03
	CL 2-2	\$233.95
	CL 2-3	\$242.11
	CL 3-1	\$250.53
Chaplain Division 2	CL 2-3	\$250.53
	CL 3-1	\$258.94
	CL 3-2	\$267.36
	CL 3-3	\$275.78
Chaplain Division 3	CL 2	\$294.46
	CL 3-1	\$332.45
	CL 3-2	\$342.71
Chaplain Division 4	CL 3-1	\$362.38
	CL 3-2 or Division 4 Head of Denomination	\$373.57
Chaplain Division 5	CL 3 Principal Chaplain	\$405.98

Schedule B.6

Specialist Officer – Dental Officer

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$82,135
			DL 1-2	\$85,311
			DL 2-1	\$109,365
			DL 2-2	\$112,976
			DL 2-3	\$116,695
			DL 3-1	\$124,353
			DL 3-2	\$128,410
			DL 3-3	\$132,593
			DL 4	\$141,202
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$120,195
			DL 2-2	\$124,130
			DL 2-3	\$128,182
			DL 3-1	\$136,529
			DL 3-2	\$140,953
			DL 3-3	\$145,508
			DL 4	\$154,896
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	\$148,240
			DL 3	\$166,680
			DL 4	\$176,671
Captain	Colonel	Group Captain	DL 3	\$181,031
			DL 4	\$191,886

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Dental level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	DL 1-1	\$225.03
			DL 1-2	\$233.73
			DL 2-1	\$299.63
			DL 2-2	\$309.52
			DL 2-3	\$319.71
			DL 3-1	\$340.69
			DL 3-2	\$351.81
			DL 3-3	\$363.27
			DL 4	\$386.85
Lieutenant Commander	Major	Squadron Leader	DL 2-1	\$329.30
			DL 2-2	\$340.08
			DL 2-3	\$351.18
			DL 3-1	\$374.05
			DL 3-2	\$386.17
			DL 3-3	\$398.65
			DL 4	\$424.37
Commander	Lieutenant Colonel	Wing Commander	DL 2 (Higher duties or temporary duty only)	\$406.14
			DL 3	\$456.66
			DL 4	\$484.03
Captain	Colonel	Group Captain	DL 3	\$495.98
			DL 4	\$525.72

Schedule B.7

Specialist Officer – Legal Officer

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$56,953
Lieutenant	Captain	Flight Lieutenant	LL 1	\$65,474
			LL 2-1	\$67,699
			LL 2-2	\$70,316
			LL 2-3	\$72,926
			LL 2-4	\$75,529
			LL 2-5	\$78,151
			LL 2-6	\$80,764
			LL 3-1	\$91,952
			LL 3-2	\$99,890
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$85,334
			LL 2-2	\$88,090
			LL 2-3	\$90,833
			LL 2-4	\$91,952
			LL 3-1	\$107,185
			LL 3-2	\$115,116
			LL 3-3	\$118,973
			LL 3-4	\$126,696
			LL 4-1	\$131,735
			LL 4-2	\$134,896
			LL 4-3	\$138,267
			LL 4-4	\$141,847
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$148,617
			LL 3-2	\$153,070
			LL 4-1	\$157,616
			LL 4-2	\$163,422
			LL 5	\$168,640
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$160,855
			LL 4	\$168,640
			LL 5-1	\$173,862
			LL 5-2	\$179,999

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1			Column 2	Column 3
Rank			Legal level	Rate of salary \$ a day
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	\$156.04
Lieutenant	Captain	Flight Lieutenant	LL 1	\$179.38
			LL 2-1	\$185.48
			LL 2-2	\$192.65
			LL 2-3	\$199.80
			LL 2-4	\$206.93
			LL 2-5	\$214.11
			LL 2-6	\$221.27
			LL 3-1	\$251.92
			LL 3-2	\$273.67
			LL-B	\$447.23
			LL-A	\$461.53
Lieutenant Commander	Major	Squadron Leader	LL 2-1	\$233.79
			LL 2-2	\$241.34
			LL 2-3	\$248.86
			LL 2-4	\$251.92
			LL 3-1	\$293.66
			LL 3-2	\$315.39
			LL 3-3	\$325.95
			LL 3-4	\$347.11
			LL 4-1	\$360.92
			LL 4-2	\$369.58
			LL 4-3	\$378.81
			LL 4-4	\$388.62
			LL-B	\$447.23
			LL-A	\$461.53
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	\$407.17
			LL 3-2	\$419.37
			LL 4-1	\$431.82
			LL 4-2	\$447.73
			LL 5	\$462.03
			LL-B	\$447.73
			LL-A	\$462.03
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	\$440.70
			LL 4	\$462.03
			LL 5-1	\$476.33
			LL 5-2	\$493.15
			LL-B	\$447.73
			LL-A	\$462.03

