

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 15 OF 2013

SALARIES – NAVY SUPPLY BRANCH NAME CHANGES – AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

1 Citation

1. This Determination is DFRT Determination No. 15 of 2013, Salaries – Navy Supply Branch Name Changes – Amendment.
2. This Determination may also be cited as DFRT Determination No. 15 of 2013.

2 Commencement

This Determination commences on the date of signature.

3 Amendment

Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in this Determination.

4 Schedule B.2 (Officer pay grades), Part 2: Navy, pay grade 2, table

Delete the table at pay grade 2 in Part 2 of Schedule B.2 in its entirety and insert the table at Schedule 1 to this Determination.

5 Schedule B.2 (Officer pay grades), Part 2: Navy, pay grade 3, table

Delete the table at pay grade 3 in Part 2 of Schedule B.2 in its entirety and insert the table at Schedule 2 to this Determination.

6 Schedule B.2 (Officer pay grades), Part 2: Navy, pay grade 5, table

Delete the table at pay grade 5 in Part 2 of Schedule B.2 in its entirety and insert the table at Schedule 3 to this Determination.

7 Schedule B.2 (Officer pay grades), Part 2: Navy, pay grade 7, table

Delete the table at pay grade 7 in Part 2 of Schedule B.2 in its entirety and insert the table at Schedule 4 to this Determination.

8 Schedule B.2 (Officer pay grades), Part 2: Navy, pay grade 8, table

Delete the table at pay grade 8 in Part 2 of Schedule B.2 in its entirety and insert the table at Schedule 5 to this Determination.

9 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 2, table

Delete the table at pay grade 2 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 6 to this Determination.

10 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 3, table

Delete the table at pay grade 3 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 7 to this Determination.

11 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 4, table

Delete the table at pay grade 4 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 8 to this Determination.

12 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 7, table

Delete the table at pay grade 7 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 9 to this Determination.

13 Schedule B.9 (Warrant Officer Class 1 pay grades), Part 1: Navy, pay grade 8, table

Delete the table at pay grade 8 in Part 1 of Schedule B.9 in its entirety and insert the table at Schedule 10 to this Determination.

14 Schedule B.11 (Other Rank pay grades), Part 1: Navy, pay grade 2, table

Delete the table at pay grade 2 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 11 to this Determination.

15 Schedule B.11 (Other Rank pay grades), Part 1: Navy, pay grade 3, table

Delete the table at pay grade 3 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 12 to this Determination.

16 Schedule B.11 (Other Rank pay grades), Part 1: Navy, pay grade 4, table

Delete the table at pay grade 4 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 13 to this Determination.

17 Schedule B.11 (Other Rank pay grades), Part 1: Navy, pay grade 6, table

Delete the table at pay grade 6 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 14 to this Determination.

18 Schedule B.11 (Other Rank pay grades), Part 1: Navy, pay grade 7, table

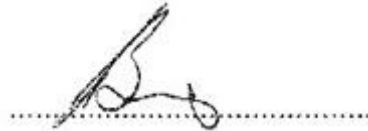
Delete the table at pay grade 7 in Part 1 of Schedule B.11 in its entirety and insert the table at Schedule 15 to this Determination.

Dated this eighteenth day of September two thousand and thirteen.

The Honourable A Harrison
President

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The Honourable Arch Bevis
Member

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Brigadier William Rolfe, AO (Ret'd)
Member

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Schedule 1

Schedule B.2: Officer pay grades

Part 2: Navy

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Primary Qualification
2.	Bandmaster	Under Training
3.	Former Warrant Officer (Commissioned)	Appointment
4.	Instructor	Primary Qualification
5.	Intelligence	Under Training
6.	Intelligence NIR	Under Training
7.	Intelligence NIR	Primary Qualification
8.	Maritime Aviation Warfare Officer Competency Progression	Under Training
9.	Maritime Aviation Warfare Officer Competency Progression	Wings Under Training
10.	Maritime Aviation Warfare Officer Time Progression	Under Training
11.	Maritime Logistics	Under Training
12.	Maritime Trade Operations	Under Training
13.	Maritime Warfare Officer	Under Training
14.	Medical Administrator	Under Training
15.	Medical Administrator	Primary Qualification
16.	Naval Police Coxswain Officer	Under Training
17.	Naval Police Coxswain Officer	Primary Qualification
18.	Nurse	Under Training
19.	Pilot Competency Progression	Under Training
20.	Pilot Competency Progression	Wings Under Training
21.	Pilot Time Progression	Under Training

