

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 13 OF 2013

ADF ALLOWANCES – CONSEQUENTIAL AMENDMENTS

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*.

1 Citation

1. This Determination is DFRT Determination No. 13 of 2013, *ADF Allowances – consequential amendments*.
2. This Determination may also be cited as DFRT Determination No. 13 of 2013.

PART A – Preliminary

2 Commencement

This Determination commences on 12 September 2013.

3 Amendment

1. Determination No. 1 of 1996, *Seagoing Allowance*, as amended, is amended as set out in Part B of this Determination.
2. Determination No. 4 of 2008, *Allowance for Specialist Operations*, as amended, is amended as set out in Part C of this Determination.
3. Determination No. 15 of 2008, *Salaries*, as amended, is amended as set out in Part D of this Determination.
4. Determination No. 11 of 2013, *ADF Allowances*, is amended as set out in Part E of this Determination.

PART B – Amendment of Determination No. 1 of 1996, *Seagoing allowance*

4 Clause 6D.2 (Allowance not payable)

Omit clause 6D.2

PART C – Amendment of Determination No. 4 of 2008, *Allowance for Specialist Operations*

5 Clause 16 (Member eligible for two allowance rates)

Delete the clause in its entirety and insert:

16 Member eligible for two allowance rates

1. A member who is eligible for the allowance for specialist operations and special forces disability allowance for the same period is to be paid only the special forces disability allowance.
2. A member who is eligible for a rate of allowance listed for items 4, 5, 6 or 7 of Schedule 1 and another rate of the allowance in the same period is to be paid the higher rate of allowance.
3. If a member is paid the allowance for specialist operations, the effect on the member's eligibility (if any) for the following disability allowances determined under section 58H of the *Defence Act 1903* is prescribed in column 5 of Schedule 1 and Schedule 2, as relevant to the member.
 - a. Adventurous training instructor allowance.
 - b. Arduous conditions instructor allowance.
 - c. Diving allowance.
 - d. Field allowance.
 - e. Flying disability allowance.
 - f. Hard lying allowance.
 - g. Paratrooper allowance.
 - h. Seagoing allowance.
 - i. Submarine escape disability allowance.
 - j. Submarine service allowance.

PART D – Amendment of Determination No. 15 of 2008, *Salaries*

6 Subclause B.2.2.5 (Pay grade for an officer)

At the end, insert:

6. A member who has a pay grade less than 10 may have their pay grade increased by 1 if they meet both of the following.
 - a. The member is posted to a designated submarine escape instructor position.
 - b. The member is qualified and reasonably expected to perform duty in that position for the duration of the posting.

7 Clause B.3.4 (Rate of salary for aviation specialist – conditions)

Delete the clause in its entirety and insert:

B.3.4 Rate of salary for aviation specialist – conditions

1. On the day that a member first becomes an aviation specialist, salary is payable at the following rate:
 - (a) For a member at the rank of Major or Captain – the rate in Schedule B.14 equal to or next above the rate of salary payable to the member immediately before that day; or
 - (b) For a member at the rank of Lieutenant Colonel or a higher rank – the rate in Schedule B.14 that is equal to or next above the amount that is the difference between the rate of salary that was payable to the member immediately before that day and the relevant of either:
 - (i) if the member is in the Permanent Force – the annual rate of Service Allowance determined under Part B Division B.2 of DFRT Determination No. 11 of 2013, *ADF Allowances*; or
 - (ii) if the member is in the Reserve Force – the daily rate of Reserve Allowance determined under DFRT Determination No. 22 of 2008, *Reserve Allowance*.
2. On the day after the member completes 12 months of continuous full-time service in an experience level, the member's salary rate increases to the next experience level in Schedule B.14.
3. On exit from the aviation specialist stream, a member is taken to return to their previous Schedule B.2 'Legacy' employment category and pay grade, unless the member is placed in an employment category with a competency-based progression structure.

