

Schedule B.2: Officer pay grades

Part 4: Air Force

[from DFRT Determination No. 2 of 2017]

Pay grade 2

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 2
2.	Air Battle Management — Time Based Progression	Fly 0
3.	Airborne Electronics Officer — Competency Progression	Competency Level 2
4.	Airborne Electronics Officer — Time Based Progression	Fly 0
5.	Air Intelligence Officer	Grade 1
6.	Air Mobility Officer — Competency Progression	Competency Level 2
7.	Air Mobility Officer — Time Based Progression	Fly 0
8.	Air Traffic Control — Competency Progression	Competency Level 2
9.	Air Traffic Control — Legacy	Grade 1
10.	Cyberspace Warfare Officer	Grade 1
11.	Environmental Health	Grade 1
12.	Fast Jet Pilot — Competency Progression	Competency Level 2
13.	Fast Jet Pilot — Time Based Progression	Fly 0
14.	Fixed Wing Pilot — Competency Progression	Competency Level 2
15.	Fixed Wing Pilot — Time Based Progression	Fly 0
16.	Ground Defence	Grade 1
17.	Laboratory	Grade 1
18.	Logistics	Grade 1
19.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 2
20.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0
21.	Nurse	Grade 1
22.	Operations	Grade 1
23.	Personnel Capability Officer	Grade 1
24.	Personnel Psychologist	Grade 1

25.	Pharmacy	Grade 1
26.	Radiographer	Grade 1
27.	Security Police	Grade 1
28.	Training Systems Officer	Grade 1
29.	Weapon Systems Officer — Competency Progression	Competency Level 2
30.	Weapon Systems Officer — Time Based Progression	Fly 0

Pay grade 3

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 1
2.	Air Battle Management — Competency Progression	Competency Level 3
3.	Air Battle Management — Time Based Progression	Fly 0-2
4.	Airborne Electronics Officer — Competency Progression	Competency Level 3
5.	Airborne Electronics Officer — Time Based Progression	Fly 0-2
6.	Airfield Engineer	Grade 1
7.	Air Intelligence Officer	Grade 2
8.	Air Mobility Officer — Competency Progression	Competency Level 3
9.	Air Mobility Officer — Time Based Progression	Fly 0-2
10.	Air Traffic Control — Competency Progression	Competency Level 3
11.	Air Traffic Control — Legacy	Grade 2
12.	Armament Engineer	Grade 1
13.	Cyberspace Warfare Officer	Grade 2
14.	Electronics Engineer	Grade 1
15.	Environmental Health	Grade 2
16.	Fast Jet Pilot — Competency Progression	Competency Level 3
17.	Fast Jet Pilot — Time Based Progression	Fly 0-2
18.	Fixed Wing Pilot — Competency Progression	Competency Level 3
19.	Fixed Wing Pilot — Time Based Progression	Fly 0-2
20.	Ground Defence	Grade 2
21.	Laboratory	Grade 2
22.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 3

23.	Maritime Patrol and Response Officer — Time Based Progression	Fly 0-2
24.	Nurse	Grade 2
25.	Operations	Grade 2
26.	Personnel Capability Officer	Grade 2
27.	Personnel Psychologist	Grade 2
28.	Pharmacy	Grade 2
29.	Radiographer	Grade 2
30.	Security Police	Grade 2
31.	Training Systems Officer	Grade 2
32.	Weapon Systems Officer — Competency Progression	Competency Level 3
33.	Weapon Systems Officer — Time Based Progression	Fly 0-2

Pay grade 4

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 2
2.	Air Battle Management — Competency Progression	Competency Level 4
3.	Air Battle Management — Time Based Progression	Fly 2-4
4.	Airborne Electronics Officer — Competency Progression	Competency Level 4
5.	Airborne Electronics Officer — Time Based Progression	Fly 2-4
6.	Airfield Engineer	Grade 2
7.	Air Intelligence Officer	Grade 3
8.	Air Intelligence Officer Grade 2	Command Level 1
9.	Air Mobility Officer — Competency Progression	Competency Level 4
10.	Air Mobility Officer — Time Based Progression	Fly 2-4
11.	Armament Engineer	Grade 2
12.	Combat Control Officer Qualified	Grade 1
13.	Cyberspace Warfare Officer	Grade 3
14.	Electronics Engineer	Grade 2
15.	Environmental Health	Grade 3
16.	Environmental Health Grade 2	Command Level 1