Pay grade 2 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
22.	Public Relations	Under Training
23.	Public Relations	Primary Qualification

Schedule 2

Schedule B.2: Officer pay grades

Part 2: Navy

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Under Training
2.	Bandmaster	Primary Qualification
3.	Intelligence	Tier 1 – Operator Primary Qualification
4.	Marine Engineering	Under Training
5.	Maritime Aviation Warfare Officer Competency Progression	Basic
6.	Maritime Aviation Warfare Officer Competency Progression	Basic Under Training
7.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2
8.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2 Under Training
9.	Maritime Logistics	Primary Qualification
10.	Maritime Trade Operations	Primary Qualification
11.	Nurse	Primary Qualification
12.	Pilot Competency Progression	Basic
13.	Pilot Competency Progression	Basic Under Training
14.	Pilot Time Progression	Fly 0-2
15.	Pilot Time Progression	Fly 0-2 Under Training
16.	Psychologist	Under Training
17.	Psychologist	Primary Qualification
18.	Training Systems	Under Training
19.	Training Systems	Primary Qualification
20.	Weapon Electrical Aircraft Engineering	Under Training
21.	Weapon Electrical Engineering	Under Training

Schedule 3

Schedule B.2: Officer pay grades

Part 2: Navy

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 – Intelligence Manager
4.	Management Executive	Tier 2 – Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
7.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
8.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
9.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
11.	Maritime Combat Officer	Minor War Vessel Command
12.	Maritime Combat Officer ADQUAL	Qualified
13.	Maritime Geospatial Officer Hydrographer	Qualified
14.	Maritime Geospatial Officer Meteorology	Qualified
15.	Maritime Logistics	Charge Qualified
16.	Maritime Logistics	Qualified non Supply Charge Board before 1 January 1998
17.	Maritime Warfare Officer	Minor War Vessel Command
18.	Maritime Warfare Officer ADQUAL	Qualified
19.	Mine Clearance Diver Officer	Qualified

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
20.	Maritime Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
21.	Maritime Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
22.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
23.	Nurse	Specialist
24.	Pilot Competency Progression	Highly Proficient
25.	Pilot Competency Progression	Highly Proficient Under Training
26.	Pilot Time Progression	Fly 4-6
22.	Maritime Warfare Officer Specialist	Qualified before 1 July 2004
27.	Pilot Time Progression	Fly 4-6 Under Training
28.	Pilot Time Progression ADQUAL	Fly 4-6
29.	Principal Warfare Officer	Qualified
30.	Psychologist	Specialist
31.	Training Systems	Senior Training Specialist
32.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
33.	Weapons Electrical Engineering	Primary Qualification
34.	Weapons Electrical Aircraft Engineering	Primary Qualification

Schedule 4

Schedule B.2: Officer pay grades

Part 2: Navy

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Head of Department
2.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
3.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
4.	Marine Engineering SM	Charge Qualified
5.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
7.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
8.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander
9.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
10.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
11.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
12.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
13.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
14.	Maritime Geospatial Officer Hydrographer H1	Minor War Vessel Command
15.	Maritime Geospatial Officer Meteorology	Director of Meteorology
16.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command