8 Subclause B.4.3.6 (Pay grade for Warrant Officer Class 1)

At the end, insert:

7. A member who has a pay grade less than 10 may have their pay grade increased by 1 if they meet both of the following.
 - a. The member is posted to a designated submarine escape instructor position.
 - b. The member is qualified and reasonably expected to perform duty in that position for the duration of the posting.

9 Subclause B.5.2.5 (Pay grade for a member below the rank of Warrant Officer Class 1)

At the end, insert:

6. A member who has a pay grade less than 10 may have their pay grade increased by 1 if they meet both of the following.
 - a. The member is posted to a designated submarine escape instructor position.
 - b. The member is qualified and reasonably expected to perform duty in that position for the duration of the posting.

10 Schedule B.1 (Senior officer salary rates), Part 1: Senior officer of the Permanent Force

Delete the table in Part 1 of Schedule B.1 in its entirety and insert the table at Schedule 1 to this Determination.

11 Schedule B.1 (Senior officer salary rates), Part 2: Senior officer of the Reserve Force

Delete the table in Part 2 of Schedule B.1 in its entirety and insert the table at Schedule 2 to this Determination.

12 Schedule B.3 (Officer salary rates)

Delete Schedule B.3 in its entirety and insert the tables at Schedule 3 to this Determination.

13 Schedule B.5 (Specialist Officer – Chaplain)

Delete Schedule B.5 in its entirety and insert the tables at Schedule 4 to this Determination.

14 Schedule B.6 (Specialist Officer – Dental Officer)

Delete Schedule B.6 in its entirety and insert the tables at Schedule 5 to this Determination.

15 Schedule B.7 (Specialist Officer – Legal Officer)

Delete Schedule B.7 in its entirety and insert the tables at Schedule 6 to this Determination.

16 Schedule B.8 (Specialist Officer – Medical Officer)

Delete Schedule B.8 in its entirety and insert the tables at Schedule 7 to this Determination.

17 Schedule B.15 (Senior Officer Specialist – Medical Officer)

Delete Schedule B.15 in its entirety and insert the tables at Schedule 8 to this Determination.

18 Schedule B.16 (Senior Officer – Dental Officer)

Delete Schedule B.16 in its entirety and insert the tables at Schedule 9 to this Determination.

19 Schedule B.17 (Senior Officer – Legal Officer)

Delete Schedule B.17 in its entirety and insert the tables at Schedule 10 to this Determination.

PART E – Amendment of Determination No. 11 of 2013, *ADF Allowances*

20 Division B.3 (Separation allowance)

Omit wherever occurring “B.3.5.a”, insert “B.3.5.1.a”

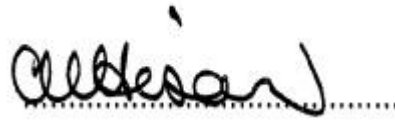
Omit wherever occurring “B.3.5.b”, insert “B.3.5.1.b”

Omit wherever occurring “B.3.5.c”, insert “B.3.5.1.c”

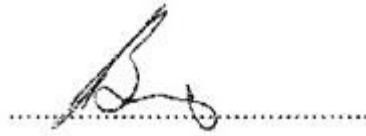
Omit wherever occurring “B.3.5.d”, insert “B.3.5.1.d”

Dated this twenty-fourth day of October two thousand and thirteen.

The Honourable A Harrison
President

A handwritten signature in black ink, appearing to read 'A Harrison', written over a horizontal dotted line.

The Honourable Arch Bevis
Member

A handwritten signature in black ink, appearing to read 'Arch Bevis', written over a horizontal dotted line.