Schedule B.8**Specialist Officer – Medical Officer****Part 1: Member of the Permanent Force on Specialist Career Structure**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$67,699
			ML 1-1	\$76,436
			ML 1-2	\$79,110
			ML 2-1	\$98,201
			ML 2-2	\$101,529
			ML 2-3	\$104,955
			ML 2-4	\$112,835
			ML 2-5	\$119,567
			ML 2-6	\$126,301
			ML 2-7	\$133,034
			ML 3-1	\$142,513
			ML 3-2	\$149,246
			ML 3-3	\$155,979
			ML 3-4	\$162,713
			ML 3-5	\$169,445
			ML 4-1	\$175,056
			ML 4-2	\$179,544
			ML 4-3	\$184,033
			ML 4-4	\$188,521
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$85,334
			ML 1-2	\$88,207
			ML 2-1	\$109,529
			ML 2-2	\$113,197
			ML 2-3	\$116,974
			ML 2-4	\$122,933
			ML 2-5	\$129,667
			ML 2-6	\$136,400
			ML 2-7	\$143,133
			ML 3-1	\$152,612
			ML 3-2	\$159,345
			ML 3-3	\$166,079
			ML 3-4	\$172,811
			ML 3-5	\$179,544
			ML 4-1	\$185,155
			ML 4-2	\$189,644
			ML 4-3	\$194,132
			ML 4-4	\$198,620

**Part 1: Member of the Permanent Force on Specialist Career Structure
(continued)**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$132,828
			ML 2-2	\$136,809
			ML 2-3	\$138,838
			ML 2-4	\$144,799
			ML 2-5	\$151,532
			ML 2-6	\$158,265
			ML 2-7	\$164,998
			ML 3-1	\$174,478
			ML 3-2	\$181,211
			ML 3-3	\$187,944
			ML 3-4	\$194,676
			ML 3-5	\$201,409
			ML 4-1	\$207,020
			ML 4-2	\$211,509
			ML 4-3	\$215,997
			ML 4-4	\$220,486
Captain	Colonel	Group Captain	ML 2-1	\$144,049
			ML 2-2	\$148,029
			ML 2-3	\$150,060
			ML 2-4	\$156,020
			ML 2-5	\$162,753
			ML 2-6	\$169,487
			ML 2-7	\$176,219
			ML 3-1	\$185,698
			ML 3-2	\$192,432
			ML 3-3	\$199,165
			ML 3-4	\$205,898
			ML 3-5	\$212,630
			ML 4-1	\$218,242
			ML 4-2	\$222,730
			ML 4-3	\$227,218
			ML 4-4	\$231,707

Part 1A: Member of the Permanent Force on Specialist Officer Career Structure (Medical Procedural Specialist)

Column 1 Rank			Column 2 Increment	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$309,549
			5	\$301,676
			4	\$291,837
			3	\$278,821
			2	\$267,235
			1	\$257,395
			entry	\$247,554
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$322,473
			5	\$314,600
			4	\$304,761
			3	\$291,745
			2	\$280,159
			1	\$270,319
			entry	\$260,478