Pay grade 7 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
17.	Maritime Geospatial Officer Meteorology – Advanced	Minor War Vessel Command
18.	Maritime Geospatial Officer Meteorology – Advanced	Director of Meteorology
19.	Maritime Logistics	Maritime Logistics Officer Major Fleet Unit
20.	Maritime Warfare Officer	Executive Officer Major Fleet Unit
21.	Maritime Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
22.	Maritime Warfare Officer SM	Executive Officer Major Fleet Unit
23.	Maritime Warfare Officer SM	Minor War Vessel Command
24.	Maritime Warfare Officer SM	Warfare Officer
25.	Maritime Warfare Officer Specialist	Minor War Vessel Command
26.	Mine Clearance Diver Officer	Executive Officer Major Fleet Unit
27.	Mine Clearance Diver Officer TAG	Executive Officer Major Fleet Unit
28.	Mine Clearance Diver Officer Force Warfare Officer	Executive Officer Major Fleet Unit
29.	Mine Clearance Diver Officer	Minor War Vessel Command
30.	Mine Clearance Diver Officer TAG	Minor War Vessel Command
31.	Mine Clearance Diver Officer Force Warfare Officer	Minor War Vessel Command
32.	Mine Clearance Diver Officer	Clearance Diving Team Command
33.	Mine Clearance Diver Officer TAG	Clearance Diving Team Command
34.	Mine Clearance Diver Officer Force Warfare Officer	Clearance Diving Team Command
35.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
36.	Pilot Competency Progression ADQUAL	Ship's Flight Commander

Pay grade 7 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
37.	Pilot Competency Progression	Executive Officer Squadron
38.	Pilot Competency Progression	Ship's Flight Commander
39.	Pilot Time Progression	Fly 6-8
40.	Pilot Time Progression	Fly 6-8 Under Training
41.	Pilot Time Progression ADQUAL	Fly 6-8
42.	Principal Warfare Officer	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
43.	Principal Warfare Officer	Executive Officer Major Fleet Unit
44.	Principal Warfare Officer	Minor War Vessel Command
45.	Principal Warfare Officer ADQUAL	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
46.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
47.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
48.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
49.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
50.	Weapons Electrical Engineering SM	Charge Qualified
51.	Weapons Electrical Aircraft Engineering	Head of Department

Schedule 5

Schedule B.2: Officer pay grades

Part 2: Navy

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Shore Command
2.	Aeronautical Engineering	Shore Command
3.	Aeronautical Engineering	Level 2
4.	Aircrew	Shore Command
5.	Bandmaster	Shore Command
6.	Former Warrant Officer (Commissioned)	Shore Command
7.	Instructor	Shore Command
8.	Instructor Maritime Geospatial Officer Meteorology	Shore Command
9.	Intelligence	Shore Command
10.	Management Executive	Shore Command
11.	Marine Engineer	Shore Command
12.	Marine Engineering	Level 2
13.	Marine Engineering SM	Level 2
14.	Marine Engineering SM	Marine Engineering Officer SM
15.	Marine Engineering SM	Shore Command
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Shore Command
17.	Maritime Aviation Warfare Officer Competency Progression	Shore Command
18.	Maritime Aviation Warfare Officer Time Progression	Shore Command
19.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Shore Command

Pay grade 8 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
20.	Maritime Combat Officer	Shore Command
21.	Maritime Combat Officer ADQUAL	Shore Command
22.	Maritime Geospatial Officer Hydrographer	Shore Command
23.	Maritime Geospatial Officer Hydrographer H1	Shore Command
24.	Maritime Geospatial Officer Meteorology	Shore Command
25.	Maritime Geospatial Officer Meteorology Advanced	Shore Command
26.	Maritime Logistics	Shore Command
27.	Maritime Trade Operations	Shore Command
28.	Maritime Warfare Officer	Shore Command
29.	Maritime Warfare Officer ADQUAL	Shore Command
30.	Maritime Warfare Officer SM	Shore Command
31.	Medical Administrator	Shore Command
32.	Mine Clearance Diver Officer	Shore Command
33.	Mine Clearance Diver Officer Force Warfare Officer	Shore Command
34.	Mine Clearance Diver Officer TAG	Shore Command
35.	Naval Police Coxswain Officer	Shore Command
36.	Nurse	Shore Command
37.	Pilot Competency Progression	Shore Command
38.	Pilot Competency Progression ADQUAL	Shore Command
39.	Pilot Time Progression	Shore Command
40.	Pilot Time Progression ADQUAL	Shore Command