Brigadier William Rolfe, AO (Ret'd)
Member

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Schedule 1

Schedule B.1
Senior officer salary rates

Part 1: Senior officer of the Permanent Force – pay grade salary

Column 1				Column 2		
Rank and increment				Annual salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$222,967		
			O8 - 0	\$211,297		
Commodore	Brigadier	Air Commodore	O7 - 1	\$178,552	\$189,421	\$193,053
			O7 - 0	\$173,357	\$183,910	\$187,435

Schedule 2

Schedule B.1
Senior officer salary rates

Part 2: Senior officer of the Reserve Force – pay grade salary

Column 1 Rank and increment				Column 2 Daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10-0	\$1079.18		
Rear Admiral	Major General	Air Vice Marshal	O8 - 1	\$610.87		
			O8 - 0	\$578.90		
Commodore	Brigadier	Air Commodore	O7 - 1	\$489.18	\$518.96	\$528.91
			O7 - 0	\$474.95	\$503.86	\$513.52

Schedule 3

Schedule B.3 Officer salary rates

Part 1: Officer of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$137,078	\$140,984	\$145,491	\$149,394	\$153,750	\$158,630	\$163,530	\$168,828	\$174,133	\$177,675
			O6 - 0	\$133,179	\$137,084	\$141,593	\$145,496	\$149,850	\$154,733	\$159,628	\$164,931	\$170,234	\$173,776
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$117,092	\$120,999	\$125,508	\$129,412	\$133,765	\$138,645	\$143,543	\$148,847	\$154,147	\$157,691
			O5 - 0	\$113,268	\$117,175	\$121,684	\$125,588	\$129,940	\$134,822	\$139,718	\$145,023	\$150,324	\$153,867
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$84,713	\$88,618	\$93,126	\$97,030	\$101,384	\$106,264	\$111,163	\$116,465	\$121,767	\$125,309
			O4 - 1	\$82,033	\$85,941	\$90,447	\$94,349	\$98,704	\$103,585	\$108,484	\$113,786	\$119,090	\$122,629
			O4 - 0	\$79,345	\$83,253	\$87,759	\$91,662	\$96,017	\$100,898	\$105,795	\$111,100	\$116,401	\$119,943
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$74,888	\$78,794	\$83,302	\$87,206	\$91,560	\$96,440	\$101,339	\$106,642	\$111,945	\$115,486
			O3 - 4	\$72,338	\$76,245	\$80,752	\$84,658	\$89,011	\$93,891	\$98,788	\$104,091	\$109,394	\$112,937
			O3 - 3	\$69,781	\$73,687	\$78,194	\$82,099	\$86,453	\$91,336	\$96,231	\$101,535	\$106,837	\$110,379
			O3 - 2	\$67,239	\$71,147	\$75,654	\$79,556	\$83,912	\$88,792	\$93,690	\$98,993	\$104,296	\$107,837
			O3 - 1	\$64,697	\$68,601	\$73,109	\$77,014	\$81,368	\$86,249	\$91,146	\$96,448	\$101,751	\$105,294
			O3 - 0	\$62,145	\$66,048	\$70,555	\$74,460	\$78,814	\$83,695	\$88,594	\$93,896	\$99,197	\$102,741
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$57,799	\$61,704	\$66,211	\$70,116	\$74,468	\$79,348	\$84,248	\$89,551	\$94,854	\$98,396
			O2 - 2	\$55,700	\$59,607	\$64,112	\$68,016	\$72,371	\$77,251	\$82,151	\$87,453	\$92,756	\$96,296
			O2 - 1	\$53,636	\$57,541	\$62,049	\$65,954	\$70,307	\$75,186	\$80,086	\$85,390	\$90,692	\$94,233
			O2 - 0	\$51,660	\$55,564	\$60,073	\$63,977	\$68,331	\$73,212	\$78,110	\$83,410	\$88,715	\$92,258
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$49,963	\$53,870	\$58,378	\$62,281	\$66,634	\$71,516	\$76,413	\$81,715	\$87,018	\$90,560
			O1 - 0	\$48,266	\$52,174	\$56,679	\$60,584	\$64,938	\$69,819	\$74,718	\$80,019	\$85,323	\$88,865