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1			Column 2	Column 3
Rank			Medical level	Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$185.48
			ML 1-1	\$209.41
			ML 1-2	\$216.74
			ML 2-1	\$269.04
			ML 2-2	\$278.16
			ML 2-3	\$287.55
			ML 2-4	\$309.14
			ML 2-5	\$327.58
			ML 2-6	\$346.03
			ML 2-7	\$364.48
			ML 3-1	\$390.45
			ML 3-2	\$408.89
			ML 3-3	\$427.34
			ML 3-4	\$445.79
			ML 3-5	\$464.23
			ML 4-1	\$479.61
			ML 4-2	\$491.90
			ML 4-3	\$504.20
			ML 4-4	\$516.50
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$233.79
			ML 1-2	\$241.66
			ML 2-1	\$300.08
			ML 2-2	\$310.13
			ML 2-3	\$320.48
			ML 2-4	\$336.80
			ML 2-5	\$355.25
			ML 2-6	\$373.70
			ML 2-7	\$392.15
			ML 3-1	\$418.12
			ML 3-2	\$436.56
			ML 3-3	\$455.01
			ML 3-4	\$473.45
			ML 3-5	\$491.90
			ML 4-1	\$507.27
			ML 4-2	\$519.57
			ML 4-3	\$531.87
			ML 4-4	\$544.16

**Part 2: Member of the Reserve Force on Specialist Career Structure
(continued)**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$363.91
			ML 2-2	\$374.82
			ML 2-3	\$380.38
			ML 2-4	\$396.71
			ML 2-5	\$415.16
			ML 2-6	\$433.60
			ML 2-7	\$452.05
			ML 3-1	\$478.02
			ML 3-2	\$496.47
			ML 3-3	\$514.92
			ML 3-4	\$533.36
			ML 3-5	\$551.81
			ML 4-1	\$567.18
			ML 4-2	\$579.48
			ML 4-3	\$591.77
			ML 4-4	\$604.07
Captain	Colonel	Group Captain	ML 2-1	\$394.65
			ML 2-2	\$405.56
			ML 2-3	\$411.12
			ML 2-4	\$427.45
			ML 2-5	\$445.90
			ML 2-6	\$464.35
			ML 2-7	\$482.79
			ML 3-1	\$508.76
			ML 3-2	\$527.21
			ML 3-3	\$545.66
			ML 3-4	\$564.10
			ML 3-5	\$582.55
			ML 4-1	\$597.92
			ML 4-2	\$610.22
			ML 4-3	\$622.52
			ML 4-4	\$634.81

**Part 2A: Member of the Reserve on Specialist Officer Career Structure
(Medical Procedural Specialist)**

Column 1 Rank			Column 2 Increment	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	\$848.08
			5	\$826.51
			4	\$799.55
			3	\$763.89
			2	\$732.15
			1	\$705.19
			entry	\$678.23
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	\$883.49
			5	\$861.92
			4	\$834.96
			3	\$799.30
			2	\$767.56
			1	\$740.60
			entry	\$713.64

Part 3: Member of the Permanent Force not on Specialist Career Structure

Column 1			Column 2
Rank			Rate of salary \$ a year
Navy	Army	Air Force	
Officer performing year of compulsory residency (from under-graduate scheme)			67,699
Lieutenant	Captain	Flight Lieutenant	82,135
			85,311
			91,952
			95,170
			99,890
			103,855
			107,185
Lieutenant *	Captain *	Flight Lieutenant *	83,710
			85,311
			91,952
			95,170
			99,890
			103,855
			107,185
Lieutenant Commander	Major	Squadron Leader	115,116
			118,973
			122,839
			126,696
Commander	Lieutenant Colonel	Wing Commander	153,193
Captain	Colonel	Group Captain	173,862

* This set of rates only applies to a member if the Chief of the Defence Force is satisfied that a member has prior regular military experience or that the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

Part 4: Member of the Reserve Force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a day
Navy	Army	Air Force	
Lieutenant	Captain	Flight Lieutenant	\$225.03
			\$251.92
			\$273.67
			\$293.66
Lieutenant *	Captain *	Flight Lieutenant *	\$229.34
			\$251.92
			\$273.67
			\$293.66
Lieutenant Commander	Major	Squadron Leader	\$315.39
			\$336.55
			\$347.11
Commander	Lieutenant Colonel	Wing Commander	\$419.71
Captain	Colonel	Group Captain	\$476.33

* This set of rates only applies to a member if the Chief of the Defence Force is satisfied that a member has prior regular military experience or that the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

Schedule B.10**Warrant Officer Class 1 salary rates****Part 1: Service Warrant Officers**