Pay grade 8 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
41.	Principal Warfare Officer	Shore Command
42.	Principal Warfare Officer ADQUAL	Shore Command
43.	Psychologist	Shore Command
44.	Public Relations	Shore Command
45.	Training Systems	Shore Command
46.	Training Systems Maritime Geospatial Officer Meteorology	Shore Command
47.	Weapons Electrical Aircraft Engineering	Level 2
48.	Weapons Electrical Aircraft Engineering	Shore Command
49.	Weapons Electrical Engineering	Level 2
50.	Weapons Electrical Engineering SM	Level 2
51.	Weapons Electrical Engineering SM	Shore Command
52.	Weapons Electrical Engineering SM	Weapons Electrical Engineering Officer SM
53.	Weapons Electrical Engineer	Shore Command

Schedule 6

Schedule B.9: Warrant Officer Class 1 pay grades

Part 1: Navy

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Maritime Logistics Steward - Grade 3	A
2.	Underwater Weapons	A

Schedule 7

Schedule B.9: Warrant Officer Class 1 pay grades

Part 1: Navy

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Diver	A
2.	Maritime Logistics Personnel Operations - Grade 4	A
3.	Maritime Logistics Steward - Grade 4	A
4.	Maritime Logistics Steward - Grade 5	A
5.	Motor Transport Driver	A
6.	Survival Equipment	A
7.	Underwater Control	A

Schedule 8

Schedule B.9: Warrant Officer Class 1 pay grades

Part 1: Navy

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Boatswain - Grade 3	A
2.	Maritime Logistics Chef	A
3.	Maritime Logistics Personnel Operations - Grade 5	A
4.	Maritime Logistics Supply Chain	A
5.	Naval Police Coxswain	A
6.	Physical Trainer	A
7.	Signals Yeoman	A
8.	Work Study	A

Schedule 9

Schedule B.9: Warrant Officer Class 1 pay Grades

Part 1: Navy

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman - Grade 4 (Competency Progression)	A
2.	Aircrewman - Grade 4 (Competency Progression)	B
3.	Aircrewman - Grade 5 (Competency Progression)	A
4.	Aircrewman - Grade 5 (Competency Progression)	B
5.	Aviation Support	B
6.	Aviation Technician Aircraft - Grade 5	A
7.	Aviation Technician Aircraft - Grade 5	B
8.	Aviation Technician Avionics - Grade 5	A
9.	Aviation Technician Avionics - Grade 5	B
10.	Boatswain	B
11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications & Information Systems	B
14.	Cryptologic Linguist	A
15.	Cryptologic Linguist	B
16.	Cryptologic Systems	A
17.	Cryptologic Systems	B
18.	Dental Manager	B
19.	Electronic Technician	B
20.	Electronic Technician - Grade 4 Fire Control Officer	A

Pay grade 7 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
21.	Electronic Technician - Grade 5	A
22.	Electronic Technician - Grade 5 Fire Control Officer	A
23.	Electronic Warfare	A
24.	Electronic Warfare	B
25.	Hydrographic Systems Manager	B
26.	Imagery Specialist	B
27.	Marine Technician	B
28.	Marine Technician — Grade 5	A
29.	Maritime Logistics Chef	B
30.	Maritime Logistics Personnel Operations	B
31.	Maritime Logistics Steward	B
32.	Maritime Logistics Supply Chain	B
33.	Medical	B
34.	Musician	B
35.	Naval Police Coxswain	B
36.	Physical Trainer	B