Part 2: Officer of the Reserve Force on full rate

Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$364.87	\$375.57	\$387.93	\$398.62	\$410.55	\$423.93	\$437.34	\$451.87	\$466.39	\$476.10
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$320.80	\$331.50	\$343.86	\$354.55	\$366.48	\$379.85	\$393.27	\$407.80	\$422.32	\$432.03
			O5 - 0	\$310.32	\$321.03	\$333.38	\$344.08	\$356.00	\$369.38	\$382.79	\$397.32	\$411.85	\$421.55
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$232.09	\$242.79	\$255.14	\$265.84	\$277.76	\$291.13	\$304.56	\$319.08	\$333.61	\$343.31
			O4 - 0	\$217.38	\$228.09	\$240.44	\$251.13	\$263.06	\$276.43	\$289.85	\$304.38	\$318.91	\$328.61
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$198.19	\$208.89	\$221.24	\$231.94	\$243.87	\$257.24	\$270.65	\$285.18	\$299.71	\$309.42
			O3 - 1	\$184.22	\$194.92	\$207.27	\$217.96	\$229.90	\$243.27	\$256.68	\$271.21	\$285.74	\$295.44
			O3 - 0	\$170.26	\$180.95	\$193.30	\$204.00	\$215.93	\$229.30	\$242.72	\$257.25	\$271.77	\$281.48
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$152.60	\$163.31	\$175.65	\$186.35	\$198.28	\$211.65	\$225.07	\$239.60	\$254.13	\$263.82
			O2 - 0	\$141.53	\$152.23	\$164.58	\$175.28	\$187.21	\$200.58	\$214.00	\$228.52	\$243.05	\$252.76
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$136.88	\$147.59	\$159.94	\$170.63	\$182.56	\$195.93	\$209.35	\$223.88	\$238.41	\$248.11
			O1 - 0	\$132.24	\$142.94	\$155.28	\$165.98	\$177.91	\$191.28	\$204.71	\$219.23	\$233.76	\$243.47

Part 3: Officer of the Reserve Force on discounted rate

Column 1 Rank and increment				Column 2 Discounted daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$328.39	\$338.02	\$349.13	\$358.76	\$369.49	\$381.53	\$393.60	\$406.68	\$419.76	\$428.49
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$288.72	\$298.35	\$309.47	\$319.10	\$329.83	\$341.86	\$353.94	\$367.02	\$380.09	\$388.83
			O5 - 0	\$279.29	\$288.92	\$300.04	\$309.67	\$320.40	\$332.44	\$344.51	\$357.59	\$370.66	\$379.40
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$208.88	\$218.51	\$229.63	\$239.25	\$249.99	\$262.02	\$274.10	\$287.17	\$300.25	\$308.98
			O4 - 0	\$195.65	\$205.28	\$216.39	\$226.02	\$236.75	\$248.79	\$260.86	\$273.95	\$287.02	\$295.75
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$178.37	\$188.00	\$199.11	\$208.75	\$219.48	\$231.51	\$243.59	\$256.66	\$269.74	\$278.47
			O3 - 1	\$165.79	\$175.43	\$186.54	\$196.17	\$206.91	\$218.94	\$231.02	\$244.09	\$257.17	\$265.90
			O3 - 0	\$153.23	\$162.86	\$173.97	\$183.60	\$194.34	\$206.37	\$218.45	\$231.52	\$244.60	\$253.33
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$137.34	\$146.98	\$158.08	\$167.71	\$178.45	\$190.48	\$202.56	\$215.64	\$228.71	\$237.44
			O2 - 0	\$127.38	\$137.01	\$148.13	\$157.75	\$168.49	\$180.52	\$192.60	\$205.67	\$218.75	\$227.49
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$123.20	\$132.83	\$143.95	\$153.57	\$164.30	\$176.34	\$188.42	\$201.49	\$214.56	\$223.30
			O1 - 0	\$119.01	\$128.65	\$139.76	\$149.39	\$160.12	\$172.16	\$184.24	\$197.31	\$210.39	\$219.12