17.	Fast Jet Pilot — Competency Progression	Competency Level 4
18.	Fast Jet Pilot — Time Based Progression	Fly 2-4
19.	Fixed Wing Pilot — Competency Progression	Competency Level 4
20.	Fixed Wing Pilot — Time Based Progression	Fly 2-4
21.	Ground Defence	Grade 3
22.	Ground Defence Grade 2	Command Level 1
23.	Laboratory	Grade 3
24.	Laboratory Grade 2	Command Level 1
25.	Logistics	Grade 2
26.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 4
27.	Maritime Patrol and Response Officer — Time Based Progression	Fly 2-4
28.	Nurse	Grade 3
29.	Nurse Grade 2	Command Level 1
30.	Operations	Grade 3
31.	Operations Grade 2	Command Level 1
32.	Personnel Capability Officer	Grade 3
33.	Personnel Capability Officer Grade 2	Command Level 1
34.	Personnel Psychologist	Grade 3
35.	Pharmacy	Grade 3
36.	Pharmacy Grade 2	Command Level 1
37.	Radiographer	Grade 3
38.	Radiographer Grade 2	Command Level 1
39.	Security Police	Grade 3
40.	Security Police Grade 2	Command Level 1
41.	Training Systems Officer	Grade 3
42.	Training Systems Officer Grade 2	Command Level 1
43.	Weapon Systems Officer — Competency Progression	Competency Level 4
44.	Weapon Systems Officer — Time Based Progression	Fly 2-4

Pay grade 5

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Competency Level 5
2.	Air Battle Management — Time Based Progression	Fly 4-6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 5
4.	Airborne Electronics Officer — Time Based Progression	Fly 4-6
5.	Air Intelligence Officer	Grade 4
6.	Air Intelligence Officer Grade 3	Command Level 1
7.	Air Mobility Officer — Competency Progression	Competency Level 5
8.	Air Mobility Officer — Time Based Progression	Fly 4-6
9.	Air Traffic Control — Competency Progression	Competency Level 5
10.	Air Traffic Control — Legacy	Grade 3
11.	Environmental Health Grade 3	Command Level 1
12.	Fast Jet Pilot — Competency Progression	Competency Level 5
13.	Fast Jet Pilot — Time Based Progression	Fly 4-6
14.	Fixed Wing Pilot — Competency Progression	Competency Level 5
15.	Fixed Wing Pilot — Time Based Progression	Fly 4-6
16.	Ground Defence Grade 3	Command Level 1
17.	Laboratory Grade 3	Command Level 1
18.	Logistics Grade 2	Command Level 1
19.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 5
20.	Maritime Patrol and Response Officer — Time Based Progression	Fly 4-6
21.	Nurse	Grade 4
22.	Nurse Grade 3	Command Level 1
23.	Operations	Grade 4
24.	Operations Grade 3	Command Level 1
25.	Personnel Capability Officer Grade 3	Command Level 1
26.	Personnel Psychologist	Grade 4
27.	Personnel Psychologist Grade 3	Command Level 1

28.	Pharmacy Grade 3	Command Level 1
29.	Radiographer Grade 3	Command Level 1
30.	Security Police Grade 3	Command Level 1
31.	Training Systems Officer Grade 3	Command Level 1
32.	Weapon Systems Officer — Competency Progression	Competency Level 5
33.	Weapon Systems Officer — Time Based Progression	Fly 4-6

Pay grade 6

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 3
2.	Air Battle Management — Competency Progression	Competency Level 6
3.	Airborne Electronics Officer — Competency Progression	Competency Level 6
4.	Airfield Engineer	Grade 3
5.	Air Mobility Officer — Competency Progression	Competency Level 6
6.	Air Intelligence Officer	Grade 5
7.	Air Intelligence Officer Grade 4	Command Level 1
8.	Air Traffic Control — Competency Progression	Competency Level 6
9.	Armament Engineer	Grade 3
10.	Combat Control Officer Advanced	Grade 2
11.	Cyberspace Warfare Officer	Grade 4
12.	Cyberspace Warfare Officer	Grade 5
13.	Electronics Engineer	Grade 3
14.	Fast Jet Pilot — Competency Progression	Competency Level 6
15.	Fixed Wing Pilot — Competency Progression	Competency Level 6
16.	Logistics	Grade 3
17.	Maritime Patrol and Response Officer — Competency Progression	Competency Level 6
18.	Nurse Grade 4	Command Level 1
19.	Operations Grade 4	Command Level 1
20.	Weapon Systems Officer — Competency Progression	Competency Level 6

Pay grade 7

Item	Employment Category	Classification
1.	Aeronautical Engineer	Grade 4
2.	Aeronautical Engineer Grade 3	Command Level 1
3.	Air Battle Management — Competency Progression	Command and Management Tier 3
4.	Air Battle Management — Time Based Progression	Fly 6-8
5.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 3
6.	Airborne Electronics Officer — Time Based Progression	Fly 6-8
7.	Airfield Engineer	Grade 4
8.	Airfield Engineer Grade 3	Command Level 1
9.	Air Intelligence Officer Grade 5	Command Level 1
10.	Air Mobility Officer — Competency Progression	Command and Management Tier 3
11.	Air Mobility Officer — Time Based Progression	Fly 6-8
12.	Air Traffic Control — Competency Progression	Detachment Command
13.	Air Traffic Control — Legacy	Grade 4
14.	Armament Engineer	Grade 4
15.	Armament Engineer Grade 3	Command Level 1
16.	Combat Control Officer Advanced Grade 2	Command Level 1
17.	Combat Control Officer Executive	Grade 3
18.	Cyberspace Warfare Officer Grade 4	Command Level 1
19.	Cyberspace Warfare Officer Grade 5	Command Level 1
20.	Cyberspace Warfare Officer	Grade 6
21.	Electronics Engineer	Grade 4
22.	Electronics Engineer Grade 3	Command Level 1
23.	Fast Jet Pilot — Competency Progression	Command and Management Tier 3
24.	Fast Jet Pilot — Time Based Progression	Fly 6-8
25.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 3