Column 1 - Rank and tier	Column 2 Yearly rate of salary
WO1 - Tier D	\$111,018

Part 2: Warrant Officer Class 1 of the Permanent Force

Column 1 - Rank, tier and increment	Column 2 Yearly rate of salary for pay grade									
	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$100,888	\$105,760	\$111,018
WO1 - Tier B	-	-	-	\$84,760	\$88,341	\$92,207	\$96,379	\$100,888	\$105,760	\$111,018
WO1 - Tier A2	\$73,650	\$76,046	\$79,114	\$82,424	\$86,005	\$89,869	\$94,046	\$98,553	\$103,423	\$108,682
WO1 - Tier A1	\$72,131	\$74,523	\$77,590	\$80,906	\$84,486	\$88,349	\$92,524	\$97,033	\$101,901	\$107,161

Part 3: Warrant Officer Class 1 of the Reserve Force

Column 1 - Rank, tier and increment	Column 2 Daily rate of salary for pay grade									
	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$276.41	\$289.75	\$304.16
WO1 - Tier B	-	-	-	\$232.22	\$242.03	\$252.62	\$264.05	\$276.41	\$289.75	\$304.16
WO1 - Tier A2	\$201.78	\$208.35	\$216.75	\$225.82	\$235.63	\$246.22	\$257.66	\$270.01	\$283.35	\$297.76
WO1 - Tier A1	\$197.62	\$204.17	\$212.58	\$221.66	\$231.47	\$242.05	\$253.49	\$265.84	\$279.18	\$293.59

Schedule B.12

Other Rank salary rates

Part 1: Member of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$67,837	\$70,230	\$73,299	\$76,613	\$80,193	\$84,056	\$88,232	\$92,740	\$97,609	\$102,868
			0	\$66,436	\$68,829	\$71,898	\$75,212	\$78,791	\$82,657	\$86,831	\$91,339	\$96,207	\$101,467
	Staff Sergeant		0	\$64,208	\$66,599	\$69,667	\$72,982	\$76,561	\$80,427	\$84,600	\$89,108	\$93,977	\$99,237
Petty Officer	Sergeant	Sergeant	2	\$59,875	\$62,267	\$65,337	\$68,651	\$72,231	\$76,096	\$80,270	\$84,778	\$89,647	\$94,906
			1	\$58,630	\$61,022	\$64,090	\$67,406	\$70,985	\$74,850	\$79,022	\$83,532	\$88,401	\$93,662
			0	\$57,409	\$59,802	\$62,871	\$66,185	\$69,765	\$73,630	\$77,803	\$82,311	\$87,181	\$92,441
Leading Seaman	Corporal	Corporal	2	\$51,754	\$54,146	\$57,214	\$60,528	\$64,110	\$67,972	\$72,147	\$76,655	\$81,524	\$86,784
			1	\$50,671	\$53,064	\$56,133	\$59,446	\$63,025	\$66,890	\$71,065	\$75,572	\$80,441	\$85,700
			0	\$49,609	\$52,001	\$55,070	\$58,384	\$61,963	\$65,829	\$70,003	\$74,511	\$79,380	\$84,641
	Lance Corporal		0	\$45,633	\$48,025	\$51,093	\$54,409	\$57,987	\$61,852	\$66,026	\$70,534	\$75,402	\$80,663
Able Seaman	Private Proficient	Leading Aircraftman	0	\$44,690	\$47,083	\$50,151	\$53,465	\$57,045	\$60,912	\$65,085	\$69,592	\$74,462	\$79,720
Seaman	Private	Aircraftman	0	\$43,766	\$46,161	\$49,228	\$52,542	\$56,122	\$59,987	\$64,163	\$68,669	\$73,539	\$78,799