Schedule 4

Schedule B.5
Specialist Officer – Chaplain

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a year
Chaplain Division 1	CL 1-1	75,100
	CL 1-2	77,757
	CL 2-1	80,488
	CL 2-2	83,310
	CL 2-3	86,216
	CL 3-1	89,215
Chaplain Division 2	CL 2-3	89,215
	CL 3-1	92,207
	CL 3-2	95,205
	CL 3-3	98,203
Chaplain Division 3	CL 2	104,857
	CL 3-1	118,385
	CL 3-2	122,037
Chaplain Division 4	CL 3-1	129,041
	CL 3-2 or Division 4 Head of Denomination	133,027
Chaplain Division 5	CL 3 Principal Chaplain	144,569

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a day
Chaplain Division 1	CL 1-1	205.75
	CL 1-2	213.03
	CL 2-1	220.52
	CL 2-2	228.25
	CL 2-3	236.21
	CL 3-1	244.42
Chaplain Division 2	CL 2-3	244.42
	CL 3-1	252.62
	CL 3-2	260.84
	CL 3-3	269.05
Chaplain Division 3	CL 2	287.28
	CL 3-1	324.34
	CL 3-2	334.35
Chaplain Division 4	CL 3-1	353.54
	CL 3-2 or Division 4 Head of Denomination	364.46
Chaplain Division 5	CL 3 Principal Chaplain	396.08

Schedule 5

Schedule B.6
Specialist Officer – Dental Officer

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1			Column 2	Column 3
Rank			Competency level	Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	CL 1-1	80,132
			CL 1-2	83,230
			CL 2-1	106,698
			CL 2-2	110,220
			CL 2-3	113,849
			CL 3-1	121,320
			CL 3-2	125,278
			CL 3-3	129,359
			CL 4	137,758
Lieutenant Commander	Major	Squadron Leader	CL 2-1	117,263
			CL 2-2	121,102
			CL 2-3	125,056
			CL 3-1	133,199
			CL 3-2	137,515
			CL 3-3	141,959
			CL 4	151,118
Commander	Lieutenant Colonel	Wing Commander	CL 2 (Higher duties or temporary duty only)	144,624
			CL 3	162,615
			CL 4	172,362
Captain	Colonel	Group Captain	CL 3	176,616
			CL 4	187,206

Part 2: Member of the Permanent Force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a year
Navy	Army	Air Force	
Lieutenant	Captain	Flight Lieutenant	80,132 83,230 89,709 92,849 97,454 101,322 104,571
Lieutenant *	Captain *	Flight Lieutenant *	81,668 83,230 89,709 92,849 97,454 101,322 104,571
Lieutenant Commander	Major	Squadron Leader	112,308 116,071 119,843 123,606
Commander	Lieutenant Colonel	Wing Commander	149,457
Captain	Colonel	Group Captain	169,621
* This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory dental officer staffing levels.			

Part 3: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	CL 1-1	219.54
			CL 1-2	228.03
			CL 2-1	292.32
			CL 2-2	301.97
			CL 2-3	311.92
			CL 3-1	332.38
			CL 3-2	343.23
			CL 3-3	354.41
			CL 4	377.42
Lieutenant Commander	Major	Squadron Leader	CL 2-1	321.27
			CL 2-2	331.79
			CL 2-3	342.62
			CL 3-1	364.93
			CL 3-2	376.75
			CL 3-3	388.93
			CL 4	414.02
Commander	Lieutenant Colonel	Wing Commander	CL 2 (Higher duties or temporary duty only)	396.23
			CL 3	445.52
			CL 4	472.22
Captain	Colonel	Group Captain	CL 3	483.88
			CL 4	512.89