Schedule 10

Schedule B.9: Warrant Officer Class 1 pay grades

Part 1: Navy

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines - SM Grade 3	A
2.	Acoustic Warfare Analyst Submarines - SM Grade 3	B
3.	Acoustic Warfare Analyst Submarines - SM Grade 3	C
4.	Aircrewman - Grade 2 Fly 8-10	A
5.	Aircrewman - Grade 2 Fly 8-10	B
6.	Aircrewman - Grade 2 Fly 8-10	C
7.	Aircrewman - Grade 2 Fly 10+	A
8.	Aircrewman - Grade 2 Fly 10+	B
9.	Aircrewman - Grade 2 Fly 10+	C
10.	Aircrewman - Grade 3 Fly 8-10	A
11.	Aircrewman - Grade 3 Fly 8-10	B
12.	Aircrewman - Grade 3 Fly 8-10	C
13.	Aircrewman - Grade 4 (Competency Progression)	C
14.	Aircrewman - Grade 5 (Competency Progression)	C
15.	Aircrewman - Grade 6 (Competency Progression)	A
16.	Aircrewman - Grade 6 (Competency Progression)	B
17.	Aircrewman - Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C

Pay grade 8 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
20.	Aviation Technician Aircraft - Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics - Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics - Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C
30.	Combat Systems Manager Mine Warfare	C
31.	Communications & Information Systems	C
32.	Communications & Information Systems - Grade 4 SM	A
33.	Communications & Information Systems - Grade 4 SM	B
34.	Communications & Information Systems - Grade 4 SM	C
35.	Cryptologic Linguist	C
36.	Cryptologic Systems	C
37.	Dental Manager	C
38.	Electronic Technician	C
39.	Electronic Warfare	C
40.	Imagery Specialist	C

Pay grade 8 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
41.	Hydrographic Systems Manager	C
42.	Marine Technician	C
43.	Marine Technician - Senior Technical Officer	A
44.	Marine Technician - Senior Technical Officer	B
45.	Maritime Logistics Chef	C
46.	Maritime Logistics Personnel Operations	C
47.	Maritime Logistics Steward	C
48.	Maritime Logistics Supply Chain	C
49.	Medical	C
50.	Musician	C
51.	Naval Police Coxswain	C
52.	Photographer	C
53.	Physical Trainer	C

Schedule 11

Schedule B.11: Other Rank pay grades

Part 1: Navy

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Aviation Support - Grade 1
2.	Boatswains Mate - Grade 1
3.	Dental Assistant - Grade 1
4.	Diver - Grade 1
5.	Maritime Logistics Chef - Grade 1
6.	Maritime Logistics Personnel Operations - Grade 1
7.	Maritime Logistics Steward - Grade 1
8.	Maritime Logistics Steward - Grade 2
9.	Maritime Logistics Steward - Grade 3
10.	Maritime Logistics Supply Chain - Grade 1
11.	Motor Transport Driver - Grade 1
12.	Underwater Weapons

Schedule 12

Schedule B.11: Other Rank pay grades

Part 1: Navy

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst - Grade 1
2.	Aviation Support - Grade 2
3.	Boatswains - Grade 2
4.	Boatswains Mate - Grade 1 Shipborne Life Support Equipment
5.	Boatswains Mate - Grade 1 Navigation Yeoman
6.	Boatswains Mate - Grade 2
7.	Combat Systems Operator - Grade 1
8.	Combat Systems Operator Mine Warfare - Grade 1
9.	Communications Information Systems - Grade 1
10.	Dental Assistant - Grade 2
11.	Diver - Grade 2
12.	Diver - Grade 3
13.	Electronic Technician - Grade 1
14.	Electronic Warfare - Grade 1
15.	Hydrographic Systems Operator - Grade 1
16.	Marine Technician - Grade 1
17.	Maritime Logistics Chef - Grade 2
18.	Maritime Logistics Chef - Grade 3
19.	Maritime Logistics Chef - Grade 4
20.	Maritime Logistics Personnel Operations - Grade 2
21.	Maritime Logistics Personnel Operations - Grade 3
22.	Maritime Logistics Personnel Operations - Grade 4
23.	Maritime Logistics Steward - Grade 4