Part 2: Member of the Reserve Force

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$185.85	\$192.41	\$200.82	\$209.90	\$219.71	\$230.29	\$241.73	\$254.08	\$267.42	\$281.83
			0	\$182.02	\$188.57	\$196.98	\$206.06	\$215.87	\$226.46	\$237.89	\$250.24	\$263.58	\$277.99
	Staff Sergeant		0	\$175.91	\$182.46	\$190.87	\$199.95	\$209.76	\$220.35	\$231.78	\$244.13	\$257.47	\$271.88
Petty Officer	Sergeant	Sergeant	1	\$164.04	\$170.59	\$179.01	\$188.08	\$197.89	\$208.48	\$219.92	\$232.27	\$245.61	\$260.02
			0	\$157.28	\$163.84	\$172.25	\$181.33	\$191.14	\$201.73	\$213.16	\$225.51	\$238.85	\$253.26
Leading Seaman	Corporal	Corporal	1	\$141.79	\$148.35	\$156.75	\$165.83	\$175.64	\$186.22	\$197.66	\$210.01	\$223.35	\$237.76
			0	\$135.92	\$142.47	\$150.88	\$159.96	\$169.76	\$180.35	\$191.79	\$204.14	\$217.48	\$231.89
	Lance Corporal		0	\$125.02	\$131.58	\$139.98	\$149.07	\$158.87	\$169.46	\$180.89	\$193.24	\$206.58	\$220.99
Able Seaman	Private Proficient	Leading Aircraftman	0	\$122.44	\$128.99	\$137.40	\$146.48	\$156.29	\$166.88	\$178.32	\$190.66	\$204.01	\$218.41
Seaman	Private	Aircraftman	0	\$119.91	\$126.47	\$134.87	\$143.95	\$153.76	\$164.35	\$175.79	\$188.13	\$201.48	\$215.89

Schedule B.13

Trainee salary rates

Part 1: Permanent Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
1.	Normal entry recruit during basic recruit training	\$34,460
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$39,382
	6-12 months	\$41,844
	12 months +	\$44,305
3.	Trainee, other than a member referred to in item 2, undertaking a Certificate of Technology course:	
	1st year	\$27,075
	2nd year	\$31,998
	3rd year	\$36,921
4.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$24,065
	1st year of training	\$29,413
	2nd year of training	\$34,761
	3rd year of training	\$40,109
	4th year of training	\$45,456
5.	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	\$29,413
	with 3 years to graduation	\$34,761
	with 2 years to graduation	\$40,109
	in final year	\$45,456
	First postgraduate legal year	\$53,478
	Year of internship (first postgraduate medical year)	\$67,699
6.	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	with 6 years to graduation	\$24,065
	with 5 years to graduation	\$24,065
	with 4 years to graduation	\$29,413
	with 3 years to graduation	\$34,761
	with 2 years to graduation	\$40,109
	in final year	\$45,456

Part 1: Permanent Force (continued)

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
7.	Member undergoing officer training and not undertaking a degree course: in the case of a member of the Army or the Air Force Ground Defence Officer specialisation undergoing an 18-month course of military studies:	
	• for the first 6 months of the course	\$40,109
	• for the final 12 months of the course	\$45,456
	in the case of any other member of the Army or Air Force:	
	• without a degree	\$40,109
	• with a degree	\$45,456
	in the case of a member of the Navy:	
	• without a degree (1st year)	\$40,109
	• without a degree (2nd year)	\$45,456
	• with a degree	\$45,456
8.	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	1st year	\$56,953
	2nd year	\$58,980
	3rd year	\$61,097
	4th year	\$63,247
	year of internship (first postgraduate medical year)	\$67,699

Part 2: Reserve Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a day
1.	Recruit during basic recruit training	\$82.14
2.	Private or equivalent not having completed category training, or military trade skill test	\$97.11
3.	Student at Officer Training Unit: without a degree	\$95.60
	with a degree	\$108.35

Schedule B.14**Specialist Officer – Aviation****Part 1: Officer of the Permanent Force**

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Rate of salary \$ a year
1.	All Aircrew Officers	AS 0	\$81,333
		AS 1	\$84,818
	Joint Battlespace Air Controllers	AS 2	\$88,303
		AS 3	\$91,786
	Flight Test Engineers	AS 4	\$95,271
		AS 5	\$98,755
		AS 6	\$102,240
		AS 7	\$105,724
		AS 8	\$109,209
		AS 9	\$112,692
		AS 10	\$116,176
		AS 11	\$119,661
		AS 12	\$123,145
		AS 13	\$126,630
		AS 14	\$130,114
		AS 15	\$133,597
		AS 16	\$137,081
2.	All Aircrew Officers	AS 17	\$140,566
		AS 18	\$142,889
	Joint Battlespace Air Controller officers who have held a detachment command position	AS 19	\$145,212
	Flight Test Engineers		
3.	All Aircrew Officers	AS 20	\$147,535
		AS 21	\$149,858
	Flight Test Engineers	AS 22	\$152,181
		AS 23	\$154,502
		AS 24	\$156,826
4.	Aircrew officers who have held the rank of Colonel (06) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$159,149
		AS 26	\$161,471
		AS 27	\$163,795
		AS 28	\$166,118
		AS 29	\$168,440
	Flight Test Engineers who have held command at Tier 1 or Tier 2		