Schedule 6

Schedule B.7

Specialist Officer – Legal Officer

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	55,564
Lieutenant	Captain	Flight Lieutenant	LL 1	63,877
			LL 2-1	66,048
			LL 2-2	68,601
			LL 2-3	71,147
			LL 2-4	73,687
			LL 2-5	76,245
			LL 2-6	78,794
			LL 3-1	89,709
			LL 3-2	97,454
Lieutenant Commander	Major	Squadron Leader	LL 2-1	83,253
			LL 2-2	85,941
			LL 2-3	88,618
			LL 2-4	89,709
			LL 3-1	104,571
			LL 3-2	112,308
			LL 3-3	116,071
			LL 3-4	123,606
			LL 4-1	128,522
			LL 4-2	131,606
			LL 4-3	134,895
			LL 4-4	138,387
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	144,992
			LL 3-2	149,337
			LL 4-1	153,772
			LL 4-2	159,436
			LL 5	164,527

Column 1			Column 2	Column 3
Rank			Legal level	Rate of salary \$ a day
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	156,932
			LL 4	164,527
			LL 5-1	169,621
			LL 5-2	175,609

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Legal level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	152.23
Lieutenant	Captain	Flight Lieutenant	LL 1	175.01
			LL 2-1	180.95
			LL 2-2	187.95
			LL 2-3	194.92
			LL 2-4	201.88
			LL 2-5	208.90
			LL 2-6	215.88
			LL 3-1	245.78
			LL 3-2	267.00
			LL-B	436.32
			LL-A	450.27
Lieutenant Commander	Major	Squadron Leader	LL 2-1	228.09
			LL 2-2	235.45
			LL 2-3	242.79
			LL 2-4	245.78
			LL 3-1	286.50
			LL 3-2	307.69
			LL 3-3	318.00
			LL 3-4	338.65
			LL 4-1	352.12
			LL 4-2	360.56
			LL 4-3	369.58
			LL 4-4	379.14
			LL-B	436.32
			LL-A	450.27
Commander	Lieutenant Colonel	Wing Commander	LL 3-1	397.24
			LL 3-2	409.14
			LL 4-1	421.29
			LL 4-2	436.81
			LL 5	450.76
			LL-B	436.81
			LL-A	450.76

Column 1			Column 2	Column 3
Rank			Legal level	Rate of salary \$ a day
Captain	Colonel	Group Captain	LL 3 (higher duties or temporary duty only)	429.95
			LL 4	450.76
			LL 5-1	464.72
			LL 5-2	481.12
			LL-B	436.81
			LL-A	450.76

Schedule 7

Schedule B.8
Specialist Officer – Medical Officer

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1			Column 2	Column 3
Rank			Medical level	Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	66,048
			ML 1-1	74,572
			ML 1-2	77,180
			ML 2-1	95,806
			ML 2-2	99,053
			ML 2-3	102,395
			ML 2-4	110,083
			ML 2-5	116,651
			ML 2-6	123,220
			ML 2-7	129,789
			ML 3-1	139,037
			ML 3-2	145,606
			ML 3-3	152,175
			ML 3-4	158,744
			ML 3-5	165,312
			ML 4-1	170,786
			ML 4-2	175,165
			ML 4-3	179,544
			ML 4-4	183,923
Lieutenant Commander	Major	Squadron Leader	ML 1-1	83,253
			ML 1-2	86,056
			ML 2-1	106,858
			ML 2-2	110,436
			ML 2-3	114,121
			ML 2-4	119,935
			ML 2-5	126,504
			ML 2-6	133,073
			ML 2-7	139,642
			ML 3-1	148,890
			ML 3-2	155,459
			ML 3-3	162,028
			ML 3-4	168,596
			ML 3-5	175,165
			ML 4-1	180,639
			ML 4-2	185,019
			ML 4-3	189,397
			ML 4-4	193,776