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Maritime Logistics Steward - Grade 5
25.	Maritime Logistics Supply Chain - Grade 2
26.	Maritime Logistics Supply Chain - Grade 3
27.	Maritime Logistics Supply Chain - Grade 4
28.	Medical - Grade 1
29.	Motor Transport Driver - Grade 2
30.	Musician - Grade 1
31.	Naval Police Coxswain - Grade 1
32.	Non-aligned Air Technical - Grade 1
33.	Non-aligned Electrical Technical - Grade 1
34.	Non-aligned Marine Technical - Grade 1
35.	Physical Trainer - Grade 1
36.	Survival Equipment
37.	Underwater Control

Schedule 13

Schedule B.11: Other Rank pay grades

Part 1: Navy

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman - Grade 1 Fly 0
2.	Aviation Support - Grade 3
3.	Aviation Technician Aircraft - Grade 1
4.	Aviation Technician Avionics - Grade 1
5.	Boatswain - Grade 3
6.	Boatswains Mate - Grade 2 Limited Navigation Watchkeeping Certificate
7.	Boatswains Mate - Grade 3
8.	Combat System Operator - Grade 2
9.	Combat Systems Operator Mine Warfare - Grade 2
10.	Communications Information Systems - Grade 2
11.	Cryptologic Linguist - Grade 1
12.	Cryptologic Systems - Grade 1
13.	Dental Assistant Preventive - Grade 3
14.	Dental Supervisor
15.	Electronic Technician - Grade 2
16.	Electronic Warfare - Grade 2
17.	Hydrographic Systems Manager - Grade B
18.	Hydrographic Systems Operator - Grade 2
19.	Hydrographic Systems Operator - Grade 1 Laser Airborne Depth Sounder
20.	Marine Technician - Grade 2
21.	Maritime Logistics Chef - Grade 5
22.	Maritime Logistics Personnel Operations - Grade 5
23.	Maritime Logistics Supply Chain - Grade 5

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Medical - Grade 2
25.	Musician - Grade 2
26.	Imagery Specialist - Grade 1
27.	Naval Police Coxswain - Grade 2
28.	Non-aligned Air Technical - Grade 2
29.	Non-aligned Electrical Technical - Grade 2
30.	Non-aligned Marine Technical - Grade 2
31.	Physical Trainer - Grade 2
32.	Physical Trainer - Grade 3
33.	Signals Yeoman
34.	Work Study

Schedule 14

Schedule B.11: Other Rank pay grades

Part 1: Navy

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman - Grade 1 Fly 4-6
2.	Aircrewman - Grade 2 Fly 2-4
3.	Aircrewman - Grade 3 (Competency Progression)
4.	Aircrewman - Grade 3 Fly 0-2
5.	Acoustic Warfare Analyst Submarine - Grade 1
6.	Aviation Technician Aircraft - Grade 3
7.	Aviation Technician Avionics - Grade 3
8.	Boatswains Mate - Grade 1 SM
9.	Boatswains Mate - Grade 2 SM
10.	Boatswains Mate - Grade 3 SM
11.	Clearance Diver - Grade 1
12.	Combat Systems Operator - Grade 3 Air Interceptor Controller
13.	Combat Systems Manager - Grade 4
14.	Combat Systems Manager - Grade 3 Anti-Submarine Aircraft Controller
15.	Combat Systems Manager - Grade 4 Anti-Submarine Aircraft Controller
16.	Combat Systems Manager - Grade 3 Air Interceptor Controller
17.	Combat Systems Manager - Grade 4 Air Interceptor Controller
18.	Combat Systems Supervisor - Grade 3 Air Interceptor Controller
19.	Combat Systems Supervisor - Grade 4 Air Interceptor Controller
20.	Combat Systems Supervisor - Grade 4
21.	Combat Systems Supervisor - Grade 4 Anti-Submarine Aircraft Controller
22.	Combat Systems Operator Mine Warfare - Grade 3 Navigation Watchkeeping Certificate