Part 2: Officer of the Reserve Force

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Rate of salary \$ a day
1.	All Aircrew Officers Joint Battlespace Air Controllers	AS 0	\$222.83
		AS 1	\$232.38
		AS 2	\$241.93
		AS 3	\$251.47
		AS 4	\$261.02
		AS 5	\$270.56
		AS 6	\$280.11
		AS 7	\$289.65
		AS 8	\$299.20
		AS 9	\$308.75
		AS 10	\$318.29
		AS 11	\$327.84
		AS 12	\$337.38
		AS 13	\$346.93
		AS 14	\$356.48
		AS 15	\$366.02
		AS 16	\$375.56
2.	All Aircrew Officers Joint Battlespace Air Controller officers who have held a detachment command position	AS 17	\$385.11
		AS 18	\$391.48
		AS 19	\$397.84
3.	All Aircrew Officers	AS 20	\$404.21
		AS 21	\$410.57
		AS 22	\$416.93
		AS 23	\$423.29
		AS 24	\$429.66
4.	Aircrew officers who have held the rank of Colonel (06) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$436.02
		AS 26	\$442.39
		AS 27	\$448.75
		AS 28	\$455.12
		AS 29	\$461.48

SCHEDULE 2

SECTION 58H DETERMINATIONS

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the *Defence Act 1903* are amended as set out below:

1. Determination No. 14 of 1992, Language Proficiency Allowance

- a. Clause 6 - delete the table and insert the following:

Level of Language Proficiency				
Degree of Language Difficulty	Lower \$	Intermediate \$	Higher \$	Advanced \$
Group 1	1,046	2,094	3,141	4,190
Group 2	1,571	3,141	5,235	7,321
Group 3	2,094	4,190	7,321	10,460

2. Determination No. 14 of 1995, Field Allowance

- a. Clause 3 Tier 1 - delete \$54.99
- insert \$56.36
- b. Clause 3 Tier 2 - delete \$32.27
- insert \$33.08

3. Determination No. 1 of 1996, Seagoing Allowance

- a. Clause 4 - delete the table and insert the following:

Column 1 Cumulative Sea Service	Column 2 Seagoing Allowance \$ a year
Completed less than 3 years	12,353
Completed 3 but less than 6 years	19,146
Completed 6 but less than 11 years	25,846
Completed 11 or more years	29,721

- b. Subclause 6C.1 - delete \$56.61
- insert \$58.03

4. Determination No. 10 of 1996, Hard Lying Allowance

- a. Clause 3 Table 1 - delete the table and insert the following:

Column 1 Cumulative Sea Service	Column 2 \$ a day
Completed less than 3 years	33.84
Completed 3 but less than 6 years	52.45
Completed 6 but less than 11 years	70.81
Completed 11 or more years	81.43

- b. Clause 3 Table 2 - delete the table and insert the following:

Column 1 Cumulative sea service	Column 2 \$ a day
Completed less than 3 years	50.76
Completed 3 but less than 6 years	70.81
Completed 6 but less than 11 years	84.97
Completed 11 or more years	93.64

5. Determination No. 2 of 2001, Paratrooper Allowance

- a. Clause 3, table - substitute Column 3 with the following:

Column 3 is paid to this rate of allowance...
11,052 a year
8,939 a year
6,177 a year
5,445 a year
4,715 a year
3,901 a year
1,950 a year
40.66 for each descent (up to a limit of 30 descents a year)

- | | | | | |
|----|-------------------|---|--------|---------|
| b. | Paragraph 4.1 (c) | - | delete | \$2,380 |
| | | - | insert | \$2,440 |
| c. | Paragraph 4.1 (d) | - | delete | \$1,902 |
| | | - | insert | \$1,950 |