**Part 1: Member of the Permanent Force on Specialist Career Structure
(continued)**

Column 1			Column 2	Column 3
Rank			Medical level	Rate of salary \$ a year
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	129,588
			ML 2-2	133,472
			ML 2-3	135,452
			ML 2-4	141,267
			ML 2-5	147,836
			ML 2-6	154,405
			ML 2-7	160,974
			ML 3-1	170,222
			ML 3-2	176,791
			ML 3-3	183,360
			ML 3-4	189,928
			ML 3-5	196,497
			ML 4-1	201,971
			ML 4-2	206,350
			ML 4-3	210,729
			ML 4-4	215,108
Captain	Colonel	Group Captain	ML 2-1	140,536
			ML 2-2	144,419
			ML 2-3	146,400
			ML 2-4	152,215
			ML 2-5	158,783
			ML 2-6	165,353
			ML 2-7	171,921
			ML 3-1	181,169
			ML 3-2	187,739
			ML 3-3	194,307
			ML 3-4	200,876
			ML 3-5	207,444
			ML 4-1	212,919
			ML 4-2	217,298
			ML 4-3	221,676
			ML 4-4	226,056

Part 1A: Member of the Permanent Force on Specialist Officer Career Structure (Medical Procedural Specialist)

Column 1			Column 2	Column 3
Rank			Increment	Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	301,999
			5	294,318
			4	284,719
			3	272,020
			2	260,717
			1	251,117
			entry	241,516
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	314,608
			5	306,927
			4	297,328
			3	284,629
			2	273,326
			1	263,726
			entry	254,125

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	180.95
			ML 1-1	204.31
			ML 1-2	211.45
			ML 2-1	262.48
			ML 2-2	271.38
			ML 2-3	280.53
			ML 2-4	301.60
			ML 2-5	319.59
			ML 2-6	337.59
			ML 2-7	355.59
			ML 3-1	380.92
			ML 3-2	398.92
			ML 3-3	416.92
			ML 3-4	434.92
			ML 3-5	452.91
			ML 4-1	467.91
			ML 4-2	479.90
			ML 4-3	491.90
			ML 4-4	503.90
Lieutenant Commander	Major	Squadron Leader	ML 1-1	228.09
			ML 1-2	235.77
			ML 2-1	292.76
			ML 2-2	302.56
			ML 2-3	312.66
			ML 2-4	328.59
			ML 2-5	346.59
			ML 2-6	364.58
			ML 2-7	382.58
			ML 3-1	407.92
			ML 3-2	425.92
			ML 3-3	443.91
			ML 3-4	461.91
			ML 3-5	479.90
			ML 4-1	494.90
			ML 4-2	506.90
			ML 4-3	518.90
			ML 4-4	530.89

**Part 2: Member of the Reserve Force on Specialist Career Structure
(continued)**

Column 1			Column 2	Column 3
Rank			Medical level	Rate of salary \$ a day
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	355.04
			ML 2-2	365.68
			ML 2-3	371.10
			ML 2-4	387.03
			ML 2-5	405.03
			ML 2-6	423.03
			ML 2-7	441.02
			ML 3-1	466.36
			ML 3-2	484.36
			ML 3-3	502.36
			ML 3-4	520.35
			ML 3-5	538.35
			ML 4-1	553.35
			ML 4-2	565.34
			ML 4-3	577.34
			ML 4-4	589.34
Captain	Colonel	Group Captain	ML 2-1	385.03
			ML 2-2	395.67
			ML 2-3	401.10
			ML 2-4	417.03
			ML 2-5	435.02
			ML 2-6	453.02
			ML 2-7	471.02
			ML 3-1	496.35
			ML 3-2	514.35
			ML 3-3	532.35
			ML 3-4	550.35
			ML 3-5	568.34
			ML 4-1	583.34
			ML 4-2	595.34
			ML 4-3	607.33
			ML 4-4	619.33