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
23.	Combat Systems Supervisor Mine Warfare - Navigation Watchkeeping Certificate
24.	Combat Systems Manager Mine Warfare - Navigation Watchkeeping Certificate
25.	Communications Information Systems - Grade 1 SM
26.	Communications Information Systems - Grade 5
27.	Cryptologic Linguist - Grade 3
28.	Cryptologic Systems - Grade 3
29.	Electronic Technician - Grade1 SM
30.	Electronic Technician - Grade 3 Fire Control Officer
31.	Electronic Technician - Grade 4
32.	Electronic Warfare - Grade 4
33.	Hydrographic Systems Manager - Grade A Laser Airborne Depth Sounder
34.	Hydrographic Systems Manager - Grade A Navigation Watchkeeping Certificate
35.	Hydrographic Systems Operator - Grade 3 Laser Airborne Depth Sounder
36.	Hydrographic Systems Operator - Grade 3 Navigation Watchkeeping Certificate
37.	Imagery Specialist - Grade 3
38.	Marine Technician - Grade1 SM
39.	Marine Technician - Grade 4
40.	Maritime Logistics Steward - Grade 2 SM
41.	Maritime Logistics Steward - Grade 3 SM
42.	Maritime Logistics Steward - Grade 4 SM
43.	Medical - Grade 3
44.	Naval Police Coxswain - Australian Defence Force Investigator Grade 2

Schedule 15

Schedule B.11: Other Rank pay grades

Part 1: Navy

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines - Grade 2
2.	Aircrewman - Grade 1 Fly 6-8
3.	Aircrewman - Grade 1 Fly 8-10
4.	Aircrewman - Grade 2 Fly 4-6
5.	Aircrewman - Grade 2 Fly 6-8
6.	Aircrewman - Grade 3 Fly 2-4
7.	Aircrewman - Grade 3 Fly 4-6
8.	Aircrewman - Grade 4 (Competency Progression)
9.	Aircrewman - Grade 5 (Competency Progression)
10.	Aviation Technician Aircraft - Grade 4
11.	Aviation Technician Aircraft - Grade 5
12.	Aviation Technician Avionics - Grade 4
13.	Aviation Technician Avionics - Grade 5
14.	Clearance Diver - Grade 2
15.	Combat Systems Operator Mine Warfare - Grade 1 SM
16.	Combat Systems Operator Mine Warfare - Grade 2 SM
17.	Combat Systems Operator Mine Warfare - Grade 3 SM
18.	Communications Information Systems - Grade 2 SM
19.	Cryptologic Linguist - Grade 1 SM
20.	Cryptologic Linguist - Grade 2 SM
21.	Cryptologic Linguist - Grade 3 SM
22.	Cryptologic Linguist - Specialist
23.	Cryptologic Linguist - Specialist SM

Pay grade 7 cont'd	
Column 1 Item	Column 2 Employment Category
24.	Cryptologic Systems - Grade 1 SM
25.	Cryptologic Systems - Grade 2 SM
26.	Cryptologic Systems - Grade 3 SM
27.	Cryptologic Systems - Specialist
28.	Cryptologic Systems - Specialist SM
29.	Electronic Technician - Grade 2 SM
30.	Electronic Technician - Grade 4 Fire Control Officer
31.	Electronic Technician - Grade 5
32.	Electronic Technician - Grade 5 Fire Control Officer
33.	Electronic Warfare - Grade 5
34.	Electronic Warfare Submarines - Grade 1 SM
35.	Marine Technician - Grade 2 SM
36.	Marine Technician - Grade 5
37.	Maritime Logistics Chef - Grade 3 SM
38.	Maritime Logistics Chef - Grade 4 SM
39.	Maritime Logistics Chef - Grade 5 SM
40.	Maritime Logistics Supply Chain - Grade 3 SM
41.	Maritime Logistics Supply Chain - Grade 4 SM
42.	Medical - Grade 2 SM
43.	Naval Police Coxswain - Grade 1 SM
44.	Naval Police Coxswain - Grade 2 SM