- d. Clause 5, table - substitute Column 3 with the following:

Column 3 is paid to this rate of allowance...
30.28 a day
24.49 a day
16.92 a day
14.92 a day
12.92 a day
10.69 a day
5.34 a day
40.66 for each descent (up to a limit of 30 descents a year)

- e. Paragraph 5A.2 (a) - delete \$348.90
- insert \$357.62
- f. Paragraph 5A.2 (b) - delete \$174.44
- insert \$178.80

6. Determination No. 4 of 2008, Allowance for Specialist Operations

- a. Paragraph 7.2.a. - delete \$299.27
- insert \$306.75
- b. Paragraph 7.2.b. - delete \$30.73
- insert \$31.50
- c. Subclause 8.2.b, table - substitute columns 3 and 4 of the table with the following:

Column 3 Rate for each dive \$	Column 4 Additional rate \$
204.93	20.49
341.57	37.54
555.07	59.77
1,110.06	187.87

- d. Schedule 1 - substitute columns 3 and 4 of the table with the following:

Column 3 Annual rate (\$)	Column 4 Daily rate (\$)
The highest rate that applies to the member under another item	-
The highest rate that applies to the member under another item	-
11,547	31.64
20,011	54.82
14,625	40.07
13,083	35.84
11,547	31.64
7,700	-

- e. Schedule 2 - substitute columns 3, 4 and 4A of the table with the following:

Column 3 Annual rate \$	Column 4 Daily rate \$	Column 4A On occurrence rate \$
3,849	-	-
7,700	-	-
-	-	61.53
14,625	-	-
7,700	-	-
-	-	123.07
-	232.00	

7. Determination No. 5 of 2008, Special Forces Disability Allowance

- a. Schedule 1 - substitute columns 4 and 5 of the table with the following:

Column 4 Annual rate (\$)	Column 5 Daily rate (\$)
38,482	105.43
38,482	105.43
30,786	84.35
30,786	84.35
30,786	84.35
-	63.26
23,091	63.26
-	63.26
23,091	63.26
23,091	63.26
23,091	63.26
23,091	63.26
14,625	40.07
14,625	40.07
19,240	52.71
14,625	40.07
14,625	40.07
7,700	21.10
-	231.62
-	149.24
-	89.54

8. Determination No. 14 of 2008, Submarine Service Allowance

- a. Subclause 7.1, table - substitute column 2 of the table with the following:

Column 2 \$ a year
18,528
25,846
31,013
34,179

9. Determination No. 22 of 2008, Reserve Allowance

- a. Clause 5. - delete \$12.83
- insert \$13.15

10. Determination No. 11 of 2013, ADF Allowances

- a. Part F, Table 1 - delete the table and insert the following:

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	Trainee allowance section B.1.4	\$9,693
2.	Service allowance section B.2.4	\$12,924
3.	Separation allowance section B.3.6, items 1, 2 and 4	\$2,572
4.	Separation allowance section B.3.6, item 3 Arduous conditions instructor allowance section B.5.4	\$684
5.	Adventurous training instructor allowance section B.4.5 Diving allowance section B.6.5 Submarine escape disability allowance section B.8.5, items 1 and 2	\$6,294
6.	Adventurous training instructor allowance section B.4.6, items 1, 2 and 3 Diving allowance section B.6.6, items 1 and 2	\$46.22
7.	Diving allowance section B.6.6, item 3	\$61.91
8.	Flying disability allowance section B.7.7	\$8,142
9.	Flying disability allowance section B.7.8, items 1, 2 and 3	\$22.31
10.	Submarine escape disability allowance section B.8.6, item 1	\$37.54

- b. Part F, Table 2 - delete the schedule and insert the following:

Column 1 Item	Column 2 Allowance Reference	Column 3 Rate (\$)
1.	Separation allowance (Reserves) section B.3.11	\$8.57
2.	Submarine Escape Allowance – for ascents made from a depth of 90 metres or less section B.8.6, item 2 and item 5	\$170.80
3.	Submarine Escape Allowance – for ascents made for a depth greater than 90 metres section B.8.6, item 2 and item 5	\$341.57