Part 2A: Member of the Reserve Force on Specialist Officer Career Structure (Medical Procedural Specialist)

Column 1			Column 2	Column 3
Rank			Increment	Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant Commander and below	Major and below	Squadron Leader and below	6	827.39
			5	806.35
			4	780.05
			3	745.26
			2	714.29
			1	687.99
			entry	661.69
Commander and above	Lieutenant Colonel and above	Wing Commander and above	6	861.94
			5	840.90
			4	814.60
			3	779.81
			2	748.84
			1	722.54
			entry	696.23

Part 3: Member of the Permanent Force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a year
Navy	Army	Air Force	
Officer performing year of compulsory residency (from under-graduate scheme)			66,048
Lieutenant	Captain	Flight Lieutenant	80,132 83,230 89,709 92,849 97,454 101,322 104,571
Lieutenant *	Captain *	Flight Lieutenant *	81,668 83,230 89,709 92,849 97,454 101,322 104,571
Lieutenant Commander	Major	Squadron Leader	112,308 116,071 119,843 123,606
Commander	Lieutenant Colonel	Wing Commander	149,457
Captain	Colonel	Group Captain	169,621
* This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.			

Part 4: Member of the Reserve Force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a day
Navy	Army	Air Force	
Lieutenant	Captain	Flight Lieutenant	219.54 245.78 267.00 286.50
Lieutenant *	Captain *	Flight Lieutenant *	223.75 245.78 267.00 286.50
Lieutenant Commander	Major	Squadron Leader	307.69 328.34 338.65
Commander	Lieutenant Colonel	Wing Commander	409.47
Captain	Colonel	Group Captain	464.72
* This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.			

Schedule 8

Schedule B.15
Senior Officer Specialist - Medical Officer

Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Annual rate of salary effective 12 Sep 13	Column 4 Annual rate of salary effective 7 Nov 13
Navy	Army	Air Force			
Commodore	Brigadier	Air Commodore	ML 3-1 ML 4-1	\$217,096 \$235,636	\$223,609 \$242,705
Rear Admiral	Major General	Air Vice Marshall	ML 3-1 ML 4-1	\$239,138 \$257,678	\$246,312 \$265,408

Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Daily rate of salary effective 12 Sep 13	Column 4 Daily rate of salary effective 7 Nov 13
Navy	Army	Air Force			
Commodore	Brigadier	Air Commodore	ML 3-1 ML 4-1	\$594.78 \$645.58	\$612.63 \$664.95
Rear Admiral	Major General	Air Vice Marshall	ML 3-1 ML 4-1	\$655.17 \$705.97	\$674.83 \$727.15

Schedule 9

Schedule B.16
Senior Officer - Dental Officer

Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	CL3	177,861
			CL4	183,080

Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	CL3	487.29
			CL4	501.59

Schedule 10

Schedule B.17
Senior Officer - Legal Officer

Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1			Column 2	Column 3	Column 4
Rank			Legal level	Annual rate of salary effective 12 Sep 2013	Annual rate of salary effective 7 Nov 2013
Navy	Army	Air Force			
Commodore	Brigadier	Air Commodore	LL 5-2 LL 5-1	\$191,924 \$185,189	\$196,722 \$191,004
Rear Admiral	Major General	Air Vice Marshal	LL 5-2 LL 5-1	\$225,863 \$213,966	\$231,510 \$219,422

Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1			Column 2	Column 3	Column 4
Rank			Legal level	Daily rate of salary effective 12 Sep 2013	Daily rate of salary effective 7 Nov 2013
Navy	Army	Air Force			
Commodore	Brigadier	Air Commodore	LL 5-2 LL 5-1	\$525.82 \$507.37	\$538.96 \$523.30
Rear Admiral	Major General	Air Vice Marshal	LL 5-2 LL 5-1	\$618.80 \$586.21	\$634.27 \$601.16