26.	Fixed Wing Pilot — Time Based Progression	Fly 6-8
27.	Logistics Grade 3	Command Level 1
28.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 3
29.	Maritime Patrol and Response Officer — Time Based Progression	Fly 6-8
30.	Weapon Systems Officer — Competency Progression	Command and Management Tier 3
31.	Weapon Systems Officer — Time Based Progression	Fly 6-8

Pay grade 8

Item	Employment Category	Classification
1.	Aeronautical Engineer Grade 4	Command Level 1
2.	Aeronautical Engineer Grade 4	Command Level 2
3.	Air Battle Management — Competency Progression	Command and Management Tier 2
4.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 2
5.	Airfield Engineer Grade 4	Command Level 1
6.	Airfield Engineer Grade 4	Command Level 2
7.	Air Intelligence Officer Grade 3	Command Level 2
8.	Air Intelligence Officer Grade 4	Command Level 2
9.	Air Intelligence Officer Grade 5	Command Level 2
10.	Air Mobility Officer — Competency Progression	Command and Management Tier 2
11.	Armament Engineer Grade 4	Command Level 1
12.	Armament Engineer Grade 4	Command Level 2
13.	Combat Control Officer Executive Grade 3	Command Level 1
14.	Combat Control Officer Executive Grade 3	Command Level 2
15.	Cyberspace Warfare Officer Grade 6	Command Level 1
16.	Cyberspace Warfare Officer Grade 6	Command Level 2
17.	Electronics Engineer Grade 4	Command Level 1
18.	Electronics Engineer Grade 4	Command Level 2

19.	Environmental Health Grade 3	Command Level 2
20.	Fast Jet Pilot — Competency Progression	Command and Management Tier 2
21.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 2
22.	Ground Defence Grade 3	Command Level 2
23.	Laboratory Grade 3	Command Level 2
24.	Logistics Grade 3	Command Level 2
25.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 2
26.	Nurse Grade 3	Command Level 2
27.	Nurse Grade 4	Command Level 2
28.	Operations Grade 3	Command Level 2
29.	Operations Grade 4	Command Level 2
30.	Personnel Capability Officer Grade 3	Command Level 2
31.	Personnel Psychologist Grade 4	Command Level 2
32.	Pharmacy Grade 3	Command Level 2
33.	Radiographer Grade 3	Command Level 2
34.	Security Police Grade 3	Command Level 2
35.	Training Systems Officer Grade 3	Command Level 2
36.	Weapon Systems Officer — Competency Progression	Command and Management Tier 2

Pay grade 9

Item	Employment Category	Classification
1.	Air Battle Management — Competency Progression	Command and Management Tier 1
2.	Air Battle Management — Time Based Progression	Fly 8-10
3.	Airborne Electronics Officer — Competency Progression	Command and Management Tier 1
4.	Airborne Electronics Officer — Time Based Progression	Fly 8-10
5.	Air Mobility Officer — Competency Progression	Command and Management Tier 1
6.	Air Mobility Officer — Time Based Progression	Fly 8-10
7.	Fast Jet Pilot — Competency Progression	Command and Management Tier 1

8.	Fast Jet Pilot — Time Based Progression	Fly 8-10
9.	Fixed Wing Pilot — Competency Progression	Command and Management Tier 1
10.	Fixed Wing Pilot — Time Based Progression	Fly 8-10
11.	Maritime Patrol and Response Officer — Competency Progression	Command and Management Tier 1
12.	Maritime Patrol and Response Officer — Time Based Progression	Fly 8-10
13.	Weapon Systems Officer — Competency Progression	Command and Management Tier 1
14.	Weapon Systems Officer — Time Based Progression	Fly 8-10

Pay grade 10

Item	Employment Category	Classification
1.	Air Battle Management — Time Based Progression	Fly 10+
2.	Airborne Electronics Officer — Time Based Progression	Fly 10+
3.	Air Mobility Officer — Time Based Progression	Fly 10+
4.	Fast Jet Pilot — Time Based Progression	Fly 10+
5.	Fixed Wing Pilot — Time Based Progression	Fly 10+
6.	Maritime Patrol and Response Officer — Time Based Progression	Fly 10+
7.	Weapon Systems Officer — Time Based Progression	Fly 10+